



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/29/2017 **VisitType:** Monitoring Visit

**Arrival:** 2:30 PM

**Departure:** 3:30 PM

**CCLC-30924**

**Learning Bridge ASP @ Dugan Elementary**

1362 Winn Rd. Douglasville, GA 30134 Paulding County  
(770) 815-9884 lbpaulding@gmail.com

**Regional Consultant**

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
11/29/2017	Monitoring Visit	Good Standing
05/24/2017	Licensing Study	Good Standing
12/08/2016	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria	Five Year Olds and Six Year Olds and Over	9	109	C	88	NC	NA	NA	Snack, Transitioning
Main	Gym		0	0	C	108	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 196			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 109			Total Capacity @35 sq. ft.: 196			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Playground	128	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Rhonda Owens, Program Official

Date

Morgan Stahl, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Securing equipment discussed with after school program director.

**Correction Deadline: 12/29/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

No Swimming Activities Provided

#### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)**

Met

**Comment**

Discussed-Fluff/Redistribute Surface

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

The after school program does not provide care for diapered children.

Correction Deadline: 11/29/2017

591-1-1-.17 Hygiene(CR) Met

**Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR) Met

**Comment**

The after school program does not currently dispense medication.

Correction Deadline: 11/29/2017

**Safety**

591-1-1-.11 Discipline(CR) Met

**Comment**

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR) Met

**Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

**Comment**

The after school program does not provide care for infants and there is no designated rest time.

Correction Deadline: 12/9/2017

**Staff Records**

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 04/15/2013

Staff # 2 Met

Date of Hire: 08/01/2017

Staff # 3 Met

Date of Hire: 09/05/2017

Staff # 4 Met

Date of Hire: 04/12/2017

Staff # 5 Met

Date of Hire: 06/07/2011

Staff # 6 Met

Date of Hire: 08/01/2010

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 7 Met  
Date of Hire: 08/03/2015

Staff # 8 Met  
Date of Hire: 07/01/2011

Staff # 9 Met  
Date of Hire: 11/12/2016

**Staff Credentials Reviewed: 9**

**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**  
Criminal Records Check complete for all staff.

**591-1-1-.14 First Aid & CPR Met**

**Comment**  
Observed-100% Certified First Aid & CPR

**591-1-1-.33 Staff Training Met**

**Comment**  
591-1-1-.33(3) - Health and safety training observed for all staff.

**Correction Deadline: 12/29/2017**

**591-1-1-.31 Staff(CR) Met**

**Comment**  
Staff observed in compliance with law.

**Correction Deadline: 11/29/2017**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**  
Observed-Appropriate Staff:Child Ratios

**591-1-1-.32 Supervision(CR) Met**

**Comment**  
Observed-Adequate Supervision