



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2019 **VisitType:** Incident Investigation/Licensing Study **Arrival:** 8:45 AM **Departure:** 12:40 PM

CCLC-31001

Joyful Praise Academy

2965 Holcomb Bridge Rd Building C Alpharetta, GA 30022 Fulton County
 (770) 594-8300 jpaalpharetta@gmail.com

Mailing Address
 Same

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802
 Fax: (678) 891-5904
 shannon.curtis@decal.ga.gov

Joint with: Sarah Ward

Quality Rated: No

| <u>Compliance Zone Designation</u> | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--|---------------|--|
| 10/23/2019 | Incident Investigation/Licensing Study | Good Standing | |
| 10/23/2019 | Incident Investigation Closure | Good Standing | |
| 04/02/2019 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|--------|-----------------------------------|---------------------------------|----------|-------------------------------|-------------------------------|--------------|------------|--------------|---------------------|
| Main | Room A | Infants | 1 | 5 | C | 22 | C | NA | NA | Feeding, Floor Play |
| Main | Room B | Two Year Olds and Three Year Olds | 1 | 8 | C | 27 | C | NA | NA | Art |
| Main | Room C | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |
| Main | Room D | | 0 | 0 | C | 10 | C | NA | NA | Not In Use |
| Main | Room E | Three Year Olds | 1 | 7 | C | 21 | C | NA | NA | Art |
| Main | Room F | PreK | 2 | 13 | C | 23 | C | NA | NA | Art |
| Total Capacity @35 sq. ft.: 126 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Total # Children this Date: 33 | | | Total Capacity @35 sq. ft.: 126 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-------------------------------|----------------------|-----------------------|
| Main | Playground A (Infant - 2 yrs) | 12 | C |
| Main | Playground B (3 - 13 yrs) | 85 | C |

Comments

The purpose of this visit was to conduct a Licensing Study/ Incident Investigation and to follow up to the previous visit conducted on April 2, 2019.

Consultant provided First Aid checklist on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Iysha Stringer, Program Official

Date

Shannon Curtis, Consultant

Date

Sarah Ward, Consultant

Date



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Findings Report

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Investigation/Licensing
Study

Arrival: 8:45 AM

Departure: 12:40 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

Consultant discussed with director to ensure that playground fencing is secure and meeting the requirements of four feet on this date.

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition **Technical Assistance**

Technical Assistance

Please ensure that infant feeding forms are updated regularly and completed on this date.

591-1-1-.18 Kitchen Operations **Met**

Comment

Discussed proper cleaning of the refrigerator on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing was stated throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills as of September 10, 2019 on this date.

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children on this date as of August 2, 2019.

Correction Deadline: 4/3/2019

Corrected on 10/23/2019

Previous citation corrected. Consultant observed transportation checklist as required on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

Consultant discussed with staff to ensure that crib sheets are washed daily as required on this date.

Technical Assistance

Consultant discussed with director to monitor and remove mats that are torn and have foam exposed on this date.

Correction Deadline: 10/23/2019

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 09/16/2015

Staff # 2 Met

Date of Hire: 03/04/2019

Staff # 3 Met

Date of Hire: 09/14/2017

Staff # 4 Met

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Date of Hire: 09/27/2013

Staff # 5

Met

Date of Hire: 08/21/2017

Staff # 6

Met

Date of Hire: 11/01/2012

Staff # 7

Met

Date of Hire: 09/04/2019

Staff # 8

Met

Staff # 9

Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training

Met

Correction Deadline: 4/2/2019

Corrected on 10/23/2019

Previous citation corrected. Consultant observed evidence of completed Staff Orientation for staff on this date.

Correction Deadline: 4/30/2019

Corrected on 10/23/2019

Previous citation corrected. Consultant observed evidence of completed Health and Safety Orientation training for staff on this date.

Correction Deadline: 12/31/2018

Corrected on 10/23/2019

Previous citation corrected. Consultant observed annual training for 2018 for all staff on this date.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 4/2/2019

Corrected on 10/23/2019

Previous citation corrected. Consultant observed staff files that Lead teachers credentials on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.