



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/7/2019 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 11:00 AM

CCLC-30205

Faith Friends Academy

200 Zebulon Street Barnesville, GA 30204 Lamar County
 (770) 358-1171 lauren.rooks@att.net

Regional Consultant

Brandi Mangino

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/07/2019	Licensing Study	Good Standing	
05/02/2019	Monitoring Visit	Good Standing	
10/10/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-A	Infants	1	2	C	10	C	NA	NA	Floor Play,Breakfast
Main	1st Right-E	Three Year Olds	1	7	C	15	C	NA	NA	Centers
Main	2nd Left-B	One Year Olds	1	6	C	16	C	NA	NA	Circle Time,Breakfast
Main	2nd Right-F	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	5	C	15	C	NA	NA	Centers
Main	3rd Left-C		0	0	C	15	C	NA	NA	
Main	3rd Right-G	Three Year Olds and Four Year Olds and Five Year Olds	2	8	C	15	C	NA	NA	Centers
Main	4th Left-D	One Year Olds and Two Year Olds	2	10	C	16	C	NA	NA	Centers
Main	Upstairs 1st Left-H		0	0	C	18	C	NA	NA	
Main	Upstairs 1st Right-M		0	0	C	15	C	NA	NA	
Main	Upstairs 2nd Left-I		0	0	C	18	C	NA	NA	
Main	Upstairs 2nd Right-N		0	0	C	15	C	NA	NA	
Main	Upstairs 2nd Right-N		0	0	C	0	C	NA	NA	
Main	Upstairs 3rd Left-J		0	0	C	0	C	NA	NA	
Main	Upstairs 3rd Right-O		0	0	C	0	C	NA	NA	
Main	Upstairs 4th Left-K		0	0	C	0	C	NA	NA	
Main	Upstairs 4th Left-K		0	0	C	0	C	NA	NA	
Main	Upstairs 4th Right-P		0	0	C	0	C	NA	NA	
Main	Upstairs 5th Left-L		0	0	C	0	C	NA	NA	


	Total Capacity @35 sq. ft.: 168	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 38	Total Capacity @35 sq. ft.: 168	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Large	182	C
Main	Plgd-small	23	C

Comments

Plan of Improvement: Developed This Date 10/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lauren Rooks, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 10/7/2019 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 11:00 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure that each class had current lesson plans and daily schedule.

Correction Deadline: 10/7/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Technical Assistance

Please ensure that any known allergies are listed on the enrollment application or "n/a or none" are make in the area by the parent.

Correction Deadline: 10/7/2019

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed to be accessible to children in care:

1st and 2nd Left shared restroom:

-clorox, clorox wipes, butt paste and Barbasol in an unlocked white cabinet

-rubble gloves to the left of the sink

1st Left Classroom:

-baby wipes on a table outside of the restroom

2nd and 3rd Left shared restroom:

-two brooms and a dust pan by the sink

-3rd Right Classroom:

wipes on the puzzles outside of the restroom

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/7/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Please ensure that infant feeding forms are updated regularly.

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on consultant observation that a one-year-old child was placed in a feeding chair in 2nd left classroom without safety straps.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 10/7/2019

Finding

591-1-1-.15(6)(b) requires that food and beverages be served in individual plates or bowls and with individual glasses or cups. It was determined based on consultant observation that a one-year-old child in the 2nd left classroom was not provided a plate for breakfast in that the child was observed to be eating from the table.

POI (Plan of Improvement)

The center will use individual food service items to serve food and beverages.

Correction Deadline: 10/7/2019

591-1-1-.18 Kitchen Operations

Met

Comment

The meals are provided by the parents and brought from home.

Correction Deadline: 10/7/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Organization

591-1-1-.16 Governing Body & License

Not Met

Finding

591-1-1-.16(e) requires the Center to submit an application for an amended License at least 30 days in advance of the change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that the 4th Right classroom housed one-year-old and two-year-old children, and the center removed the diapering station and made the classroom into a potty training room when a diapering room/changing table is required for the age group.

POI (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 10/7/2019

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center did not have a lockdown drill for the 2019 year.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 10/31/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 07/26/2010	
Staff # 2	Met
Date of Hire: 07/02/2010	
Staff # 3	Met
Date of Hire: 06/05/2017	
Staff # 4	Met
Date of Hire: 12/18/2017	
Staff # 5	Not Met
Date of Hire: 08/13/2018	

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 6 Met

Date of Hire: 06/09/2014

Staff # 7 Met

Date of Hire: 01/04/2010

Staff # 8 Met

Date of Hire: 07/31/2019

Staff # 9 Met

Date of Hire: 02/12/2016

Staff # 10 Met

Date of Hire: 03/20/2017

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of records that one staff member did not have their required first year training in that one of two hours in identifying, reporting and meeting the needs of abused, neglected or deprived children, and the four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control were not completed.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 11/6/2019

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.