



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/16/2018    **VisitType:** Monitoring Visit    **Arrival:** 9:25 AM    **Departure:** 11:45 AM

**CCLC-30858**

**Seeds of Excellence Christian Academy**

7680 The Bluffs, Suite 700 Austell, GA 30168 Cobb County  
(678) 426-5560 kculver@seedsofexcellenceca.org

**Regional Consultant**

Alison Benson

Phone: (866) 369-6921  
Fax: (866) 370-1204  
alison.benson@decals.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/16/2018	Monitoring Visit	Good Standing
03/09/2018	Licensing Study	Good Standing
09/06/2017	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	MULTI PURP.		0	0	C	0	C	NA	NA		
Main	SAPLINGS 1	PreK	1	15	C	24	C	NA	NA	Outside	
Main	SAPLINGS 2	PreK	2	16	C	24	C	NA	NA	Clean Up, Transitioning	
Main	SEEDLINGS 1	Infants	2	5	C	16	C	NA	NA	Floor Play, Feeding	
Main	SEEDLINGS 2	One Year Olds	2	3	C	16	C	NA	NA	Lunch	
Main	SHOOTS & ROOTS 1	Three Year Olds	2	11	C	18	C	NA	NA	Free Play	
Main	SHOOTS & ROOTS 2	Three Year Olds and Four Year Olds	2	11	C	18	C	NA	NA	Outside	
Main	SPROUTS 1	One Year Olds and Two Year Olds	1	3	C	18	C	NA	NA	Transitioning, Clean Up	
Main	SPROUTS 2	One Year Olds and Two Year Olds	3	14	C	18	C	NA	NA	Clean Up, Diapering, Transitioning	
<b>Total Capacity @35 sq. ft.: 152</b>						<b>Total Capacity @25 sq. ft.: 0</b>					
Total # Children this Date: 78						Total Capacity @35 sq. ft.: 152					Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

Director provided six files for employees hired since last visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

Kena Culver, Program Official

Date

Alison Benson, Consultant

Date



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### Findings Report

**Date:** 8/16/2018    **VisitType:** Monitoring Visit    **Arrival:** 9:25 AM    **Departure:** 11:45 AM

#### CCLC-30858

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 3/23/2018

Corrected on 8/16/2018

.12(2) - All furniture was observed to be in good repair on this date.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

#### Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation, the following items were observed in classroom SAPLINGS 1:

SAPLINGS 1: One staff purse was observed to be on a table in the classroom, further one bottle of hand sanitizer was observed to be located on a round teacher table located in the middle of the classroom, along with two pairs of adult scissors were accessible to children in care.

#### POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/30/2018

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Technical Assistance****Technical Assistance**

591-1-1-.20 - Please document N/A or none if no adverse reaction is observed.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Staff stated proper SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Date of Hire: 09/20/2016

Staff # 2 Met

Date of Hire: 08/14/2017

Staff # 3 Met

Date of Hire: 07/09/2018

Staff # 4 Met

Date of Hire: 06/28/2018

Staff # 5	Met
Staff # 6	Met
Date of Hire: 12/05/2016	
Staff # 7	Met
Date of Hire: 07/26/2017	
Staff # 8	Met
Date of Hire: 09/12/2016	
Staff # 9	Met
Date of Hire: 08/06/2018	
Staff # 10	Met
Date of Hire: 07/09/2018	
Staff # 11	Met
Date of Hire: 10/12/2016	
Staff # 12	Met
Date of Hire: 07/17/2017	
Staff # 13	Met
Date of Hire: 11/19/2017	
Staff # 14	Met
Date of Hire: 10/10/2016	
Staff # 15	Met
Date of Hire: 06/28/2010	
Staff # 16	Met
Date of Hire: 03/05/2018	
Staff # 17	Met
Date of Hire: 07/09/2018	
Staff # 18	Met
Date of Hire: 11/13/2011	
Staff # 19	Met
Date of Hire: 11/09/2015	
Staff # 20	Met

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 08/08/2016

Staff # 21

Met

Date of Hire: 05/15/2017

Staff # 22

Met

Date of Hire: 10/09/2017

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**Staff Credentials Reviewed: 22**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Director provided six files for employees hired since last visit.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.