



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2020 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 1:50 PM

CCLC-30966

Childcare Network #184

689 Jonesboro Road McDonough, GA 30253 Henry County
 (770) 302-0301 cni184@childcarenetwork.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
02/12/2020	Licensing Study	Good Standing
08/13/2019	Monitoring Visit	Good Standing
05/22/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Rm A:1R :-9-18 mo	Infants	1	4	C	13	C	NA	NA	Floor Play	
Main	Rm B: 1L: toddlers		0	0	C	20	C	NA	NA	Not In Use	
Main	Rm C: 2L: 2yr olds	Two Year Olds	2	16	C	18	C	NA	NA	Music,Diapering	
Main	Rm D: 3L: 1 yr olds	One Year Olds	3	8	C	13	C	NA	NA	Art	
Main	Rm E: 2R :4 yrs olds	PreK	2	18	C	21	C	NA	NA	Circle Time	
Main	Rm F: 4L Middle:3 yrs	One Year Olds	2	8	C	15	C	NA	NA	Free Play	
Main	Rm G: 3R: GA- Pre-K	Three Year Olds	2	13	C	19	C	NA	NA	Transitioning	
Main	Rm H: 4R: GA Pre-K	PreK	2	19	C	26	C	NA	NA	Circle Time	
Main	Rm I: 5R: 3 yrs		0	0	C	15	C	NA	NA	Not In Use	
Main	Rm J: 5L: 4 yrs	Three Year Olds and Four Year Olds	2	14	C	19	C	NA	NA	Centers	
Main	Rm K: 6L:5-12 yrs		0	0	C	26	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.: 205						Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 100						Total Capacity @35 sq. ft.: 205				Total Capacity @25 sq. ft.: 0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	21	C
Main	Playground B	107	C
Main	playground C	88	C
Main	Playground D	41	C

Comments

Plan of Improvement: Developed This Date 02/12/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jessica Ham, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Pool not in use at this time, gates observed locked on this date.

Children's Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Consultant discussed with the director and staff members to ensure all vents in bathrooms are free of dust as required.

Correction Deadline: 3/13/2020

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children. Consultant discussed with the director and staff members to ensure cubby areas are free of potential hazards such as baby wipes and plastic bags that pose as "suffocation hazards." Consultant also discussed ensuring classroom walls are free of staples that are in the reach of children in care.

Correction Deadline: 9/1/2019

Corrected on 2/12/2020

Correction of citation in that the center and surrounding premises were observed to be clean and in good repair in that the classroom walls and borders were free of chipped paint on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair on this date.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. Children were served fish sticks, black eyed peas, wheat roll, mixed fruit and 1% milk on this date.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Please ensure children's hands are washed with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means as required on this date.

Correction Deadline: 2/12/2020

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills as required on this date.

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises on this date.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current and completed inspection was observed for all vehicles used in transporting children this date. Vehicle with license plate ending in Y4806 had an annual inspection completed on December 31, 2019; license plate ending in V2667 was had an inspection completed on July 15, 2019; and vehicle with license plate ending in G2701 had an inspection completed on November 26, 2019.

Comment

All vehicles had an approved fire extinguisher and first aid kit on this date.

Comment

Complete documentation of transportation observed on this date. The director reported vehicle with license plate ending in V2667 was not in use at this time.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date.

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation an infant was observed to be asleep on the floor instead of in a safety approved crib for approximately five minutes.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 2/12/2020

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 12/23/2019	Met
Staff # 2 Date of Hire: 08/01/2019	Met
Staff # 3 Date of Hire: 07/30/2018 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 4 Date of Hire: 11/11/2019	Met
Staff # 5 Date of Hire: 10/07/2019	Met
Staff # 6 Date of Hire: 09/23/2019	Met
Staff # 7 Date of Hire: 01/28/2020	Met
Staff # 8 Date of Hire: 05/21/2019	Met
Staff # 9 Date of Hire: 09/05/2017	Met
Staff # 10 Date of Hire: 10/22/2018	Met
Staff # 11	Met

Date of Hire: 07/21/2018

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided 12 files for employees hired since last visit which was completed on August 13, 2019.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of more than 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training**Not Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records three staff members did not have 10 hours of annual training for 2019 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/13/2020**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.