



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/22/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:10 AM    **Departure:** 12:30 PM

**CCLC-30966**

**Childcare Network #184**

689 Jonesboro Road McDonough, GA 30253 Henry County  
(770) 302-0301 cni184@childcarenetwork.com

**Regional Consultant**

April Brown

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**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
05/22/2019	Monitoring Visit	Good Standing
12/05/2018	Complaint Closure	Good Standing
11/29/2018	POI Follow Up	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A:1R :-9-18 mo	Infants	2	10	C	13	C	NA	NA	Floor Play,Nap
Main	Rm B: 1L: toddlers	Two Year Olds	2	18	C	20	C	NA	NA	Centers
Main	Rm C: 2L: 2yr olds	One Year Olds and Two Year Olds	2	12	C	18	C	NA	NA	Outside
Main	Rm D: 3L: 1 yr olds		0	0	C	13	C	NA	NA	Not In Use
Main	Rm E: 2R :4 yrs olds		0	0	C	21	C	NA	NA	Not In Use
Main	Rm F: 4L Middle:3 yrs	Three Year Olds	2	15	C	15	C	NA	NA	Free Play
Main	Rm G: 3R: GA- Pre-K	Three Year Olds and Four Year Olds	2	16	C	19	C	NA	NA	Free Play
Main	Rm H: 4R: GA Pre-K	PreK	2	13	C	26	C	NA	NA	Free Play
Main	Rm I: 5R: 3 yrs	Three Year Olds and Four Year Olds	2	15	C	15	C	NA	NA	Circle Time
Main	Rm J: 5L: 4 yrs	Four Year Olds	2	19	C	19	C	NA	NA	Outside
Main	Rm K: 6L:5-12 yrs		0	0	C	26	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 205						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 118						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	21	C
Main	Playground B	107	C
Main	playground C	88	C
Main	Playground D	41	C

## Comments

Plan of Improvement: Developed This Date 05/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decgal.ga.gov](mailto:CCSRefutations@decgal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decgal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov)

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Jessica Ham, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Pool not in use at this time, gates observed locked on this date. The director reported that swimming is not provided at this time.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following was not in good repair:

- \* The first left classroom's toilet was not in working order; chipped wooden boarders were throughout the classroom walls and the closet door was not in good repair as it was not properly connected to the hinge.
- \* The second left, fourth left, third right, fourth right, fifth right, sixth left and sixth right classrooms had chipped paint and chipped wooden boarders throughout the classroom walls.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The center will repair / paint all items outlined as required.

**Correction Deadline: 6/5/2019**

**591-1-1-.26 Playgrounds(CR) Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

**Comment**

Consultant discussed with the director to monitor the infant / toddler bucket seats on Playground A for rust.

**Correction Deadline: 5/22/2019**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR) Met**

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

**591-1-1-.17 Hygiene(CR) Met**

**Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR) N/A**

**Comment**

The center currently does not dispense or administer medication at this time.

**Safety**

**591-1-1-.11 Discipline(CR) Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

**591-1-1-.36 Transportation(CR) Met**

**Comment**

A current and completed inspection was observed for all vehicles used in transporting children this date. Vehicle with license plate ending in V2667 was completed on December 28, 2018. Vehicles with license plates ending in Y4806 and G2701 were completed on December 26, 2018.

**Comment**

Complete documentation of transportation observed on this date.

**Comment**

The vehicles with license plates ending in G2701, V9314 and Y4806 used in routine transportation had an approved fire extinguisher and first aid kit on this date. Vehicle with license plate ending in V2667 was not in use at this time.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met**

**Comment**

Discussed SIDS and infant sleeping position on this date.

**Staff Records**

Staff # 1 Date of Hire: 03/08/2015	Met
Staff # 2 Date of Hire: 02/02/2018	Met
Staff # 3 Date of Hire: 10/01/2018	Met
Staff # 4 Date of Hire: 04/05/2019	Met
Staff # 5 Date of Hire: 07/23/2018	Met
Staff # 6 Date of Hire: 10/29/2018	Met
Staff # 7 Date of Hire: 07/30/2018	Met
Staff # 8 Date of Hire: 10/01/2018	Met
Staff # 9 Date of Hire: 08/22/2018	Met
Staff # 10 Date of Hire: 09/17/2018	Met
Staff # 11 Date of Hire: 05/30/2018	Met
Staff # 12 Date of Hire: 07/30/2018	Met
Staff # 13 Date of Hire: 04/09/2019	Met
Staff # 14 Date of Hire: 05/17/2019	Met
Staff # 15 Date of Hire: 01/20/2017	Met

**Records Reviewed: 25****Records with Missing/Incomplete Components: 1**

Staff # 16 Date of Hire: 12/10/2018	Met
Staff # 17 Date of Hire: 09/24/2018	Met
Staff # 18 Date of Hire: 03/12/2018	Met
Staff # 19 Date of Hire: 11/13/2018	Met
Staff # 20 Date of Hire: 07/02/2018	Met
Staff # 21 Date of Hire: 09/05/2017	Met
Staff # 22 Date of Hire: 05/09/2016	Met
Staff # 23 Date of Hire: 01/31/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 24 Date of Hire: 11/09/2018	Met
Staff # 25 Date of Hire: 03/07/2019	Met

**Staff Credentials Reviewed: 25****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided eight files for employees hired since last visit which was completed on November 29, 2018.

**591-1-1-.14 First Aid & CPR Not Met**

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records one staff member did not have first aid and CPR within the first 90 days of employment as required.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 6/21/2019**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.