

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/18/2017 VisitType: Monitoring Visit Arrival: 11:00 AM Departure: 1:15 PM

CCLC-3034 Regional Consultant

#### **Gantt's Preschool & Kindergarten**

345 Edwards Avenue Macon, GA 31204 Bibb County (478) 745-0333 ganttspreschool@gmail.com

**Mailing Address** 345 Edwards Avenue MACON, GA 31204

Sondra Paster

Phone: (478) 314-5803 Fax: (478) 314-5811

sondra.paster@decal.ga.gov

Compliance Zone Designation				
10/18/2017	Monitoring Visit	Good Standing		
04/06/2017	Licensing Study	Good Standing		
12/21/2016	Complaint Closure	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Room (fours)	Three Year Olds and Four Year Olds	3	39	С	43	С	NA	NA	Nap,Art,Lunch,Tr
Main	Front Room (threes)	Three Year Olds	1	13	С	13	С	NA	NA	Nap,Free Play,Lunch
Main	Middle Room (fours)	Four Year Olds	1	13	С	11	NC	NA	NA	Art,Nap,Lunch
		Total Capacity @35 sq. ft.: 6	7		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 65	Total Capacity @35 sq. ft.: 6	7		Total C	apacity @	25 sq.	•		

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Playground A	112	С	

#### Comments

A one day criminal record check letter was left on this date.

Plan of Improvement: Developed This Date 10/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit <a href="www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

program at all times while the child attends the progra	am and for 12 mor	ims after the child's last date of attendance. (O.C.C.	3.A. Section 20-1A-4)
Merita Evans-Preston, Program Official	Date	Sondra Paster, Consultant	Date



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#### **Findings Report**

Date: 10/18/2017 VisitType: Monitoring Visit Arrival: 11:00 AM Departure: 1:15 PM

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## The following information is associated with a Monitoring Visit:

Activities and Equipment
Met
N/A
Facility
Met
Met
Met
Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

N/A

#### Comment

The center does not provide care to children that require diapering.

591-1-1-.17 Hygiene(CR) Met Comment Observed-Staff Remind Children Wash Hand 591-1-1-.20 Medications(CR) Met Comment The director stated that medication is not given at the center. Safety 591-1-1-.11 Discipline(CR) Met Comment Observed-Discussion/Redirection 591-1-1-.36 Transportation(CR) N/A Comment No Routine Transportation Provided **Sleeping & Resting Equipment** 

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

N/A

#### Comment

The center does not provide care to infants.

**Staff Records** 

Records Reviewed: 10	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 10/25/2016	Met
Staff # 2	Met
Staff # 3 Date of Hire: 08/07/2006	Met
Staff # 4 Date of Hire: 05/01/2016	Met
Staff # 5 Date of Hire: 01/02/1972	Met
Staff # 6 Date of Hire: 01/12/2016	Met
Staff # 7 Date of Hire: 09/04/2012	Met
Staff # 8	Met

Records Reviewed: 10 Records with Missing/Incomplete Components: 0

Date of Hire: 08/25/2009

Staff # 9 Met

Date of Hire: 04/11/2016

Staff # 10 Met

Date of Hire: 10/14/2015

Staff Credentials Reviewed: 10

#### 591-1-1-.09 Criminal Records Check(CR)

Not Met

#### **Technical Assistance**

The director was informed that a fingerprint background determination for any staff that had fingerprints completed before January 1, 2014 must obtain an updated fingerprint determination by October 1, 2018. The director was further informed that all staff must have a comprehensive background check determination on file no later than October 1, 2017.

#### Comment

Two staff hired since last visit on April 6, 2017.

#### **Finding**

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on observation that two cooks employed at the center were observed to be without a satisfactory record check determination.

#### POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 10/18/2017

591-1-1-.31 Staff(CR) Met

Correction Deadline: 4/6/2017

#### Corrected on 10/18/2017

The consultant observed lead staff to met educational qualifications on this date.

## **Staffing and Supervision**

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Observed-Appropriate Staff: Child Ratios

#### 591-1-1-.32 Supervision(CR)

**Not Met** 

#### Comment

Observed-Adequate Supervision

#### Finding

591-1-1-.32(7) requires that children be supervised at all timesand that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that a staff in the first right classroom was observed to leave the classroom to go outside leaving children unsupervised.

**POI (Plan of Improvement)**The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 10/18/2017