



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/25/2020 **VisitType:** Monitoring Visit

Arrival: 12:15 PM

Departure: 3:15 PM

CCLC-30966

Childcare Network #184

689 Jonesboro Road McDonough, GA 30253 Henry County
(770) 302-0301 cni184@childcarenetwork.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
11/25/2020	Monitoring Visit	Good Standing
02/12/2020	Licensing Study	Good Standing
08/13/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A:1R :-9-18 mo	Infants and One Year Olds	1	6	C	13	C	NA	NA	Diapering, Floor Play
Main	Rm B: 1L: toddlers		0	0	C	20	C	NA	NA	Not In Use
Main	Rm C: 2L: 2yr olds	One Year Olds	2	10	C	18	C	NA	NA	Transitioning
Main	Rm D: 3L: 1 yr olds		0	0	C	13	C	NA	NA	Not In Use
Main	Rm E: 2R :4 yrs olds	PreK	2	13	C	21	C	NA	NA	Centers
Main	Rm F: 4L Middle:3 yrs		0	0	C	15	C	NA	NA	Not In Use
Main	Rm G: 3R: GA- Pre-K	Three Year Olds	1	13	C	19	C	NA	NA	Free Play
Main	Rm H: 4R: GA Pre-K	PreK	2	13	C	26	C	NA	NA	Centers
Main	Rm I: 5R: 3 yrs		0	0	C	15	C	NA	NA	Not In Use
Main	Rm J: 5L: 4 yrs	Three Year Olds and Four Year Olds	1	15	C	19	C	NA	NA	Art, Free Play
Main	Rm K: 6L:5-12 yrs	Six Year Olds and Over	1	4	C	26	C	NA	NA	Homework
Total Capacity @35 sq. ft.: 205						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 74						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	21	C
Main	Playground B	107	C
Main	playground C	88	C
Main	Playground D	41	C

Comments

An Administrative Review was conducted on November 25, 2020. Any previous citations, core rules and background checks were all reviewed. A virtual inspection was conducted on December 1, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020, new BFTS rules and COVID guidance was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 11/25/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jessica Ham, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Hand washing and sanitizing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense or administer medication per the director.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed for October 26, 2020 through November 6, 2020; however, the director reported transportation has been suspended due to vehicles being in the shop at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 2/12/2020

Corrected on 11/25/2020

Correction of citation in that the director reported and documented training was provided to the staff member regarding safe sleep procedures and rules from the Department. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 12/23/2019

Staff # 2 Met
Date of Hire: 09/14/2020

Staff # 3 Met

Date of Hire: 07/16/2019

Staff # 4 Met

Date of Hire: 08/27/2018

Staff # 5 Met

Date of Hire: 03/02/2020

Staff # 6 Met

Date of Hire: 07/30/2018

Staff # 7 Met

Date of Hire: 11/11/2019

Staff # 8 Met

Date of Hire: 10/07/2019

Staff # 9 Met

Date of Hire: 09/23/2019

Staff # 10 Met

Date of Hire: 05/22/2017

Staff # 11 Met

Date of Hire: 08/27/2019

Staff # 12 Met

Date of Hire: 08/13/2020

Staff # 13 Met

Date of Hire: 11/10/2020

Staff # 14 Met

Date of Hire: 11/10/2020

Staff # 15 Met

Date of Hire: 09/03/2020

Staff # 16 Met

Date of Hire: 11/12/2020

Staff # 17 Met

Date of Hire: 01/28/2020

Staff # 18 Met

Date of Hire: 08/20/2020

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 19 Date of Hire: 05/21/2019	Met
Staff # 20 Date of Hire: 11/11/2020	Met
Staff # 21 Date of Hire: 09/05/2017	Met
Staff # 22 Date of Hire: 01/22/2019	Met
Staff # 23 Date of Hire: 10/22/2018	Met
Staff # 24 Date of Hire: 07/21/2018	Met
Staff # 25 Date of Hire: 12/01/2012	Met
Staff # 26 Date of Hire: 02/05/2018	Met
Staff # 27 Date of Hire: 02/13/2020	Met
Staff # 28 Date of Hire: 08/10/2020	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided 11 files for employees hired since last visit which was completed on February 12, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 3/13/2020

Corrected on 11/25/2020

Correction of citation in that one of the staff members completed at least 10 hours of annual training for 2020 as required. The remaining two staff members were no longer employed at the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.