



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/29/2018 **VisitType:** Licensing Study

Arrival: 9:15 AM

Departure: 2:35 PM

CCLC-30701

Carousel Kids Early Learning Center II

6730 Tara Blvd Jonesboro, GA 30236 Clayton County
(404) 513-1023 carouselkidselfc@gmail.com

Mailing Address
Same

Regional Consultant

Elizabeth Isasi

Phone: (678) 717-5406

Fax:

elizabeth.isasi@dec.al.ga.gov

Joint with: Toni Williams

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/29/2018	Licensing Study	Good Standing	
03/26/2018	Monitoring Visit	Good Standing	
10/05/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A: 3-4 yr olds	Three Year Olds and Four Year Olds	1	10	C	20	C	NA	NA	Circle Time
Main	Room B:1-2 yr olds	Infants and One Year Olds and Two Year Olds	2	7	C	13	C	NA	NA	Floor Play
Main	Room C: 2 yr		0	0	C	10	C	NA	NA	
Main	Room D: 3 -12 year olds		0	0	C	22	C	NA	NA	

Total Capacity @35 sq. ft.: 65

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 17

Total Capacity @35 sq. ft.: 65

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A: Infant - 2 year olds	19	C
Main	Playground B:3-12 yrs	29	C

Comments

Plan of Improvement: Developed This Date 11/29/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov

Venus Wagner, Program Official _____ Date

Elizabeth Isasi, Consultant _____ Date

Toni Williams, Consultant _____ Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based upon Consultant's observation that the table in the after school room was missing four stools that were covered by chairs. The chairs placed were not secure and can slide causing a hazard for the children. The blue sofa in the after school room has some small tears and the orange and green chair in the two-year old room has a green lining that is torn on the front. The third chair in the Infant/toddler room that plays music yellow seating area was broken and has jagged edges.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are free of hazards.

Correction Deadline: 11/29/2018

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determine based on Consultant's observation that the shelves in the two-year old room had a radio, tank and scissors on the shelf that was not secured and able to tip over causing a hazard for the children. In the two-year old bathroom was a shelf that wasn't secured holding sleeping mats that could tip over and cause a hazard for the children. There was also a shelf in the three-year old room that wasn't secured with mats that could tip over and cause a hazard for the children. Also in the three-year old bathroom there is a black mirror that is not secured and could be moved or tipped over on a child causing an injury.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 11/29/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Consultant discussed with the Provider the need to have paper towels in each bathroom for the children use. Also the toilets were missing the caps for the bolts on the bottom of the toilet and should be replaced so they are not exposed to children.

Correction Deadline: 11/29/2018

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

The Consultant discussed with the Provider the importance of repairing or covering the small hole in the floor in the two-year old room.

Correction Deadline: 12/29/2018

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based upon consultants observation that a storage closet in the after school room was not locked and contained a washing machine and dryer, mop, vacuum cleaner, Clorox cleaner and other hazardous material accessible to the children. In the two-year old room under the handwashing sink was an unlock storage area containing a radio accessible to the children. There is a storage area in the three-year old room that was unlocked containing supplies and two staff pocketbooks accessible the children.

POI (Plan of Improvement)

The Provider advised that she will move he staff purses and other hazardous items out of reach of children.

Correction Deadline: 11/29/2018

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based upon the Consultants observation that the screened window in the two-year old room is broken and not closing exposing the outside debris in the window and accessible to the children.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 11/29/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based upon the Consultant's observation that the fence on the left hand side down the side of the building has an opening above the chain that exceeds six inches and could cause an entrapment hazard.

Also along that same fence to the right at the bottom is a six inch gap from the ground to the fence that could cause an entrapment hazard. The fence opening to the left playground doesn't close as well as the fence on the right playground is stuck in the ground and can't close.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 11/29/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based upon Consultant's observation that the umbrella on the green table is torn and in need of repair. The grey riding toy and the pink toy has tears that have jagged pieces that could cause a hazard. There are two tricycles whose handle bars are rusting and in need of repair. Also on the right playground there is standing water in the flower pot on the back of the house in the middle of the playground and the sliding board top step is broken exposing sharp edges that could be a hazard to the children. Also on the entrance to the playground the basketball goal is not operable and in need of repair or replacement.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/9/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based upon the Consultant's observation that on the side of the building closest to the the left playground are exposed tree roots and a blue water hose that could cause a tripping hazard. There is a white fence at the entrance of the playground on the right that is broken and has exposed sharp edges. The playground on the left border around the fence has exposed nails that could cause a hazard for the children. On the playground was pieces of barbed wire and the black covering has been torn down from the fence that could cause a tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/29/2018

Food Service

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

Consultant discussed with the Provider the importance of having a thermometer in the refrigerator and the freezer.

Correction Deadline: 11/29/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Comment

Staff state proper knowledge of diapering procedures.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based upon the Consultant's observation the changing table in the infant/toddler room had a small hole in the surface.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 11/29/2018

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

Consultant discussed with the Provider the importance of covering the small tears on some of the sleeping mats.

Correction Deadline: 11/29/2018

Staff Records**Records Reviewed: 6****Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 06/29/2016

Staff # 2

Met

Date of Hire: 08/11/2015

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 3 Met
Date of Hire: 03/02/2015

Staff # 4 Met
Date of Hire: 09/26/2018

Staff # 5 Not Met
Date of Hire: 10/17/2016

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 6 Met
Date of Hire: 05/01/2010

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based upon the Consultant's review that the Director had a completed finger print clearance letter but didn't have a comprehensive records check.

POI (Plan of Improvement)

The Center will ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 11/29/2018

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based upon the Consultant's review that one staff member CDA was expired.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/29/2018

Staffing and Supervision

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Technical Assistance**

The Consultant discussed with the Provider the importance of not mixing ages as a two-year old child was mixed in with the three and four year olds.

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based upon Consultant's review that a staff member left her classroom unattended and went through another classroom to open the front door

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 11/29/2018