



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/6/2017 **VisitType:** Monitoring Visit **Arrival:** 10:05 AM **Departure:** 11:45 AM

CCLC-30858

Seeds of Excellence Christian Academy

7680 The Bluffs, Suite 700 Austell, GA 30168 Cobb County
 (678) 426-5560 kculver@seedsofexcellenceca.org

Regional Consultant

Alison Benson

Phone: (866) 369-6921

Fax: (866) 370-1204

alison.benson@dec.al.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/06/2017	Monitoring Visit	Good Standing	
07/11/2017	Complaint Closure	Good Standing	
06/28/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	MULTI PURP.		0	0	C	0	C	NA	NA	Not In Use
Main	SAPLINGS 1	PreK	2	17	C	24	C	NA	NA	Transitioning
Main	SAPLINGS 2	PreK	2	13	C	24	C	NA	NA	Centers
Main	SEEDLINGS 1	Infants and One Year Olds	2	7	C	16	C	NA	NA	Diapering, Floor Play
Main	SEEDLINGS 2	One Year Olds	2	8	C	16	C	NA	NA	Clean Up, Floor Play
Main	SHOOTS & ROOTS 1	Two Year Olds and Three Year Olds	2	13	C	18	C	NA	NA	Transitioning
Main	SHOOTS & ROOTS 2	Three Year Olds	2	12	C	18	C	NA	NA	Transitioning
Main	SPROUTS 1	One Year Olds	1	7	C	18	C	NA	NA	Clean Up
Main	SPROUTS 2	One Year Olds	2	12	C	18	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 152			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 89			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Fingerprint letters observed for all staff.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kena Culver, Program Official

Date

Alison Benson, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/6/2017 **VisitType:** Monitoring Visit **Arrival:** 10:05 AM **Departure:** 11:45 AM

CCLC-30858

Seeds of Excellence Christian Academy

7680 The Bluffs, Suite 700 Austell, GA 30168 Cobb County
(678) 426-5560 kculver@seedsofexcellenceca.org

Mailing Address
Same

Regional Consultant

Alison Benson

Phone: (866) 369-6921
Fax: (866) 370-1204
alison.benson@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment

Observation-No Hazards Accessible

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following classrooms were observed to have chipped paint on the walls:

Saplings 1, Seedlings 2, Shoots and Roots 1 and 2, and Sprouts 1 and 2.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/20/2017

591-1-1-.26 Playgrounds(CR)	Met
------------------------------------	------------

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)	N/A
------------------------------------	------------

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)	N/A
---------------------------------------	------------

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

Staff stated proper SIDS/Infant Sleeping Position.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0
--

Staff # 1	Met
-----------	-----

Date of Hire: 08/08/2016

Staff # 2	Met
-----------	-----

Date of Hire: 09/20/2016

Staff # 3	Met
-----------	-----

Date of Hire: 08/14/2017

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 12/05/2016	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 07/26/2017	
Staff # 9	Met
Date of Hire: 02/20/2018	
Staff # 10	Met
Date of Hire: 09/12/2016	
Staff # 11	Met
Date of Hire: 10/12/2016	
Staff # 12	Met
Date of Hire: 07/17/2017	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 10/10/2016	
Staff # 15	Met
Date of Hire: 11/13/2011	
Staff # 16	Met
Date of Hire: 11/09/2015	
Staff # 17	Met
Date of Hire: 08/08/2016	

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records Check(CR)	Met
---	------------

Comment

Criminal Records Check complete

591-1-1-.31 Staff(CR)	Met
------------------------------	------------

Comment

Lead staff education requirements will be reviewed at next regulatory visit.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision