



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/13/2018 **VisitType:** Licensing Study **Arrival:** 10:10 AM **Departure:** 12:40 PM

**CCLC-3086**

**Goddard School On Providence Road, The**

3584 Providence Road Marietta, GA 30062 Cobb County  
 (770) 579-1190 marietta2ga@goddardschools.com

**Mailing Address**

3584 Providence rd  
 marietta, GA 30062

**Regional Consultant**

Leah Klatzker

Phone: (770) 357-7038

Fax: (770) 357-7037

leah.klatzker@decal.ga.gov

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/13/2018	Licensing Study	Good Standing	
11/21/2017	Incident Investigation/Monitoring Visit	Good Standing	
11/21/2017	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Four Year Olds and Five Year Olds	2	22	C	21	NC	NA	NA	Centers
Main	1R	Infants	3	9	C	20	C	NA	NA	Diapering, Nap
Main	2L	Four Year Olds	2	21	C	21	C	NA	NA	Centers
Main	2R	One Year Olds	2	9	C	11	C	NA	NA	Free Play
Main	3L	One Year Olds and Two Year Olds	2	14	C	17	C	NA	NA	Free Play
Main	3R	Two Year Olds	2	12	C	13	C	NA	NA	Centers
Main	4R	Two Year Olds and Three Year Olds	2	16	C	17	C	NA	NA	Art
Main	5R	Three Year Olds and Four Year Olds	2	21	C	21	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 141

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 124

Total Capacity @35 sq. ft.: 141

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Requested all staff files on this date.

Plan of Improvement: Developed This Date 03/13/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

aziza ali, Program Official

Date

Leah Klatzker, Consultant

Date



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### Findings Report

**Date:** 3/13/2018 **VisitType:** Licensing Study

**Arrival:** 10:10 AM

**Departure:** 12:40 PM

#### CCLC-3086

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Not Met

#### Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that classroom 1L had twenty-two children on this date, when the room was licensed for twenty-one.

#### POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline:** 3/13/2018

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

### Food Service

**591-1-1-.15 Food Service & Nutrition****Met**

Correction Deadline: 11/21/2017

Corrected on 3/13/2018

.15(2) - Observed infant feeding plans on this date.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 11/29/2005

Staff # 2

Met

Date of Hire: 09/01/2016

Staff # 3

Met

Date of Hire: 02/19/2012

Staff # 4 Met

Date of Hire: 11/01/2011

Staff # 5 Met

Staff # 6 Met

Date of Hire: 02/04/2016

Staff # 7 Met

Date of Hire: 04/24/2017

Staff # 8 Met

Date of Hire: 11/17/2017

Staff # 9 Met

Date of Hire: 08/17/2017

Staff # 10 Met

Date of Hire: 04/11/2013

Staff # 11 Met

Date of Hire: 10/04/2017

Staff # 12 Met

Date of Hire: 06/06/2016

Staff # 13 Met

Staff # 14 Met

Date of Hire: 06/20/2017

Staff # 15 Met

Date of Hire: 08/23/2010

Staff # 16 Met

Date of Hire: 06/05/2017

Staff # 17 Met

Date of Hire: 11/16/2009

Staff # 18 Met

Date of Hire: 01/13/2014

Staff # 19 Met

**Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

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Date of Hire: 09/28/2017

Staff # 20 Met

Date of Hire: 04/11/2017

Staff # 21 Met

Date of Hire: 02/19/2013

Staff # 22 Met

Date of Hire: 09/13/2017

Staff # 23 Met

Date of Hire: 07/21/2017

Staff # 24 Met

Date of Hire: 08/27/2015

**Staff Credentials Reviewed: 24**

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**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that four staff did not complete their training by the required date.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 4/12/2018**

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**591-1-1-.33 Staff Training Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that four staff did not complete their training by the required date.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 4/12/2018**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Correction Deadline: 11/21/2017****Corrected on 3/13/2018****.32(2) - Observed appropriate ratios on this date.**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.