



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/23/2020 **VisitType:** Licensing Study

Arrival: 2:40 PM

Departure: 4:00 PM

CCLC-3158

Wee Care Early Learning Center, Inc.

4200 Washington Road East Point, GA 30344 Fulton County
(678) 457-2636 weecareearly@yahoo.com

Regional Consultant

Michelle Smith

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michelle.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/23/2020	Licensing Study	Good Standing	
10/03/2019	Licensing Study	Good Standing	
06/13/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Right	Two Year Olds	2	5	C	18	C	NA	NA	Outside
Main	Cafeteria		0	0	C	16	C	22	C	Not In Use
Main	Far Left	Two Year Olds	2	4	C	15	C	NA	NA	Free Play
Main	Front Left	Infants	2	1	C	7	C	NA	NA	Floor Play
Main	Front Right	One Year Olds	1	3	C	11	C	NA	NA	Floor Play
Main	Left Front Bldg	Four Year Olds and Six Year Olds and Over	1	11	C	56	C	78	C	Homework
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151							
Total # Children this Date: 24			Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	132	C

Comments

An Administrative Review was conducted on July 17, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on (insert date) with the Director Devida Dixon. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Devida Dixon, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 10/7/2019

Corrected on 7/23/2020

.03(2) - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the lesson plans were observed to be posted as required.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized during a administrative review conducted on July 17, 2020.

Facility

591-1-1-.19 License Capacity(CR)**Met****Correction Deadline: 10/3/2019****Corrected on 7/23/2020**

.19(1) - A Virtual Visit was conducted due to the COVID-19 pandemic. This citation was corrected due to Consultant observing appropriate ratios as required.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 10/3/2019****Corrected on 7/23/2020**

.25(13) - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the Center appeared to free of hazards this date. Storage of cleaning supplies and materials and supplies were discussed.

591-1-1-.26 Playgrounds(CR)**Defer****Defer**

591-1-1-.26(4)-A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and no gaps, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 10/3/2019**Defer**

591-1-1-.26(9)-A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/3/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met**

591-1-1-.18 Kitchen Operations**Defer****Defer**

591-1-1-.18(8)-A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products. A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will designate an appropriate area for the storage of containers of food, will make available containers, lids, and covers, and will train Staff on proper storage and labeling.

Correction Deadline: 10/3/2019

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director/Provider on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Met**

Correction Deadline: 10/4/2019

Corrected on 7/23/2020

.20(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed. Consultant observed completed medical authorization forms as required.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider there was no routine transportation provided. A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/20/2010	
Staff # 2	Met
Date of Hire: 01/21/2020	
Staff # 3	Met
Date of Hire: 10/21/2019	
Staff # 4	Met
Date of Hire: 10/06/2010	
Staff # 5	Met
Date of Hire: 05/05/2004	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 12/19/2019	
Staff # 8	Met
Date of Hire: 08/05/2016	
Staff # 9	Met
Date of Hire: 07/29/2019	
Staff # 10	Met
Date of Hire: 05/06/2013	
Staff # 11	Met
Date of Hire: 05/14/2019	
Staff # 12	Met
Date of Hire: 07/16/2019	
Staff # 13	Met
Date of Hire: 09/06/2019	
Staff # 14	Met
Date of Hire: 03/29/2019	
Staff # 15	Met

Date of Hire: 01/06/2020

Staff Credentials Reviewed: 6**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Consultant observed 15 of 15 Center Staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department as required on this date.

591-1-1-.24 Personnel Records **Met****Correction Deadline: 10/8/2019****Corrected on 7/23/2020**

.24(1) - An administrative review was completed on July 17, 2020. Consultant observed evaluated files to be completed as required.

591-1-1-.33 Staff Training **Met****Correction Deadline: 10/4/2019****Corrected on 7/23/2020**

.33(1) - An administrative review was completed on July 17, 2020, and Consultant observed staff to have valid evidence of completing 10 hours of annual training for 2019 as required.

591-1-1-.31 Staff(CR) **Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through an appropriate number of children observed in Center on this date.

591-1-1-.32 Supervision(CR) **Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision.