

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/10/2018 VisitType: Monitoring Visit

Arrival: 2:05 PM

Departure: 4:00 PM

Regional Consultant Chrische Walker

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chrische.walker@decal.ga.gov

Fax: (678) 891-5618

## CCLC-30994

#### The Little School House

124 Church Street Decatur, GA 30030 DeKalb County (678) 528-1827 thelittleschoolhouseindecatur@gmail.com

Mailing Address Same

#### Quality Rated: No

#### Compliance Zone Designation - A summary measure of a program's 12 month monitoring **Compliance Zone Designation** history, as it pertains to child care health and safety rules. The three compliance zones are good 04/10/2018 Monitoring Visit Good Standing standing, support, and deficient. 11/20/2017 Licensing Study Good Standing - Program is demonstrating an acceptable level of performance in meeting Good Standing the rules. 05/08/2017 Complaint Closure Good Standing Support Program performance is demonstrating a need for improvement in meeting rules Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
Main	A - 2nd L	Two Year Olds	1	6	С	6	С	NA	NA	Nap
Main	B - 3rd L	Two Year Olds and Three Year Olds	1	5	С	7	С	NA	NA	Nap
Main	C - 2nd R	Three Year Olds and Four Year Olds	1	4	С	7	С	NA	NA	Nap
Main	D - 1st R	One Year Olds	1	6	С	6	С	NA	NA	Nap
Main	E - 3rd R	Infants and One Year Olds	1	5	С	5	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 3	1		Total Capacity @25 sq. ft.: 0			×		
Total # Children this Date: 26		Total Capacity @35 sq. ft.: 3	1		Total C ft.: 0	apacity @	25 sq.			

Building Playground		Playground Occupancy	Playground Compliance	
Main	Playground	14	С	

#### **Comments**

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from previous visit on November 20, 2017. The consultant discussed the Health and Safety Orientation Course with the Assistant Director. The consultant also left a Quality Rated postcard.

Plan of Improvement: Developed This Date 04/10/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit <u>www.decalkoala.com</u>. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

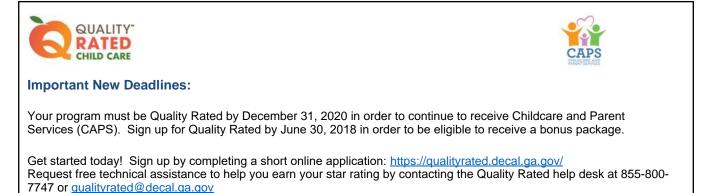
- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Angelika Jagiello, Program Official

Date

Chrische Walker, Consultant

Date

SIA	OF G OF		Bright from the Start Geo 2 Martin Luther Phone: (404)	King Jr. D Atlanta, GA	rive SE, 6 \ 30334	70 Éast Tower	urning
Q	1776			Findings	Report		
Date:	4/10/2018	VisitType:	Monitoring Visit	Arrival:	2:05 PM	Departure:	4:00 PM
The L	-30994 ittle School I				(	Regional Consulta Chrische Walker	
(678)	528-1827 the		30030 DeKalb County ouseindecatur@gmail.com		F	Phone: (770) 359-5′ Fax: (678) 891-5618 chrische.walker@de	5
Mailing Same	Address						
The fo	llowing infor	mation is as	ssociated with a Monitori	ng Visit:			•
					Activ	rities and Equ	lipment
591-1-1	112 Equipm	ent & Toys(	CR)				Met
<b>Comm</b> A varie		ent and toys v	were observed throughout t	he center.			
			Water-related Activities(				N/A
<b>Comm</b> Center	ent does not prov	vide swimmir	ng activities.				
	<u></u>		.9			Children's F	ecords
L							
591-1-	108 Childre	n's Records					Met
Correc	tion Deadlin	e: 11/20/201	7				
.08(1) ·		is citation h	as been corrected on this to be completed on the e			nt observed the ph	ysician' s
							Facility
591-1-	119 License	Capacity(C	R)				Met
Comm License		oserved to be	e routinely met by center.				
			fe Environment(CR)			Technical A	Assistance

# **Technical Assistance**

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

## 591-1-1-.26 Playgrounds(CR)

#### Comment

Playground observed to be clean and in good repair. Great job on extending the fence to measure more than four feet high. Great job!

591-1-111 Discipline(CR)         Comment         Age-appropriate discussion and/or redirection observed.         591-1-136 Transportation(CR)         Comment         Center does not provide routine transportation.         Sleeping & Resting Equipt         591-1-130 Safe Sleeping and Resting Requirements(CR)         Comment         Pleasant naptime environment observed.         Corrected on 4/10/2018         Corrected on 4/10/2018         Corrected on 4/10/2018         Sol(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Example       Staff Rec         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		Health and Hygiene
Comment       Staff stated proper knowledge of diapering procedures.         591-1-1-17 Hygiene(CR)       Comment         Staff were observed to remind children to wash their hands.       591-1-1-20 Medications(CR)         Comment       The assistant director stated that there is no medication administered as of this date.         S191-11-20 Medications(CR)       Staff were observed to remind children to wash their hands.         S91-1-1-20 Medications(CR)       Staff were observed.         Comment       Age-appropriate discussion and/or redirection observed.         S91-1-1-36 Transportation(CR)       Comment         Comment       Center does not provide routine transportation.         S91-1-1-30 Safe Sleeping and Resting Requirements(CR)       Sleeping & Resting Equiption         S91-1-1-30 Safe Sleeping and Resting Requirements(CR)       Corrected on 4/10/2018         Corrected on 4/10/2018       .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Staff # 1       Met         Date of Hire: 08/11/2010       Met         Staff # 2       Not Met		
Staff stated proper knowledge of diapering procedures.         591-1-1-17 Hygiene(CR)         Comment         The assistant director stated that there is no medication administered as of this date.         Sign 1-1-2.0 Medications(CR)         Comment         The assistant director stated that there is no medication administered as of this date.         Sign 1-1-2.0 Medications(CR)         Comment         The assistant director stated that there is no medication administered as of this date.         Sign 1-1-1.1 Discipline(CR)         Comment         Age-appropriate discussion and/or redirection observed.         S91-1-1-36 Transportation(CR)         Comment         Center does not provide routine transportation.         S1-1-1-30 Safe Sleeping and Resting Requirements(CR)         Correction Deadline: 1/1/2018         Corrected on 4/10/2018         30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Creceds Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met	91-1-110 Diapering Areas & Practices(CR)	Met
Comment Staff were observed to remind children to wash their hands.         591-1-1-20 Medications(CR)         Comment The assistant director stated that there is no medication administered as of this date.         Si         591-1-1.11 Discipline(CR)         Comment Age-appropriate discussion and/or redirection observed.         591-1.1.36 Transportation(CR)         Comment Center does not provide routine transportation.         Sileeping & Resting Equiption         591-1-1-30 Safe Sleeping and Resting Requirements(CR)         Comment Pleasant naptime environment observed.         Corrected on 4/10/2018         30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new or that were dated for July 10, 2017 in classroom E-3rd Right.         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		
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Comment       Si         The assistant director stated that there is no medication administered as of this date.       Si         591-1-1.11 Discipline(CR)       Si         Comment       Age-appropriate discussion and/or redirection observed.         591-11-36 Transportation(CR)       Comment         Center does not provide routine transportation.       Sleeping & Resting Equiption         591-11-30 Safe Sleeping and Resting Requirements(CR)       Comment         Correction Deadline: 1/1/2018       Corrected on 4/10/2018         Corrected on 4/10/2018       Staff Rec         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		
The assistant director stated that there is no medication administered as of this date. Si S	91-1-120 Medications(CR)	N/A
591-1-111 Discipline(CR)         Comment         Age-appropriate discussion and/or redirection observed.         591-1-136 Transportation(CR)         Comment         Center does not provide routine transportation.         Sleeping & Resting Equipt         591-1-130 Safe Sleeping and Resting Requirements(CR)         Comment         Pleasant naptime environment observed.         Corrected on 4/10/2018         Corrected on 4/10/2018         Sol(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Example       Staff Rec         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		stered as of this date.
Comment Age-appropriate discussion and/or redirection observed.         591-1-136 Transportation(CR)         Comment Center does not provide routine transportation.         Sleeping & Resting Equipt         591-1-130 Safe Sleeping and Resting Requirements(CR)         Comment Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		Safety
Comment Age-appropriate discussion and/or redirection observed.         591-1-1-36 Transportation(CR)         Comment Center does not provide routine transportation.         Sleeping & Resting Equipt         591-1-1-30 Safe Sleeping and Resting Requirements(CR)         Comment Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         Corrected on 4/10/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met	91-1-111 Discipline(CR)	Met
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Comment Center does not provide routine transportation.         Sleeping & Resting Equipt         591-1-130 Safe Sleeping and Resting Requirements(CR)         Comment Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         Corrected on 4/10/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new or that were dated for July 10, 2017 in classroom E-3rd Right.         Staff Recc         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		
Center does not provide routine transportation.         Sleeping & Resting Equips         591-1-130 Safe Sleeping and Resting Requirements(CR)         Comment         Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         Corrected on 4/10/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 12/18/2017	91-1-136 Transportation(CR)	N/A
591-1-130 Safe Sleeping and Resting Requirements(CR)         Comment         Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met		
Comment       Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         Corrected on 4/10/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c         that were dated for July 10, 2017 in classroom E-3rd Right.         Employed that were dated for July 10, 2017 in classroom E-3rd Right.         Employed that were dated for July 10, 2017 in classroom E-3rd Right.         Employed that were dated for July 10, 2017 in classroom E-3rd Right.         Staff Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met         Staff # 2       Not Met         Date of Hire: 12/18/2017       Met		Sleeping & Resting Equipment
Comment       Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         Corrected on 4/10/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c         that were dated for July 10, 2017 in classroom E-3rd Right.         Employed       Staff Recc         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met         Staff # 2       Not Met	91-1-1-30 Safe Sleeping and Posting Poguiroments(CP)	Met
Pleasant naptime environment observed.         Correction Deadline: 1/1/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new c that were dated for July 10, 2017 in classroom E-3rd Right.		ING.
Correction Deadline: 1/1/2018         Corrected on 4/10/2018         .30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new citat were dated for July 10, 2017 in classroom E-3rd Right.         Example 1         Staff # 1         Date of Hire: 08/11/2010         Staff # 2         Date of Hire: 12/18/2017		
.30(1)(a) - The previous citation has been corrected on this date. The consultant observed four new contract were dated for July 10, 2017 in classroom E-3rd Right.       Staff Rec         Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met         Staff # 2       Not Met		
Records Reviewed: 7       Records with Missing/Incomplete Components: 1         Staff # 1       Met         Date of Hire: 08/11/2010       Not Met         Staff # 2       Not Met         Date of Hire: 12/18/2017       Not Met	30(1)(a) - The previous citation has been corrected on this	date. The consultant observed four new cribs
Staff # 1         Met           Date of Hire: 08/11/2010         Not Met           Staff # 2         Not Met           Date of Hire: 12/18/2017         Not Met		Staff Records
Date of Hire: 08/11/2010 Staff # 2 Not Met Date of Hire: 12/18/2017	Records Reviewed: 7 Records v	vith Missing/Incomplete Components: 1
Date of Hire: 08/11/2010 Staff # 2 Not Met Date of Hire: 12/18/2017	staff # 1	Met
Date of Hire: 12/18/2017		
	staff # 2	Not Met
"Missing/Incomplete Components"	Date of Hire: 12/18/2017	
	"Missing/Incomplete Components"	
.33(3)-Health & Safety Certificate	.33(3)-Health & Safety Certificate	

Staff # 3 Date of Hire: 10/09/2017	Met
Staff # 4 Date of Hire: 10/09/2017	Met
Staff # 5 Date of Hire: 11/20/2017	Met
Staff # 6 Date of Hire: 08/13/2012	Met
Staff # 7 Date of Hire: 08/23/2010	Met

**Staff Credentials Reviewed: 7** 

## 591-1-1-.09 Criminal Records Check(CR)

#### Comment

Assistant Director provided one file for one employee hired since last visit.

#### Comment

Criminal records checks were observed to be complete.

#### 591-1-1-.33 Staff Training

#### Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one employee hired on December 18, 2017, did not complete health and safety training within the first 90 days of employment.

#### POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

#### Correction Deadline: 5/10/2018

#### Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

### 591-1-1-.31 Staff(CR)

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Met

Not Met

Met

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

## Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

### Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Met