



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/28/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:30 PM

CCLC-3158

Wee Care Early Learning Center, Inc.

4200 Washington Road East Point, GA 30344 Fulton County
(678) 457-2636 weecareearly@yahoo.com

Mailing Address
Same

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@dec.al.ga.gov

Joint with: Princess Walton

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/28/2019	Complaint Closure	Good Standing	
01/28/2019	Complaint Investigation & Monitoring Visit	Good Standing	
12/21/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Right	Two Year Olds	1	8	C	18	C	NA	NA	Centers
Main	Cafeteria		0	0	C	16	C	22	C	Not In Use
Main	Far Left	Infants and One Year Olds	1	6	C	15	C	NA	NA	Floor Play
Main	Front Left		0	0	C	7	C	NA	NA	Not In Use
Main	Front Right	One Year Olds and Two Year Olds	2	12	C	11	NC	NA	NA	Centers
Main	Left Front Bldg	Three Year Olds and Four Year Olds	2	21	C	56	C	78	C	Centers
Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151							
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 123			Total Capacity @25 sq. ft.: 151				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of this visit was to conduct a Monitoring Visit, and Compliant Investigation as follow up to the visit conducted on December 21, 2018.

Plan of Improvement: Developed This Date 01/28/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Devida Dixon, Program Official

Date

Michelle Smith, Consultant

Date

Princess Walton, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that three (3) straps was missing from one of the feeding chairs in the far left classroom (infant room).

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 1/25/2019

Recited on 1/28/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center Administrator stated that the Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/21/2018

Corrected on 1/28/2019

.25(3) - Consultant observed water to be warm, and the vents to be cleaned on this date.

Technical Assistance

591-1-1-.26(8) - Consultant discussed with Center Administrator on the playground near the yellow slide to fill the hole with mulch or wood chips. In addition to pull the fence located in the rear on the playground to stand properly.

Correction Deadline: 2/7/2019

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(1)(p) requires the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined the center did not have an emergency plan.

POI (Plan of Improvement)

The Center will write or revise an emergency plan that includes all of the required items.

Correction Deadline: 2/28/2019

Recited on 1/28/2019

Defer

591-1-1-.21(3)-Consultant was unable to check fire drill, and tornado drill due to the new year 2019. Consultant will check fire drill, and tornado drill on next visit.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 1/31/2019

Recited on 1/1/0001

Safety

591-1-1-.05 Animals	Met
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Comment

Center Administrator stated that the Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center Administrator reported that the Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Technical Assistance
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Technical Assistance

591-1-1-.36(7)(c)2. - Consultant discussed with Center Administrator to ensure that load and unload documentation is completed each time after transporting children.

Correction Deadline: 1/29/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Consultant discussed with staff to ensure that the mattresses are flat.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 05/05/2004

Staff # 2	Met
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Date of Hire: 10/25/2016

Staff # 3	Met
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Date of Hire: 06/05/2010

Staff # 4	Met
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Date of Hire: 05/06/2013

Staff # 5	Met
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Date of Hire: 08/05/2016

Staff # 6	Met
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Date of Hire: 12/10/2018

Staff # 7	Met
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Date of Hire: 08/14/2018

Staff # 8	Met
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Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Date of Hire: 05/21/2018

Staff # 9

Met

Date of Hire: 03/01/2018

Staff # 10

Met

Date of Hire: 07/20/2010

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant observed 10 out of 10 Center Employees to have valid Satisfactory Comprehensive Criminal Records Check Determination Letters issued by our Department on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.