



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/18/2021    **VisitType:** Licensing Study    **Arrival:** 8:30 AM    **Departure:** 10:00 AM

**CCLC-31978**

**Grayson Academy**

1045 Cooper Rd. Grayson, GA 30017 Gwinnett County  
 (678) 344-9991 twatson@graysonacademy.com

**Regional Consultant**

Ashley Shirah

Phone: (770) 357-7050

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ashley.shirah@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

| <b>Compliance Zone Designation</b> |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------------------------|---------------|--|
| 03/18/2021                         | Licensing Study                    | Good Standing |  |
| 03/15/2021                         | Incident Investigation Closure     | Good Standing |  |
| 02/05/2021                         | Incident Investigation & Follow Up | Good Standing |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building | Room             | Age Group                          | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes           |
|----------|------------------|------------------------------------|-------|----------|------|------------|--------------|------------|--------------|-----------------|
| Main     | 1L               | Infants                            | 1     | 5        | C    | 14         | C            | NA         | NA           | Nap, Floor Play |
| Main     | 2L               | One Year Olds                      | 2     | 11       | C    | 17         | C            | NA         | NA           | Lunch           |
| Main     | 3L               | Two Year Olds                      | 1     | 8        | C    | 20         | C            | NA         | NA           | Nap             |
| Main     | 3R               | Three Year Olds and Four Year Olds | 2     | 18       | C    | 21         | C            | NA         | NA           | Circle Time     |
| Main     | 4 L              | Three Year Olds                    | 2     | 17       | C    | 23         | C            | NA         | NA           | Circle Time     |
| Main     | Center Back Left |                                    | 0     | 0        | C    | 15         | C            | NA         | NA           | Not In Use      |
| Main     | F Right Front    |                                    | 0     | 0        | C    | 15         | C            | 22         | C            | Not In Use      |
| Main     | Front Left       |                                    | 0     | 0        | C    | 31         | C            | NA         | NA           | Not In Use      |
| Main     | H 2R             | PreK                               | 2     | 21       | C    | 19         | NC           | NA         | NA           | Lunch           |
| Main     | I 1R             | Four Year Olds                     | 1     | 7        | C    | 19         | C            | NA         | NA           | Centers         |

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 201

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 194

Total Capacity @25 sq. ft.: 201

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | A          | 80                   | C                     |
| Main     | B          | 83                   | C                     |

**Comments**

An Administrative Review was conducted on March 18, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 18, 2021, with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Sytterra Foster, Program Official

Date

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Ashley Shirah, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

**Correction Deadline: 3/19/2021**

**Corrected on 3/18/2021**

**.12(3) - Correction of previous citation in that equipment and furniture was observed to be placed to minimize dangers of accidents or collisions.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date. Liquid soap and paper towels were observed accessible in the restroom area.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

## Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

|  |     |
|--|-----|
| Staff # 1                              | Met |
| Staff # 2                              | Met |
| Staff # 3<br>Date of Hire: 08/24/2010  | Met |
| Staff # 4                              | Met |
| Staff # 5<br>Date of Hire: 07/29/2019  | Met |
| Staff # 6<br>Date of Hire: 08/06/2015  | Met |
| Staff # 7<br>Date of Hire: 08/05/2014  | Met |
| Staff # 8<br>Date of Hire: 04/21/2014  | Met |
| Staff # 9<br>Date of Hire: 08/15/2018  | Met |
| Staff # 10<br>Date of Hire: 01/30/2012 | Met |
| Staff # 11<br>Date of Hire: 03/11/2016 | Met |
| Staff # 12<br>Date of Hire: 06/22/2011 | Met |
| Staff # 13                             | Met |
| Staff # 14                             | Met |

**Records Reviewed: 26**

**Records with Missing/Incomplete Components: 0**

|  |     |
|--|-----|
| Staff # 15                             | Met |
| Staff # 16<br>Date of Hire: 08/18/2015 | Met |
| Staff # 17                             | Met |
| Staff # 18<br>Date of Hire: 05/21/2019 | Met |
| Staff # 19<br>Date of Hire: 04/24/2018 | Met |
| Staff # 20                             | Met |
| Staff # 21                             | Met |
| Staff # 22                             | Met |
| Staff # 23                             | Met |
| Staff # 24                             | Met |
| Staff # 25<br>Date of Hire: 03/05/2020 | Met |
| Staff # 26<br>Date of Hire: 01/15/2011 | Met |

**Staff Credentials Reviewed: 12**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete for 25 of 25 staff on this date.

**Comment**

Director provided 11 file(s) for employees hired since last visit on July 27, 2020.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios were observed.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 3/15/2021**

**Corrected on 3/18/2021**

**.32(7) - Correction of previous citation in that supervision was observed appropriate on this date during the virtual visit.**