



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/7/2018 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 1:35 PM

CCLC-3034

Gantt's Preschool & Kindergarten

345 Edwards Avenue Macon, GA 31204 Bibb County
(478) 745-0333 ganttpreschool@gmail.com

Mailing Address

345 Edwards Avenue
MACON, GA 31204

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@decal.ga.gov

Joint with: April Brown

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/07/2018	Monitoring Visit	Good Standing	
04/25/2018	Licensing Study	Good Standing	
10/18/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Room (fours)	Three Year Olds and Four Year Olds	3	39	C	43	C	NA	NA	Circle Time
Main	Front Room (threes)	Three Year Olds	1	10	C	13	C	NA	NA	Free Play
Main	Middle Room (fours)	Four Year Olds	1	11	C	11	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 60			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	112	C

Comments

The consultant issued and discussed the compliance determination worksheet on this date.

Plan of Improvement: Developed This Date 08/07/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Merita Evans-Preston, Program Official

Date

Penny Svenson, Consultant

Date

April Brown, Consultant

Date



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Findings Report

Date: 8/7/2018 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 1:35 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

The consultant observed a variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

The owner stated that the center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that in the front classroom beside the far left wall there was a 4 1/2 inch wide by 4 inch hole in the tile floor posing as a tripping hazard for children in care.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 9/6/2018

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- * In the far back room an unlocked cabinet contained six clorox wipes containers, and hand sanitizer, labeled "keep out of reach of children", a stapler on the table, push pins and staples in the walls accessible to children in care.
- * In the middle classroom, staples and push pins were observed in the walls accessible to children in care.
- * In the middle and far back classroom, there were uncovered electrical sockets accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/7/2018

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were not in good repair:

- * In the first left girls bathroom the vent was not secured as the vent was down on one side.
- * In the middle and back classrooms there was chipped paint on the walls.
- * In the back classroom the carpeted floor area was wet due to the air conditioner unit leak.
- * In the first left girls and boys bathroom there were rusted screws beside the base of the toilets that were not covered.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/6/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed:

- * The blue truck rider was observed to have peeling paint.
- * There was an unlocked storage area where mops, buckets, paint, and a paint scraper were all accessible to children in care.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/6/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

There were no infants presently enrolled in the program on this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Consultant observed one classroom that did not wash their hands immediately upon entering the classroom from the outside playground area. The other two classrooms stated proper handwashing procedures. Please ensure that all children wash their hands consistently as required.

Correction Deadline: 8/7/2018**591-1-1-.20 Medications(CR)****Met****Comment**

The owner stated that the center does not currently dispense or administer medication.

Safety**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

Consultant discussed proper discipline techniques with the teachers and owner on this date. Consultant observed children to place their heads down at the table for three minutes. One out of four teachers reported timeout was used for approximately 10 minutes for children that are four-years-old.

Correction Deadline: 8/7/2018**591-1-1-.36 Transportation(CR)****Met****Comment**

The owner stated that the center does not provide routine transportation at this time.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The consultant observed the correct number of mats, sheets and blankets on this date. Cleaning and disinfecting of mats was discussed with the owner on this date.

Staff Records**Records Reviewed: 8****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 10/25/2016

Staff # 2 Met

Date of Hire: 08/07/2006

Staff # 3 Met

Date of Hire: 01/02/1972

Staff # 4 Met

Date of Hire: 01/12/2016

Staff # 5 Met

Date of Hire: 09/04/2012

Records Reviewed: 8**Records with Missing/Incomplete Components: 0**

Staff # 6	Met
Date of Hire: 08/25/2009	
Staff # 7	Met
Date of Hire: 04/23/2018	
Staff # 8	Met
Date of Hire: 10/14/2015	

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records Check(CR) Met****Comment**

The consultant observed criminal records checks to be complete on this date.

591-1-1-.14 First Aid & CPR Not Met**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that one staff member hired on April 19, 2018 did not have first aid and CPR as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/6/2018

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff member hired on April 19, 2018 did not complete the health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/6/2018

591-1-1-.31 Staff(CR) Met**Comment**

The consultant discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

The consultant observed the center to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

The consultant observed adequate supervision on this date.