



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/6/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:15 AM **Departure:** 3:25 PM

CCLC-3136

Bible Baptist Day Care

4700 Skidaway Road Savannah, GA 31404 Chatham County
 (912) 721-2973 daycare@bbsav.org

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

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stacey.foston@dec.al.gov

Mailing Address
 Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/06/2019	Complaint Investigation & Licensing Study	Good Standing	
04/09/2019	Complaint Closure	Good Standing	
04/09/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Afterschool	Afterschool		0	0	C	34	C	47	C	
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 195							
Childcare	10-1st R-Left hall	One Year Olds	2	15	C	16	C	NA	NA	Story
Childcare	1-Infant	Infants	2	2	C	8	C	NA	NA	Floor Play
Childcare	2-Infant	Infants	1	4	C	9	C	NA	NA	Feeding, Floor Play
Childcare	3-Infant	Infants	2	6	C	9	C	NA	NA	Nap, Feeding
Childcare	4-3's left	Three Year Olds	3	36	C	42	C	NA	NA	Outside, Transitioning
Childcare	5-1st L-Left Hall	Two Year Olds and Three Year Olds	1	10	C	12	C	NA	NA	Transitioning, Outside
Childcare	6-2nd L-Left hall	Two Year Olds	2	9	C	16	C	NA	NA	Circle Time
Childcare	7-3rd L-Left hall	Two Year Olds	2	15	C	24	C	NA	NA	Transitioning, Story
Childcare	8-3rd R-Left Hall	One Year Olds	2	8	C	12	C	NA	NA	Free Play
Childcare	9-2nd R-Left Hall	One Year Olds	2	10	C	13	C	NA	NA	Free Play

	Total Capacity @35 sq. ft.: 161	Total Capacity @25 sq. ft.: 195
Total # Children this Date: 115	Total Capacity @35 sq. ft.: 195	Total Capacity @25 sq. ft.: 195

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 08/06/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/ProgramsAndRules.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCare/ProgramsAndRules.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Andrea Maxey, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the refrigerator in Room 6 was on a small file cabinet and was not secure.

POI (Plan of Improvement)

The center will move the refrigerator to another area and ensure the refrigerator is secure and stable. The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 8/8/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

591-1-1-.08 Children's Records**Met****Comment**

The five records reviewed were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Playground observed to be clean and no hazards observed.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the two metal speakers on the big playgorund near the afterschool room were rusted with chipping paint and a small hole. The metal speakers are on the big play structure in the middle of the

POI (Plan of Improvement)

The center has put in a work order to fix the metal speakers. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/16/2019

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures
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Technical Assistance

Technical Assistance

591-1-1-.21(3) - Reminded the staff to ensure tornado and lock down drills are documented on the emergency drill form that is used by the center.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	N/A
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Comment

Center does not participate in field trips.

591-1-1-.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 02/03/2003

Staff # 2	Met
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Date of Hire: 07/21/2008

Staff # 3	Met
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Date of Hire: 05/13/2019

Staff # 4	Met
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Date of Hire: 07/26/2019

Staff # 5 Met

Date of Hire: 01/28/2019

Staff # 6 Met

Date of Hire: 01/24/2002

Staff # 7 Met

Date of Hire: 02/26/2018

Staff # 8 Met

Staff # 9 Met

Date of Hire: 10/03/2017

Staff # 10 Met

Staff # 11 Met

Date of Hire: 09/25/1975

Staff # 12 Met

Date of Hire: 07/15/2019

Staff # 13 Met

Date of Hire: 06/01/2009

Staff # 14 Met

Date of Hire: 07/15/2019

Staff # 15 Met

Date of Hire: 03/06/2007

Staff # 16 Met

Date of Hire: 11/10/2018

Staff # 17 Met

Date of Hire: 08/21/2017

Staff # 18 Met

Date of Hire: 04/23/2007

Staff # 19 Met

Date of Hire: 10/28/2005

Staff # 20 Met

Date of Hire: 08/05/2019

Staff # 21

Met

Date of Hire: 02/14/2016

Staff # 22

Met

Staff # 23

Met

Date of Hire: 07/01/2019

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed that more than 80% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met****Comment**

Documentation of required staff training for 2018 was observed on April 4, 2019.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two staff members that started in April did not complete the health and safety training in the required time frame.

POI (Plan of Improvement)

The staff has started the training online and will complete the training. The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/5/2019**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Comment

Adequate supervision observed on this date.