



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/26/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:00 PM

CCLC-3117

Mt. Pisgah Christian School - Early School Division

2850 Old Alabama Road Alpharetta, GA 30022 Fulton County
(678) 893-5320 mbettis@mountpisgahschool.org

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

9820 Nesbit Ferry Road
Johns Creek, GA 30022

Quality Rated: No

Compliance Zone Designation		
04/26/2018	Monitoring Visit	Good Standing
10/19/2017	Licensing Study	Good Standing
04/11/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	N/S125-4 and 5		0	0	C	39	C	NA	NA	
Main	S-132 -4 and 5		0	0	C	31	C	NA	NA	
Main	S135 - 3 and 4	Three Year Olds	2	13	C	38	C	NA	NA	Story
Main	S140 - 3 and 4	Three Year Olds	2	13	C	38	C	NA	NA	Centers,Art
Main	S145 - two years		0	0	C	24	C	NA	NA	
Main	S148 2-3 yrs	Two Year Olds and Three Year Olds	2	15	C	22	C	NA	NA	Art
Main	S150	Two Year Olds	1	5	C	28	C	NA	NA	Snack
Main	S153	Two Year Olds and Three Year Olds	1	6	C	22	C	NA	NA	TV
Main	S158	Infants and One Year Olds	2	6	C	15	C	NA	NA	Diapering,Floor Play
Main	S161	Two Year Olds	2	13	C	17	C	NA	NA	Circle Time
Main	S163		0	0	C	18	C	NA	NA	
Main	S166	Infants	2	6	C	13	C	NA	NA	Nap,Floor Play
Main	S167	One Year Olds and Two Year Olds	2	10	C	23	C	NA	NA	Floor Play,Diapering
Main	S170		0	0	C	21	C	NA	NA	

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	infants/toddlers	28	C
Main	two/three	84	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from October 2017.

Plan of Improvement: Developed This Date 04/26/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Marcia Bettis, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Equipment and furniture was observed to be appropriately secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed. Safety approved cribs were observed and staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/31/2004	
Staff # 2	Met
Date of Hire: 08/25/2006	
Staff # 3	Met
Date of Hire: 04/23/2018	
Staff # 4	Met
Date of Hire: 08/27/2003	
Staff # 5	Met
Date of Hire: 09/05/2017	
Staff # 6	Met
Date of Hire: 01/09/2018	
Staff # 7	Met
Date of Hire: 09/08/2014	

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 08/10/2006	Met
Staff # 9 Date of Hire: 03/01/2015	Met
Staff # 10 Date of Hire: 06/25/2017	Met
Staff # 11 Date of Hire: 07/25/2016	Met
Staff # 12 Date of Hire: 08/22/2017	Met
Staff # 13 Date of Hire: 02/26/2018	Met
Staff # 14 Date of Hire: 04/13/2006	Met
Staff # 15 Date of Hire: 02/06/2017	Met
Staff # 16 Date of Hire: 03/01/2013	Met
Staff # 17 Date of Hire: 04/04/2018	Met
Staff # 18 Date of Hire: 10/23/2017	Met
Staff # 19 Date of Hire: 08/01/2016	Met
Staff # 20 Date of Hire: 08/20/2007	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 10/20/2017

Corrected on 4/26/2018

.09(1)(a) - Previous citation has been corrected in that all staff have current evidence of satisfactory determination letters on file. Consultant reviewed five files for staff hired since the previous visit. Discussed with the assistant director to please ensure that all staff have comprehensive background checks on file by October 1, 2018.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 11/18/2017

Corrected on 4/26/2018

.14(2) - Previous citation has been corrected in that staff employed over 90 days have current evidence of CPR/first aid on file. Consultant discussed with the director to ensure that new staff complete the certification within 90 days of hire.

591-1-1-.33 Staff Training

Met

Correction Deadline: 11/18/2017

Corrected on 4/26/2018

.33(3) - Previous citation has been corrected in that all staff employed over 90 days have current documentation of health and safety orientation training on file. Discussed with the assistant director to please ensure that new hires complete the training within 90 days of hire.

Correction Deadline: 11/18/2017

Corrected on 4/26/2018

.33(4) - Previous citation has been corrected in that documentation of training was observed on file.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined, based on review of files, that the new director did not have current evidence meeting the minimum academic requirements and qualifying child care experience required for a director.

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 4/26/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.