



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/1/2022 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:30 PM

CCLC-3158

Wee Care Early Learning Center, Inc.

4200 Washington Road East Point, GA 30344 Fulton County
 (404) 762-1108 weecareearly@yahoo.com

Regional Consultant

Michelle Smith

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michelle.smith@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/01/2022	Monitoring Visit	Good Standing	
08/12/2021	Licensing Study	Good Standing	
06/02/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Right	Two Year Olds	1	10	C	18	C	NA	NA	Lunch
Main	Cafeteria		0	0	C	16	C	22	C	Not In Use
Main	Far Left	Infants	1	5	C	15	C	NA	NA	Floor Play
Main	Front Left	One Year Olds	1	4	C	7	C	NA	NA	Lunch, Transitioning
Main	Front Right	One Year Olds and Two Year Olds	1	6	C	11	C	NA	NA	Story, Circle Time
Main	Left Front Bldg	Three Year Olds and Four Year Olds	2	19	C	56	C	78	C	Centers
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151							
Total # Children this Date: 44			Total Capacity @35 sq. ft.: 123							
			Total Capacity @25 sq. ft.: 151							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	132	C

Comments

A Virtual Inspection was conducted on March 1, 2022, with the director.
 Consultant emailed the updated DPH/COVID-19 Guide on this date

Exit conference was conducted on March 3, 2022, with the director.
 A copy of the report was emailed on March 3, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Devda Dixon, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25(13) - Consultant discussed with center director to ensure that boxes are removed from near the front entrance to prevent potential hazards to children.

Correction Deadline: 3/1/2022

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance

591-1-1-.26(8) - Consultant discussed with center director to flush and redistribute mulch beneath the fall zones on the playground.

Correction Deadline: 3/11/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation during the virtual visit that the white pipe barrel near the front left of the playground had a gap between the material and the ground, which poses potential tripping and entrapment hazards to children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/1/2022

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper knowledge of the hand washing procedure.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met**

Correction Deadline: 8/25/2021

Corrected on 3/1/2022

.36(4)(b) - Consultant observed the bus seats to be replaced with new covers to prevent potential hazards.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 11/02/2021

Staff # 2 Date of Hire: 05/26/2021	Met
Staff # 3 Date of Hire: 07/20/2010	Met
Staff # 4	Met
Staff # 5 Date of Hire: 10/06/2010	Met
Staff # 6 Date of Hire: 08/10/2021	Met
Staff # 7 Date of Hire: 02/21/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 05/05/2004	Met
Staff # 9 Date of Hire: 12/19/2019	Met
Staff # 10 Date of Hire: 11/04/2021	Met
Staff # 11 Date of Hire: 09/15/2021	Met
Staff # 12 Date of Hire: 08/05/2016	Met
Staff # 13 Date of Hire: 07/29/2019	Met
Staff # 14 Date of Hire: 08/30/2021	Met
Staff # 15 Date of Hire: 07/16/2019	Met
Staff # 16	Met
Staff # 17	Met

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Staff # 18	Met
Date of Hire: 09/06/2019	
Staff # 19	Met
Date of Hire: 03/29/2019	
Staff # 20	Met
Date of Hire: 01/06/2020	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met**Comment**

Consultant observed 20 of 20 center staff to have valid evidence of Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department as required.

591-1-1-.31 Staff(CR)

Technical Assistance**Technical Assistance**

591-1-1-.31(2)(b)3.(iii) - Consultant discussed with center director to ensure that employees have a valid educational plan on file as required. Consultant discussed with center director that employees have six (6) months from their hire date to enroll in an educational program and 18 months to complete and have evidence of the educational credential on file.

Correction Deadline: 3/1/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met**Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met**Comment**

Adequate supervision observed on this date.