



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/19/2017 **VisitType:** Monitoring Visit

Arrival: 2:00 PM

Departure: 3:30 PM

CCLC-30937

Learning Bridge ASP @ McGarity Elementary

262 Rakestraw Mill Rd. Hiram, GA 30141 Paulding County
(770) 815-9896 lbpaulding@gmail.com

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

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morgan.stahl@dec.al.ga.gov

Mailing Address

Same

Compliance Zone Designation		
10/19/2017	Monitoring Visit	Good Standing
04/18/2017	Licensing Study	Good Standing
11/03/2016	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria	Five Year Olds and Six Year Olds and Over	4	63	C	82	C	NA	NA	Homework
Main	Gym		0	0	C	134	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 216			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 216			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 10/19/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Julie Magardo, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that outdoor equipment be free of hazards such as lead-based paint, sharp corners, rust and splinters. On the right side playground, chipping paint was observed on the red climbing poles and climber.

POI (Plan of Improvement)

To ensure the safety of equipment, the center will repair the noted equipment.

Correction Deadline: 11/2/2017

Recited on 10/19/2017

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was inadequate resilient surface underneath the monkey bars and back slide on the right playground, 0-3 inches was observed and 6 inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/29/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)
Met**Comment**

The after school program does not provide care for diapered children.

Correction Deadline: 10/19/2017

591-1-1-.17 Hygiene(CR)
Met**Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)
Met**Comment**

The after school program does not currently dispense medication.

Correction Deadline: 10/19/2017

Safety

591-1-1-.11 Discipline(CR)
Met**Comment**

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)
Met**Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)
Met**Comment**

The after school program does not provide care for infants and there is no designated rest time.

Correction Deadline: 10/29/2017

Staff Records

Records Reviewed: 12
Records with Missing/Incomplete Components: 4

Staff # 1

Met

Records Reviewed: 12**Records with Missing/Incomplete Components: 4**

Date of Hire: 09/08/2016

Staff # 2

Met

Date of Hire: 11/07/2016

Staff # 3

Met

Date of Hire: 08/01/2016

Staff # 4

Not Met

Date of Hire: 08/22/2016

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 5

Met

Date of Hire: 08/06/2010

Staff # 6

Not Met

Date of Hire: 08/02/2010

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 7

Met

Staff # 8

Not Met

Date of Hire: 08/03/2015

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9

Not Met

Date of Hire: 08/15/2016

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 10

Met

Date of Hire: 08/03/2011

Staff # 11

Met

Date of Hire: 01/05/2017

Staff # 12

Met

Date of Hire: 07/26/2017

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal Records Check complete. Employees with current Board of Education fingerprinted must complete fingerprinting requirements within 21 days.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that two employees did not obtain CPR and first aid certification as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 11/18/2017

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that two employees did not complete health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/18/2017

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to follow applicable laws.

Correction Deadline: 10/19/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision