



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/13/2017 **VisitType:** Licensing Study

Arrival: 2:30 PM

Departure: 3:45 PM

CCLC-30946

Learning Bridge ASP @ Union Elementary

206 Highway 101 South Temple, GA 30179 Paulding County
(770) 815-9868 lbpauling@gmail.com

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
12/13/2017	Licensing Study	Good Standing
03/09/2017	Licensing Study	Good Standing
11/28/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Cafeteria	Five Year Olds and Six Year Olds and Over	4	65	C	74	C	NA	NA	Snack, Transitioning	
Main	Gym		0	0	C	189	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.:			263			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 65			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Kathy Jancarek, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Securing equipment discussed with Director.

Correction Deadline: 1/12/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Defer

Technical Assistance

Please ensure the playground is inspected following inclement weather to ensure there are no hazards present.

Correction Deadline: 12/13/2017

Defer

591-1-1-.26(7)- Due to severe weather, the rule was not adequately evaluated on this date. The rule will be evaluated at the next regulatory visit.

POI (Plan of Improvement)

The Center will ensure that climbing and swinging equipment is anchored. The Center will develop and/or follow a plan for routine inspections of the resilient surface and for replacing when needed.

Correction Deadline: 3/23/2017

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Pre packaged snacks observed served.

Correction Deadline: 12/13/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

The after school program does not provide care for diapered children.

Correction Deadline: 12/13/2017

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Consultant discussed documentation and procedures for long term emergency medication with program Director.

Correction Deadline: 12/13/2017

Organization

591-1-1-.16 Governing Body & License**Met****Comment**

2017 license observed.

Correction Deadline: 12/27/2017

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Consultant observed complete documentation of emergency drills.

Correction Deadline: 12/18/2017

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR)**Met****Comment**

No Field Trips at This Time

591-1-1-.36 Transportation(CR)**Met****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The after school program does not provide care for infants and there is no designated rest time.

Correction Deadline: 12/23/2017

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/15/2011

Staff # 2

Met

Date of Hire: 09/04/2017

Staff # 3

Met

Date of Hire: 08/01/2017

Staff # 4

Met

Date of Hire: 08/03/2011

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 5 Met
Staff # 6 Met
Date of Hire: 09/04/2017

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records Check(CR) Met

Comment
Satisfactory records check determination observed for all staff.
Correction Deadline: 12/13/2017

591-1-1-.14 First Aid & CPR Met

Comment
Observed-100% Certified First Aid & CPR

591-1-1-.33 Staff Training Met

Comment
Consultant observed complete documentation of annual training and health and safety training.
Correction Deadline: 12/23/2017

591-1-1-.31 Staff(CR) Met

Comment
Staff observed to follow applicable laws.
Correction Deadline: 12/13/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment
Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) Met

Comment
Observed-Adequate Supervision