



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/9/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:45 AM    **Departure:** 11:15 AM

**CCLC-3117**

**Mt. Pisgah Christian School - Early School Division**

2850 Old Alabama Road Alpharetta, GA 30022 Fulton County  
 (678) 893-5320 mbettis@mountpisgahschool.org

**Regional Consultant**

Shannon Curtis

Phone: (770) 342-7802

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shannon.curtis@decal.ga.gov

**Mailing Address**

9820 Nesbit Ferry Road  
 Johns Creek, GA 30022

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/09/2019	Monitoring Visit	Good Standing	
11/08/2018	Licensing Study	Good Standing	
04/26/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	N/S125-4 and 5		0	0	C	39	C	NA	NA	Not In Use
Main	S-132 -4 and 5		0	0	C	31	C	NA	NA	Not In Use
Main	S135 - 3 and 4	Three Year Olds	2	12	C	38	C	NA	NA	Circle Time
Main	S140 - 3 and 4	Three Year Olds	2	13	C	38	C	NA	NA	Snack
Main	S145 - two years	Two Year Olds	2	9	C	24	C	NA	NA	Circle Time
Main	S148 2-3 yrs	Two Year Olds and Three Year Olds	2	8	C	22	C	NA	NA	Circle Time
Main	S150	Two Year Olds	1	6	C	28	C	NA	NA	Story
Main	S153	Three Year Olds	1	1	C	22	C	NA	NA	Transitioning
Main	S158	Infants	1	2	C	15	C	NA	NA	Feeding
Main	S161	Two Year Olds	2	10	C	17	C	NA	NA	Outside
Main	S163	One Year Olds and Two Year Olds	2	12	C	18	C	NA	NA	Outside
Main	S166	Infants	2	3	C	13	C	NA	NA	Diapering, Floor Play
Main	S167	Infants	2	8	C	23	C	NA	NA	Circle Time
Main	S170		0	0	C	21	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 84

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	infants/toddlers	28	C
Main	two/three	84	C

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on November 8, 2018.

Consultant observed 2019 License posted on this date.

Consultant discussed the CBC requirements on this date.

Plan of Improvement: Developed This Date 05/09/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Marcia Bettis, Program Official

Date

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Shannon Curtis, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Technical Assistance**

**Technical Assistance**

Consultant discussed with Staff to please be mindful to keep items that pose a hazard inaccessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 31****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 08/31/2004	
Staff # 2	Met
Date of Hire: 01/30/2019	
Staff # 3	Met
Date of Hire: 08/25/2006	
Staff # 4	Met
Date of Hire: 04/23/2018	
Staff # 5	Met
Date of Hire: 05/21/2018	
Staff # 6	Met
Date of Hire: 08/27/2003	

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Staff # 7 Date of Hire: 05/02/2019	Met
Staff # 8 Date of Hire: 01/09/2018	Met
Staff # 9 Date of Hire: 08/27/2018	Met
Staff # 10 Date of Hire: 08/27/2018	Met
Staff # 11 Date of Hire: 08/01/2018	Met
Staff # 12 Date of Hire: 09/08/2014	Met
Staff # 13 Date of Hire: 03/01/2015	Met
Staff # 14 Date of Hire: 05/14/2018	Met
Staff # 15 Date of Hire: 06/25/2017	Met
Staff # 16 Date of Hire: 07/25/2016	Met
Staff # 17 Date of Hire: 02/26/2018	Met
Staff # 18 Date of Hire: 04/13/2006	Met
Staff # 19 Date of Hire: 02/06/2017	Met
Staff # 20 Date of Hire: 03/01/2013	Met
Staff # 21 Date of Hire: 08/02/2018	Met

**Records Reviewed: 31**

**Records with Missing/Incomplete Components: 0**

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Staff # 22 Date of Hire: 05/14/2018	Met
Staff # 23 Date of Hire: 04/04/2018	Met
Staff # 24 Date of Hire: 10/23/2017	Met
Staff # 25 Date of Hire: 08/01/2016	Met
Staff # 26 Date of Hire: 05/06/2019	Met
Staff # 27 Date of Hire: 11/13/2018	Met
Staff # 28 Date of Hire: 05/09/2018	Met
Staff # 29 Date of Hire: 08/01/2018	Met
Staff # 30 Date of Hire: 01/02/2019	Met
Staff # 31 Date of Hire: 08/20/2007	Met

**Staff Credentials Reviewed: 31**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided six files for employees hired since last visit on November 8, 2018 on this date.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.