



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/19/2018 **VisitType:** Licensing Study **Arrival:** 2:45 PM **Departure:** 4:10 PM

CCLC-30939

Learning Bridge ASP @ Panter Elementary

190 Panter School Rd. Hiram, GA 30141 Paulding County
(770) 815-9812 lbpaulding@gmail.com

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
04/19/2018	Licensing Study	Good Standing
10/17/2017	Monitoring Visit	Good Standing
05/03/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Cafeteria	Cafeteria	Five Year Olds and Six Year Olds and Over	5	64	C	89	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 89			Total Capacity @25 sq. ft.: 0							
Gym	Gym		0	0	C	165	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 254			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: Developed This Date 04/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Taylor Smith, Program Official

Date

Morgan Stahl, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/19/2018 **VisitType:** Licensing Study **Arrival:** 2:45 PM **Departure:** 4:10 PM

CCLC-30939

Learning Bridge ASP @ Panter Elementary

190 Panter School Rd. Hiram, GA 30141 Paulding County
(770) 815-9812 lbpauling@gmail.com

Mailing Address
Same

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042
Fax: (770) 357-7041
morgan.stahl@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Children's records requirements discussed with director.

Correction Deadline: 4/19/2018

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 10/31/2017

Corrected on 4/19/2018

.26(6) - Correction of previous citation observed.

Food Service

591-1-1-.15 Food Service & Nutrition Met

Comment

Pre packaged snacks observed served.

Correction Deadline: 4/19/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

The after school program does not provide care for diapered children.

Correction Deadline: 4/19/2018

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

Per Director, medication is not dispensed at the after school program.

Correction Deadline: 4/19/2018

Organization

591-1-1-.16 Governing Body & License Met

Comment

2018 license observed.

Correction Deadline: 5/3/2018

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The after school program does not provide care for infants and there is no designated rest time.

Correction Deadline: 4/29/2018**Staff Records**

Records Reviewed: 8**Records with Missing/Incomplete Components: 3**

Staff # 1

Met

Date of Hire: 08/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 08/01/2017

Staff # 3

Met

Date of Hire: 02/06/2018

Staff # 4

Met

Date of Hire: 08/01/2017

Staff # 5

Not Met

Date of Hire: 11/07/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Met

Records Reviewed: 8

Records with Missing/Incomplete Components: 3

Date of Hire: 08/06/2010

Staff # 7

Not Met

Date of Hire: 06/06/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/01/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete for all staff.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Correction Deadline: 11/16/2017

Corrected on 4/19/2018

.33(3) - Health and safety training observed for all staff.

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of records that three employees did not complete annual training for 2017.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 5/19/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to follow applicable laws and regulations.

Correction Deadline: 4/19/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.