



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2021 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 3:00 PM

CCLC-3158

Wee Care Early Learning Center, Inc.

4200 Washington Road East Point, GA 30344 Fulton County
 (404) 762-1108 weecareearly@yahoo.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/12/2021	Licensing Study	Good Standing	
06/02/2021	Monitoring Visit	Good Standing	
07/23/2020	Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Right	Two Year Olds	1	7	C	18	C	NA	NA	Nap
Main	Cafeteria		0	0	C	16	C	22	C	Not In Use
Main	Far Left		0	0	C	15	C	NA	NA	Not In Use
Main	Front Left		0	0	C	7	C	NA	NA	Not In Use
Main	Front Right	Infants	2	5	C	11	C	NA	NA	Floor Play, Nap
Main	Left Front Bldg	Three Year Olds and Four Year Olds	2	11	C	56	C	78	C	Nap
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151							
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	132	C

Comments

An Administrative Review was conducted on August 24, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 12, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Required Reporting discussed.

Plan of Improvement: Developed This Date 08/12/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Devida Dixon, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 8/12/2021 **VisitType:** Licensing Study

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Departure: 3:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 10/3/2019

Corrected on 8/12/2021

.26(4) - Consultant observed that the gate was properly repaired and fence was attached to the base of the ground.

Correction Deadline: 10/3/2019

Corrected on 8/12/2021

.26(9) - Consultant observed during that the playground was well maintained and ground was leveled and flushed with the ground.

Food Service

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 10/3/2019

Corrected on 8/12/2021

.18(8) - Consultant observed the food items to be stored properly as required.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper knowledge of the hand washing procedure.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

Consultant discussed the required reporting process for any positive COVID-19 cases reported. Discussed reporting requirements.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that one seat cover was torn, which posed potential hazards to children on the bus with license plate number AHT-2391.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The center will repair the seat cover.

Correction Deadline: 8/25/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 05/26/2021

Staff # 2 Met

Staff # 3 Met

Date of Hire: 07/20/2010

Staff # 4 Met

Staff # 5 Met

Date of Hire: 10/06/2010

Staff # 6 Met

Date of Hire: 08/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 05/05/2004

Staff # 8 Met

Date of Hire: 12/19/2019

Staff # 9 Met

Date of Hire: 08/05/2016

Staff # 10 Met

Date of Hire: 07/29/2019

Staff # 11 Met

Date of Hire: 08/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Date of Hire: 07/16/2019

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 13 Met
Date of Hire: 09/06/2019

Staff # 14 Met
Date of Hire: 03/29/2019

Staff # 15 Met
Date of Hire: 01/06/2020

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance

Comment

Consultant observed 15 of 15 center staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department as required.

Technical Assistance

591-1-1-.09(1)(a) - Consultant discussed with center director the procedure to submit an application to the department when an employee has an expired CRC on file.

Correction Deadline: 8/12/2021

Technical Assistance

591-1-1-.09(1)(c) - Consultant discussed with the director the proper procedure to comply with the criminal records check for a CRC that has expired.

Correction Deadline: 8/12/2021

591-1-1-.33 Staff Training Met**Comment**

Consultant observed center staff to have valid evidence of the 10- clock hours of annual training for 2020 as required.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Adequate supervision observed on this date.