



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/9/2021 **VisitType:** Licensing Study **Arrival:** 11:30 AM **Departure:** 12:20 PM

CCLC-3117

Mt. Pisgah Christian School - Early School Division

2850 Old Alabama Road Alpharetta, GA 30022 Fulton County
 (678) 893-5320 kjones@mountpisgahschool.org

Regional Consultant

LaToya Longshore
 Phone: (470) 542-7388
 Fax: (404) 478-8102
 latoya.longshore@decal.ga.gov

Mailing Address

9820 Nesbit Ferry Road
 Johns Creek, GA 30022

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/09/2021	Licensing Study	Good Standing	
05/05/2021	Monitoring Visit	Good Standing	
10/13/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	N/S125-4 and 5		0	0	C	39	C	NA	NA	
Main	S-132 -4 and 5		0	0	C	31	C	NA	NA	
Main	S135 - 3 and 4	Three Year Olds	2	13	C	38	C	NA	NA	Centers
Main	S140 - 3 and 4	Three Year Olds	2	14	C	38	C	NA	NA	Centers
Main	S145 - two years	One Year Olds	2	9	C	24	C	NA	NA	Transitioning
Main	S148 2-3 yrs	Two Year Olds	2	12	C	22	C	NA	NA	Transitioning, Nap
Main	S150	Two Year Olds	2	9	C	28	C	NA	NA	Lunch
Main	S153		0	0	C	22	C	NA	NA	
Main	S158	Infants	2	6	C	15	C	NA	NA	Nap,Feeding,Floor Play
Main	S161	Infants	2	6	C	17	C	NA	NA	Floor Play
Main	S163	One Year Olds	2	4	C	18	C	NA	NA	Nap,Transitioning
Main	S166		0	0	C	13	C	NA	NA	
Main	S167		0	0	C	23	C	NA	NA	
Main	S170		0	0	C	21	C	NA	NA	

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 73

Total Capacity @35 sq. ft.: 349

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	infants/toddlers	28	C
Main	two/three	84	C

Comments

An Administrative Review was conducted on September 9, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on September 9, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 09/09/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Karen Jones, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation in the Two's classroom S150, the bathroom toilet tank back was not in good repair while being used by children.

POI (Plan of Improvement)

The Center make repairs where needed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/9/2021

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(7) requires that food be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability. It was determined based on observation in the Two's classroom S150, grapes were served to children during lunch time.

POI (Plan of Improvement)

The Center will train Staff and monitor food served and accessible to children to ensure that the food does not present a choking hazard.

Correction Deadline: 9/9/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 10/15/2019	
Staff # 2	Met
Date of Hire: 07/31/2019	
Staff # 3	Met
Date of Hire: 10/12/2020	
Staff # 4	Met
Date of Hire: 08/01/2016	
Staff # 5	Met
Date of Hire: 11/13/2018	
Staff # 6	Met
Date of Hire: 02/06/2017	
Staff # 7	Met
Date of Hire: 05/13/2021	
Staff # 8	Met
Date of Hire: 07/31/2019	
Staff # 9	Met
Date of Hire: 08/01/2004	
Staff # 10	Met
Date of Hire: 09/07/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 08/27/1990	
Staff # 12	Met
Date of Hire: 04/12/2021	
Staff # 13	Met
Date of Hire: 11/02/2020	

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 14 Date of Hire: 11/08/2018	Met
Staff # 15 Date of Hire: 08/25/2006	Met
Staff # 16 Date of Hire: 09/08/2014	Met
Staff # 17 Date of Hire: 08/01/2005	Met
Staff # 18 Date of Hire: 08/01/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19 Date of Hire: 06/07/2021	Met
Staff # 20 Date of Hire: 01/02/2019	Met
Staff # 21 Date of Hire: 03/25/2015	Met
Staff # 22 Date of Hire: 07/13/2020	Met
Staff # 23 Date of Hire: 08/04/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24 Date of Hire: 03/01/2013	Met
Staff # 25 Date of Hire: 08/23/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 5/5/2021

Corrected on 9/9/2021

Previous citation corrected. During the review of staff records, all staff had a Satisfactory Comprehensive Records check and fingerprinting on file.

Correction Deadline: 5/5/2021

Corrected on 9/9/2021

Previous citation corrected. During the review of staff records, all staff had a Satisfactory Comprehensive Records check on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Discussed proper supervision: responding promptly, bathrooms and playgrounds.