



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/31/2020 **VisitType:** Licensing Study **Arrival:** 10:45 AM **Departure:** 11:20 AM

**CCLC-3136**

**Bible Baptist Day Care**

4700 Skidaway Road Savannah, GA 31404 Chatham County  
 (912) 721-2973 daycare@bbsav.org

**Regional Consultant**

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/31/2020	Licensing Study	Good Standing	
08/12/2019	Complaint Closure	Good Standing	
08/06/2019	Complaint Investigation & Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Afterschool	Afterschool	Four Year Olds and Five Year Olds	2	23	C	34	C	47	C	Outside
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 195							
Childcare	10-1st R-Left hall	One Year Olds	2	7	C	16	C	NA	NA	Transitioning
Childcare	1-Infant	Infants	1	5	C	8	C	NA	NA	Diapering, Floor Play
Childcare	2-Infant		0	0	C	9	C	NA	NA	
Childcare	3-Infant	Infants	2	6	C	9	C	NA	NA	Nap, Transitioning
Childcare	4-3's left	Three Year Olds	2	15	C	42	C	NA	NA	Outside
Childcare	5-1st L-Left Hall	Two Year Olds and Three Year Olds	1	9	C	12	C	NA	NA	Centers
Childcare	6-2nd L-Left hall	Two Year Olds	1	7	C	16	C	NA	NA	Outside, Transitioning
Childcare	7-3rd L-Left hall	Two Year Olds	2	17	C	24	C	NA	NA	Outside
Childcare	8-3rd R-Left Hall	One Year Olds	2	10	C	12	C	NA	NA	Transitioning
Childcare	9-2nd R-Left Hall		0	0	C	13	C	NA	NA	

	Total Capacity @35 sq. ft.: 161	Total Capacity @25 sq. ft.: 195
Total # Children this Date: 99	Total Capacity @35 sq. ft.: 195	Total Capacity @25 sq. ft.: 195

Building	Playground	Playground Occupancy	Playground Compliance
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#### Comments

An Administrative Review was conducted on July 31, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 6, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on July 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 07/31/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Andrea Maxey, Program Official

Date

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Stacey Foston, Consultant

Date



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### Findings Report

**Date:** 7/31/2020 **VisitType:** Licensing Study

**Arrival:** 10:45 AM

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The following information is associated with a Licensing Study:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. A variety of equipment and toys were observed during the virtual walk through.

**Correction Deadline: 8/8/2019**

**Corrected on 7/31/2020**

.12(4) - A Virtual Visit was conducted due to the COVID-19 pandemic. The previous citation was observed to be corrected.

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

<b>Children's Records</b>
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**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

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Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**Technical Assistance**

591-1-1-.08 - Ensure the address is documented for all authorized release person(s) on enrollment forms.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the bathrooms were observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Licensed capacity observed to be met by center during the virtual walk through.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards were observed accessible to the children during the virtual walk through on this date. The center will be mindful to keep items that may pose a hazard inaccessible to the children.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on August 6, 2020, the playgrounds were observed to be clean and in good repair.

**Correction Deadline: 8/16/2019**

**Corrected on 7/31/2020**

**.26(6) - A Virtual Visit was conducted due to the COVID-19 pandemic. The previous citation was observed to be corrected during the virtual walk through. The equipment is no longer accessible to the children**

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on this date, diapering areas were observed to be in good condition. Discussed diapering procedures with Staff.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on this date, hand washing supplies were observed at all sinks. Discussed hand washing requirements with the director.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Center has not dispense/administer medication this year.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. The center's discipline policy and practices were discussed with the director.

**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through visit, the children cots and bedding were stored as required. Proper safe sleep practices for infants was observed during the virtual walk through.

**Staff Records****Records Reviewed: 36****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 01/21/2020	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 12/30/2019	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 02/09/2020	
Staff # 12	Met

Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Date of Hire: 06/08/2020	
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Not Met
Date of Hire: 11/12/2019	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 25	Met
Date of Hire: 01/06/2020	
Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met

Staff # 35

Met

Staff # 36

Met

**Staff Credentials Reviewed: 12****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Observed documentation of 100% of the staff currently working at the center is certified in First Aid and CPR.

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that Staff # 24 who started at the center in November 2019 did not complete the health and safety training in the required time frame.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 8/7/2020****Recited on 7/31/2020****591-1-1-.31 Staff(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on July 16, 2020.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Center was observed to maintain appropriate staff:child ratios during the virtual walk through.

**591-1-1-.32 Supervision(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision was observed during the virtual walk through.