



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/22/2017    **VisitType:** MV POI Follow Up    **Arrival:** 9:30 AM    **Departure:** 12:05 PM

**CCLC-31001**

**Joyful Praise Academy**

2965 Holcomb Bridge Rd Building C Alpharetta, GA 30022 Fulton County  
(770) 594-8300 jpaalpharetta@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

LaQuita Clark

Phone: (706) 497-1536  
Fax: (706) 688-0418  
jennifer.taylor@decal.ga.gov

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/22/2017	MV POI Follow Up	Good Standing	
07/27/2017	Complaint Closure	Good Standing	
06/26/2017	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants	1	5	C	22	C	NA	NA	Floor Play, Nap
Main	Room B	Two Year Olds and Three Year Olds	1	10	C	27	C	NA	NA	Circle Time
Main	Room C	Three Year Olds and Four Year Olds	1	15	C	23	C	NA	NA	TV
Main	Room D	One Year Olds and Two Year Olds	1	8	C	10	C	NA	NA	Free Play
Main	Room E		0	0	C	21	C	NA	NA	Not In Use
Main	Room F		0	0	C	23	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 126						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Infant - 2 yrs)	12	C
Main	Playground B (3 - 13 yrs)	85	C

**Comments**

The purpose of this visit was to conduct a monitoring and plan of improvement follow up visit from June 26, 2017. Information was sent via email regarding the health and safety orientation training.

Plan of Improvement: Developed This Date 08/22/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

 **Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

  
**Sign up Today!**  
[www.qualityrated.decgal.ga.gov](http://www.qualityrated.decgal.ga.gov)  
Any Licensed Program Eligible to Participate  
**Free** Approved Training  
**Free** Technical Assistance  
Eligible for \$1,000 Materials Mini Grant  
1, 2, 3 Star Rated Programs Receive Bonus Packages  
Great Marketing Tool  
Raises the Bar in Child Care  
For More Information:  
Email: [QualityRated@decgal.ga.gov](mailto:QualityRated@decgal.ga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decgal.ga.gov](mailto:CCSRefutations@decgal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

lysha Stringer, Program Official

Date

LaQuita Clark, Consultant

Date



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### Findings Report

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The following information is associated with a MV POI Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities** **Met**

**Correction Deadline: 7/27/2017**

**Corrected on 8/22/2017**

Previous citation has been corrected in that appropriate activities were observed on this date.

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture were observed to be appropriately secured on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

No Swimming Activities Provided

### Children's Records

**591-1-1-.08 Children's Records** **Met**

**Correction Deadline: 6/26/2017**

**Corrected on 8/22/2017**

Previous citation has been corrected in that completed sign in and out sheets were observed.

### Evening Care

**591-1-1-.32 Staffing/Supervision(CR)** **Met**

**Comment**

No evening care hours

<b>Facility</b>
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<b>591-1-1-.19 License Capacity(CR)</b>	<b>Met</b>
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**Comment**

Licensed Capacity Routinely Met

<b>591-1-1-.25 Physical Plant - Safe Environment(CR)</b>	<b>Met</b>
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**Comment**

Observation-No Hazards Accessible

<b>591-1-1-.26 Playgrounds(CR)</b>	<b>Met</b>
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**Comment**

Observation-Clean/Good Repair. Please ensure all pieces of broken equipment are inaccessible to children in care.

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff Stated Proper Knowledge

<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Correction Deadline: 6/26/2017**

**Corrected on 8/22/2017**

Previous citation has been corrected in that garbage containers were observed to be lined with plastic as required on this date.

<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

The director stated that medication is not administered at this time.

<b>Policies and Procedures</b>
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<b>591-1-1-.29 Required Reporting</b>	<b>Met</b>
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**Correction Deadline: 8/18/2017**

**Corrected on 8/22/2017**

Previous citation has been corrected in that the owner stated an understanding of the required reporting requirement.

<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Observed-Discussion/Redirection

<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

The center is currently not participating in transportation.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Safety approved cribs were observed. Staff were observed to follow safe sleep procedures.

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**Staff Records**

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**Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 02/01/2010	
Staff # 2	Met
Date of Hire: 04/01/2011	
Staff # 3	Met
Date of Hire: 08/02/2017	
Staff # 4	Met
Date of Hire: 08/21/2017	
Staff # 5	Met
Date of Hire: 02/01/2010	
Staff # 6	Met
Date of Hire: 09/03/2018	
Staff # 7	Met
Date of Hire: 08/02/2017	
Staff # 8	Met
Date of Hire: 06/26/2017	
Staff # 9	Met
Date of Hire: 06/27/2016	
Staff # 10	Met
Date of Hire: 02/01/2010	

**Staff Credentials Reviewed: 10**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Correction Deadline: 6/26/2017****Corrected on 8/22/2017****Previous citation has been corrected in that completed records checks were observed on file for all staff. Please ensure that new staff complete the fingerprint process within 21 days of hire.****Correction Deadline: 6/26/2017**

Corrected on 8/22/2017

All new staff were observed to have evidence of local background checks. Please ensure the fingerprint process is completed within 21 days of hire.

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591-1-1-.14 First Aid & CPR

Met

**Comment**

Observed at least 50% to be certified in first aid and CPR. Please ensure that new staff complete the training within 90 days of hire.

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591-1-1-.33 Staff Training

Not Met

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined, based on review of staff files, that health and safety orientation training was not on file for any staff members hired prior to September 30, 2016.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 9/21/2017**

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591-1-1-.31 Staff(CR)

Met

**Comment**

Center staff were observed to comply with all applicable laws and regulations.

<b>Staffing and Supervision</b>
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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Comment**

Observed-Appropriate Staff:Child Ratios

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591-1-1-.32 Supervision(CR)

Met

**Comment**

Observed-Adequate Supervision