



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/21/2017    **VisitType:** Monitoring Visit    **Arrival:** 7:40 AM    **Departure:** 10:35 AM

**CCLC-308**

**Pride and Joy Day Care Center**

102 Durand Rd. LaGrange, GA 30241 Troup County  
 (706) 812-8393 nsnellings@charter.net

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

Same

<b>Compliance Zone Designation</b>		
08/21/2017	Monitoring Visit	Good Standing
05/03/2017	Licensing Study	Good Standing
12/09/2016	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	Front Entrance	Infants and One Year Olds	1	7	NC	12	C	NA	NA	Nap, Floor Play
Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Main	A - 1 year	One Year Olds and Two Year Olds	1	11	NC	23	C	NA	NA	Breakfast, Floor Play
Main	B - 2 years	Two Year Olds and Three Year Olds	1	14	NC	23	C	NA	NA	Floor Play, Breakfast
Main	C		0	0	C	24	C	NA	NA	
Main	D	PreK	1	19	C	22	C	NA	NA	Circle Time
Main	E	Three Year Olds	1	13	C	14	C	NA	NA	Floor Play, Breakfast
Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	playground	105	C

**Comments**

Plan of Improvement: Developed This Date 08/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Nancy Snellings, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Laura Swann, Consultant

\_\_\_\_\_  
Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.12(2) - Consultant discussed with the director the need to monitor the foam blocks and card board blocks throughout the center for wear and repair or replace when needed.

**Correction Deadline: 8/21/2017**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

No Swimming Activities Provided

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed Capacity Routinely Met

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Observation-No Hazards Accessible

#### 591-1-1-.26 Playgrounds(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.26(9) - Consultant discussed with the director the need to monitor the tricycles for rust. Also monitor the playground to ensure black landscaping mat is covered.

**Correction Deadline: 8/21/2017**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Observed-Proper Diapering

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that staff in building II did not wash their hands after cleaning a child's nose.

**POI (Plan of Improvement)**

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

**Correction Deadline: 8/21/2017**

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**591-1-1-.20 Medications(CR)****Met****Comment**

Observed-Complete Documentation

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Discussion/Redirection

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Correct number of mats; disinfecting discussed

**Staff Records****Records Reviewed: 12****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/13/2017

Staff # 2

Met

Date of Hire: 06/15/2015

Staff # 3

Met

Date of Hire: 08/02/2016

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 0**

Staff # 4 Date of Hire: 10/23/2009	Met
Staff # 5 Date of Hire: 10/24/2016	Met
Staff # 6 Date of Hire: 02/04/2013	Met
Staff # 7 Date of Hire: 12/16/2009	Met
Staff # 8 Date of Hire: 04/03/2017	Met
Staff # 9 Date of Hire: 01/05/2015	Met
Staff # 10 Date of Hire: 07/08/2014	Met
Staff # 11 Date of Hire: 12/05/2017	Met
Staff # 12 Date of Hire: 04/29/2011	Met

**Staff Credentials Reviewed: 12**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal Records Check complete

**Comment**

No new hires

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Lead staff education requirements met

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation and staff statement that the following classrooms were out of ratio:

A- had a ratio of 1:11 nine children were one-year-olds and two children were two-years-old.

B- had a ratio of 1:14 with nine children two-years-old and five children three-years-old.

Building II- had a ratio of 1:7 six children were infants and one child was one-year-old.

**POI (Plan of Improvement)**

The Center will provide adequate staff when there is a mixed-age group and have substitutes for when staff are out.

**Correction Deadline: 8/21/2017**

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation and staff statements in classroom E there were nine two-year-old children and five three-year-old children mixed after the first hour of business.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 8/21/2017**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Observed-Direct Supervision/Attentive Staff