



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/17/2019 **VisitType:** Licensing Study **Arrival:** 1:15 PM **Departure:** 3:45 PM

CCLC-30343

Easter Seals Head Start, Barrow County

75 Maynard Street Winder, GA 30680 Barrow County
 (770) 867-6167 dferguson@esng.org

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

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stacy.whitten@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/17/2019	Licensing Study	Good Standing	
10/04/2018	Monitoring Visit	Good Standing	
03/20/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L GA Pre K	Three Year Olds and Four Year Olds	3	7	C	18	C	NA	NA	Nap, Transitioning
Main	B 2L	Three Year Olds and Four Year Olds	2	9	C	18	C	NA	NA	Nap
Main	C 1R GA Pre K	PreK	2	10	C	18	C	NA	NA	Nap
Main	D 2R GA Pre K	PreK	2	17	C	18	C	NA	NA	Nap
Main	E 3R	Three Year Olds and Four Year Olds	2	6	C	16	C	NA	NA	Nap
Main	F 4R	Three Year Olds and Four Year Olds	2	12	C	15	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 103			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 103			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	144	C

Comments

The purpose of this visit was to conduct a Licensing Study.

Plan of Improvement: Developed This Date 04/17/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Djuana Ferguson, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - Consultant discussed with provider to monitor and clean or repair the bathroom vents where dust accumulation is beginning to develop.

Correction Deadline: 5/17/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair or replace the baseboard trim in the bathroom in classroom A where it is becoming detached from the wall.

Correction Deadline: 4/17/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(6) - Consultant discussed with provider to monitor and paint or replace the platform on the small left climbing equipment where it is beginning to develop rust accumulation.

Correction Deadline: 4/27/2019

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

There were no diapered children enrolled in the program on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that there was not evidence of load/unload checks on the following recent routine transportation trips:

On March 27, 2019, on a routine afternoon trip to Russell Village, there was not evidence of an unload check for three out of three children.

On March 27, 2019, on a routine afternoon trip to Waffle House, there was not evidence of an unload check for five out of six children.

On April 9, 2019, on a routine afternoon trip to Russell Village, there was not evidence of an unload check for two out of three children.

On April 9, 2019, on a routine afternoon trip to Waffle house, there was not evidence of an unload check for three out of four children.

On April 15, 2019, on a routine afternoon trip to Waffle house, there was not evidence of an unload check for three out of five children.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 4/18/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the staff on this date. Staff stated appropriate hygiene and laundry practices.

Comment

There are no infants enrolled in the program.

Staff Records

Records Reviewed: 19	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
Date of Hire: 11/05/2018	

Staff # 2	Met
Date of Hire: 09/16/2016	

Staff # 3	Met
Date of Hire: 08/16/2018	

Staff # 4	Met
Date of Hire: 04/25/2011	

Staff # 5	Met
Date of Hire: 12/11/2017	
Staff # 6	Met
Date of Hire: 07/06/2017	
Staff # 7	Met
Date of Hire: 07/01/2016	
Staff # 8	Met
Date of Hire: 03/01/2010	
Staff # 9	Met
Date of Hire: 09/20/2017	
Staff # 10	Met
Date of Hire: 11/01/2007	
Staff # 11	Met
Date of Hire: 11/01/2007	
Staff # 12	Met
Date of Hire: 11/01/2007	
Staff # 13	Met
Date of Hire: 11/01/2007	
Staff # 14	Met
Date of Hire: 01/22/2010	
Staff # 15	Met
Date of Hire: 08/02/2018	
Staff # 16	Met
Date of Hire: 10/18/2018	
Staff # 17	Met
Date of Hire: 06/12/2018	
Staff # 18	Met
Date of Hire: 07/07/2017	
Staff # 19	Met
Date of Hire: 09/04/2008	

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.