



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/13/2020    **VisitType:** Monitoring Visit    **Arrival:** 1:00 PM    **Departure:** 4:20 PM

**CCLC-31732**

**ABC Early Learning Academy @ Stone Mountain**

1800 E. Park Place Blvd. Stone Mountain, GA 30087 Gwinnett County  
 (770) 465-3434 victoria@abcearlylearning.com

**Regional Consultant**

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
01/13/2020	Monitoring Visit	Good Standing
07/25/2019	Licensing Study	Good Standing
01/23/2019	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1 1Right	One Year Olds and Two Year Olds	1	8	C	19	C	NA	NA	Nap
Main	A2 2Right	Three Year Olds	1	8	C	13	C	NA	NA	Nap
Main	A3 - 3 Right	Two Year Olds and Three Year Olds and Four Year Olds	1	9	C	13	C	NA	NA	Nap
Main	B1 1Left	Two Year Olds	2	10	C	17	C	NA	NA	Nap
Main	B2 2Left	Infants and One Year Olds	1	5	C	7	C	NA	NA	Nap,Free Play,Diapering
Main	B3 3Left	Four Year Olds and Five Year Olds	1	11	C	15	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 84						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 84			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	24	C
Main	B	80	C

**Comments**

Please be sure to review the rules and regulations for updates.  
 Provided the updated orientation checklist to the director.  
 Provided the director with a copy of the PDP form.  
 Provided the director with a copy of foreign credential verification list.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Darla Williams, Program Official

Date

---

Dianne Clarke, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/13/2020 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 4:20 PM

**CCLC-31732**

**ABC Early Learning Academy @ Stone Mountain**

1800 E. Park Place Blvd. Stone Mountain, GA 30087 Gwinnett County  
(770) 465-3434 victoria@abcearlylearning.com

**Mailing Address**  
Same

**Regional Consultant**

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 7/25/2019**

**Corrected on 1/13/2020**

.12(2) - The previous citation was observed to be corrected in that the equipment was observed to be in good repair in the classroom.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed to be accessible:

A1 1Right: Unlocked closet with broom and dust pan accessible.

A2 2Right: Plastic bags were observed to be accessible in the children's cubbies.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 1/13/2020**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that repairs were needed in the following classrooms:

A2 2Right: Ceiling tiles were observed to have water stains.

A3 3Right: Three ceiling tiles were observed to have water stains.

Hallway leading to playground B: Two tiles were observed to have water stains. One of the tiles was observed to be buckling.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 1/13/2020**

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the coating on the step on the climber on playground A was observed to be cracking and exposing the metal. The coating also had sharp areas.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 1/23/2020**

**Correction Deadline: 8/8/2019**

**Corrected on 1/13/2020**

.26(9) - The previous citation was observed to be corrected in that the wood was replaces. Discussed with the provider regarding the green turf being replaced after a storm before the children go out.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that two children in the A1 1Right classroom did not have a light cover during naptime.

**POI (Plan of Improvement)**

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

**Correction Deadline: 1/13/2020**

---

**Staff Records**

---

**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

---

Staff # 1	Met
Date of Hire: 12/09/2019	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 05/31/2019	
Staff # 4	Met
Date of Hire: 05/20/2013	
Staff # 5	Met
Date of Hire: 11/15/2019	
Staff # 6	Met
Date of Hire: 10/10/2018	
Staff # 7	Met
Date of Hire: 08/19/2008	
Staff # 8	Met
Date of Hire: 02/13/2017	

Staff # 9

Met

Date of Hire: 11/01/2010

**Staff Credentials Reviewed: 9****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided four files for employees hired since last visit.

**Correction Deadline: 7/25/2019****Corrected on 1/13/2020****.09(1)(j) - The previous citation was observed to be corrected in that all portability requests were completed and all staff has a current CBC letter on file.****591-1-1-.33 Staff Training****Met****Correction Deadline: 8/24/2019****Corrected on 1/13/2020****.33(5) - The previous citation was observed to be corrected in that the nutrition training was observed to be completed on August 15, 2019.****591-1-1-.31 Staff(CR)****Met****Correction Deadline: 9/30/2019****Corrected on 1/13/2020****.31(2)(b)2. - The previous citation was observed to be corrected in that the eligible teachers were observed to be enrolled in an education credential or has completed the education credential.****Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that there was a two-year-old in the A3 3Right classroom with children three and older.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 1/13/2020****591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.