



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/5/2018    **VisitType:** Licensing Study    **Arrival:** 9:00 AM    **Departure:** 12:20 PM

**CCLC-3168**

**Playhouse Nursery, Inc**

424 W. Church Street Sandersville, GA 31082 Washington County  
(478) 552-3609 playhouse868@gmail.com

**Regional Consultant**

Valarie Musselwhite

Phone: (770) 357-9988

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valarie.musselwhite@decal.ga.gov

**Mailing Address**

P. O. BOX 895  
SANDERSVILLE, GA 31082

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/05/2018	Licensing Study	Good Standing	
09/20/2017	Monitoring Visit	Good Standing	
06/19/2017	Licensing Study	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	1st Left	Two Year Olds	1	8	C	11	C	NA	NA	Free Play
Bldg 1	2nd Left 3yr	Three Year Olds	1	8	C	14	C	NA	NA	Free Play
Bldg 1	Far Left 4yr	Three Year Olds and Four Year Olds and Five Year Olds	1	13	C	30	C	42	C	Centers
Bldg 1	Front		0	0	C	35	C	49	C	
Total Capacity @35 sq. ft.: 90						Total Capacity @25 sq. ft.: 142				
Bldg 1 House	Bk Left		0	0	C	12	C	NA	NA	
Bldg 1 House	Center	One Year Olds and Two Year Olds	1	6	C	11	C	NA	NA	Floor Play, Music
Total Capacity @35 sq. ft.: 23						Total Capacity @25 sq. ft.: 142				
House	Bk Right 1 yr	Infants and One Year Olds	2	10	C	14	C	NA	NA	Feeding, Floor Play, Nap
House	Front Room 2yr	One Year Olds and Two Year Olds	1	8	C	15	C	NA	NA	Art, Free Play
Total Capacity @35 sq. ft.: 29						Total Capacity @25 sq. ft.: 142				
Total # Children this Date: 53			Total Capacity @35 sq. ft.: 142			Total Capacity @25 sq. ft.: 142				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	A	390	C
Bldg 1	B	100	C
Bldg 1	C	18	C
Bldg 1	D	38	C
Bldg 1	E	35	C
Bldg 1	F	15	C

**Comments**

Plan of Improvement: Developed This Date 02/05/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Carolyn Smith, Program Official

Date

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Valarie Musselwhite, Consultant

Date



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### Findings Report

**Date:** 2/5/2018      **VisitType:** Licensing Study      **Arrival:** 9:00 AM      **Departure:** 12:20 PM

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The following information is associated with a Licensing Study:

## Activities and Equipment

**591-1-1-.03 Activities****Not Met****Finding**

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on an observation that lesson plans were not posted on this date.

**POI (Plan of Improvement)**

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 2/5/2018**

**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Pool not in use at this time, gates observed locked.

## Children's Records

**Records Reviewed: 6****Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

	<b>Facility</b>
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**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined, based on observation, that massive amounts of leaves were observed throughout the resilient surfacing surrounding the monkey bars and swings on the rear playground, causing the surfacing to no longer be resilient. Furthermore, the sand for resilient surface measured two inches at its lowest point under the swings and monkey bars.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 2/28/2018**

**Recited on 2/5/2018**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on an observation that Playground C was full of debris and had a large accumulation of leaves covering the ground and toys. Furthermore, Playground C had a large tree limb in the middle of the play equipment. All playgrounds need to have massive amounts of leaves removed and toys cleaned. Two shovels were observed to be stored in the same basket where the balls for playing are stored.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 2/16/2018

Recited on 2/5/2018

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Proper diapering procedures observed.

### 591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

**Comment**

Documentation for medication dispensing observed complete.

## Safety

### 591-1-1-.05 Animals

Met

**Comment**

Center does not keep animals on premises.

### 591-1-1-.11 Discipline(CR)

Not Met

**Finding**

591-1-1-.11(1) requires that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child. It was determined based on staff statements that time out including facing the corner is used for discipline in classrooms Far Left, 1st Left, and 2nd Left.

**POI (Plan of Improvement)**

Center staff will cease use of this disciplinary method; the director will provide staff training on appropriate child guidance techniques and have a system in place to monitor and identify/prevent inappropriate actions.

**Correction Deadline: 2/5/2018**

### 591-1-1-.13 Field Trips(CR)

Met

**Comment**

Center does not participate in field trips at this time.

### 591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation.

## Sleeping & Resting Equipment

**Finding**

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on an observation that cribs were not placed 12 inches apart during use in classroom Back Right.

**POI (Plan of Improvement)**

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

**Correction Deadline: 2/5/2018**

**Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on an observation that two infants were observed to be sleeping in cribs with bibs around their necks.

**POI (Plan of Improvement)**

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 2/5/2018**

**Staff Records**

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 2**

Staff # 1 Not Met  
 Date of Hire: 08/31/2016  
"Missing/Incomplete Components"  
 .14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2 Met  
 Date of Hire: 02/14/2019

Staff # 3 Not Met  
"Missing/Incomplete Components"

**Records Reviewed: 12****Records with Missing/Incomplete Components: 2**


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.14(2)-CPR missing,.14(2)-First Aid Missing,.33(4)-1st Yr. Training - 10 hrs.

Staff # 4	Met
Staff # 5	Met
Date of Hire: 08/01/1968	
Staff # 6	Met
Date of Hire: 09/04/1995	
Staff # 7	Met
Date of Hire: 01/20/1998	
Staff # 8	Met
Date of Hire: 02/17/1995	
Staff # 9	Met
Date of Hire: 05/21/2011	
Staff # 10	Met
Date of Hire: 09/04/2015	
Staff # 11	Met
Date of Hire: 12/16/2014	
Staff # 12	Met
Date of Hire: 04/17/2000	

**Staff Credentials Reviewed: 12**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on an observation that two staff did not have current First Aid and CPR training.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 3/7/2018**



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**591-1-1-.33 Staff Training****Not Met****Correction Deadline: 10/20/2017****Corrected on 2/5/2018****.33(3) - Correction of previous citation in that all staff have completed Health and Safety Orientation Training on file.****Finding**

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on review of records that one staff did not complete the required 10 hours of training within the first year of their hire date.

**POI (Plan of Improvement)**

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

**Correction Deadline: 3/7/2018**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.