



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/21/2019 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 2:30 PM

CCLC-3177

Grandma's Finest Learning Center

4114 Bancroft Circle Tucker, GA 30084 DeKalb County
(770) 934-6293 todd7710@bellsouth.net

Regional Consultant

Chrische Walker

Phone: (770) 359-5166
Fax: (678) 891-5618
chrische.walker@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/21/2019	Monitoring Visit	Good Standing	
03/25/2019	Licensing Study	Good Standing	
07/31/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1	One Year Olds	2	13	C	17	C	NA	NA	Outside
Main	Room 10		0	0	C	12	C	NA	NA	Not In Use, Free Play
Main	Room 11	Four Year Olds and Five Year Olds	1	11	C	12	C	NA	NA	Outside
Main	Room 2	Three Year Olds	1	12	C	16	C	NA	NA	Circle Time
Main	Room 3	Two Year Olds	1	9	C	11	C	NA	NA	Art
Main	Room 4	One Year Olds	2	13	C	17	C	NA	NA	Music, Circle Time
Main	Room 5	One Year Olds	1	3	C	18	C	NA	NA	Free Play
Main	Room 6	Infants	2	6	C	14	C	NA	NA	Nap, Free Play, Feeding, Diapering
Main	Room 7	Infants	2	8	C	12	C	NA	NA	Diapering, Free Play, Nap
Main	Room 8	Two Year Olds	3	17	C	19	C	NA	NA	Transitioning
Main	Room 9	Three Year Olds	1	12	C	18	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 166					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 104			Total Capacity @35 sq. ft.: 166			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large	82	C
Main	New Building	4	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on March 25, 2019. The consultant left a one-day letter and an Affidavit on this date.

Plan of Improvement: Developed This Date 08/21/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Jaynean Todd, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that inadequate amount of resilient surface was observed near the slides and swings on the large right side playground. Six inches of resilient surface was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency on the small and large playground.

Correction Deadline: 8/31/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering in the Infant classrooms were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete. Great job!

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for vehicle with the tag number RIH1703 used in transporting children this date.

Comment

Complete documentation of transportation observed. Great job!

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Pleasant naptime environment observed in the Infant classrooms.

Technical Assistance

591-1-1-.30(1)(a)2 - Please monitor the wear and tear of the mat mattresses near the back window in Room 6.

Correction Deadline: 8/21/2019

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 06/11/2012

Staff # 2

Met

Date of Hire: 01/23/2006

Staff # 3

Met

Date of Hire: 08/15/2019

Staff # 4 Date of Hire: 05/02/2019	Met
Staff # 5 Date of Hire: 03/14/2018	Met
Staff # 6 Date of Hire: 08/19/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 7 Date of Hire: 02/15/2007	Met
Staff # 8 Date of Hire: 02/18/2019	Met
Staff # 9 Date of Hire: 07/30/2019	Met
Staff # 10 Date of Hire: 12/07/2009	Met
Staff # 11 Date of Hire: 03/16/2005	Met
Staff # 12 Date of Hire: 07/23/2019	Met
Staff # 13 Date of Hire: 05/22/2019	Met
Staff # 14 Date of Hire: 03/06/2006	Met
Staff # 15 Date of Hire: 05/16/2019	Met
Staff # 16 Date of Hire: 04/25/2019	Met
Staff # 17 Date of Hire: 05/09/2011	Met
Staff # 18	Met

Date of Hire: 08/01/1989

Staff # 19

Met

Date of Hire: 06/12/2019

Staff # 20

Met

Date of Hire: 08/13/2012

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

The consultant discussed the portability requirements for staff and substitutes with the director.

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that a current determination letter was not ported electronically to the current facility for a substitute, in which provided services since July 30, 2019. The substitute was present on this date and was ported electronically during the observation.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 8/21/2019

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.