



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/19/2021 **VisitType:** Licensing Study **Arrival:** 10:45 AM **Departure:** 12:45 PM

CCLC-30205

Faith Friends Academy

200 Zebulon Street Barnesville, GA 30204 Lamar County
 (770) 358-1171 lauren.rooks@att.net

Regional Consultant

Brandi Mangino

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Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
01/19/2021	Licensing Study	Good Standing
07/21/2020	Monitoring Visit	Good Standing
10/07/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-A	Infants	3	6	C	10	C	NA	NA	Floor Play
Main	1st Right-E	Three Year Olds	2	13	C	15	C	NA	NA	Centers
Main	2nd Left-B	One Year Olds and Two Year Olds	3	12	C	16	C	NA	NA	Centers
Main	2nd Right-F		0	0	C	15	C	NA	NA	
Main	3rd Left-C		0	0	C	15	C	NA	NA	
Main	3rd Right-G	Three Year Olds	2	15	C	15	C	NA	NA	Centers
Main	4th Left-D	One Year Olds	2	9	C	16	C	NA	NA	Outside
Main	Upstairs 1st Left-H		0	0	C	18	C	NA	NA	
Main	Upstairs 1st Right-M		0	0	C	15	C	NA	NA	
Main	Upstairs 2nd Left-I		0	0	C	18	C	NA	NA	
Main	Upstairs 2nd Right-N		0	0	C	0	C	NA	NA	
Main	Upstairs 2nd Right-N		0	0	C	15	C	NA	NA	
Main	Upstairs 3rd Left-J		0	0	C	0	C	NA	NA	
Main	Upstairs 3rd Right-O		0	0	C	0	C	NA	NA	
Main	Upstairs 4th Left-K		0	0	C	0	C	NA	NA	
Main	Upstairs 4th Left-K		0	0	C	0	C	NA	NA	
Main	Upstairs 4th Right-P		0	0	C	0	C	NA	NA	
Main	Upstairs 5th Left-L		0	0	C	0	C	NA	NA	

Total Capacity @35 sq. ft.: 168

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 55

Total Capacity @35 sq. ft.: 168

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Large	182	C
Main	Plgd-small	23	C

Comments

An Administrative Review was conducted on January 19, 2021. Staff files, children files, trainings and criminal record checks were all reviewed. A virtual visit was conducted on January 20, 2020 with the Director. An in-person visit was not completed due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was discussed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lauren Rooks, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Age appropriate lesson plans and activities discussed.

Correction Deadline: 1/19/2021

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Cleaning and disinfecting of equipment and toys was discussed.

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 1/19/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

Please ensure that parents work numbers are listed on enrollment applications.

Correction Deadline: 1/19/2021

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Cleaning and disinfecting of restroom was discussed.

Correction Deadline: 2/18/2021

591-1-1-.19 License Capacity(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Regulations regarding licensing capacity was discussed.

Correction Deadline: 1/19/2021

591-1-1-.25 Physical Plant - Safe Environment(CR)

Defer

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Consultant discussed keeping hazards inaccessible to children in care.

Correction Deadline: 2/18/2021

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is being deferred until the next regulatory when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/7/2019

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Playground safety hazards were discussed. No immediate safety hazards observed.

Correction Deadline: 1/19/2021

Food Service

591-1-1-.15 Food Service & Nutrition

Defer

Technical Assistance

Consultant discussed the new infant feeding plan with the provider.

Correction Deadline: 1/19/2021

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is being deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 10/7/2019

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is being deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The center will use individual food service items to serve food and beverages.

Correction Deadline: 10/7/2019

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Diapering procedures and requirements were discussed.

Correction Deadline: 1/19/2021

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

handwashing requirements discussed with the provider.

Correction Deadline: 1/19/2021

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Organization

591-1-1-.16 Governing Body & License**Met****Correction Deadline: 10/7/2019****Corrected on 1/19/2021**
.16(e) - Citation corrected.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Defer****Defer**

A virtual visit was conducted due to the COVID-19 pandemic. This citation is being deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 10/31/2019

591-1-1-.29 Required Reporting**Technical Assistance****Technical Assistance**

New rule requirements for required reporting was discussed.

Correction Deadline: 2/18/2021

Safety

591-1-1-.05 Animals**Not Evaluated****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Regulations regarding discipline were discussed with the provider.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Mat/cots and cribs observed. Consultant discussed safe sleep procedures and cleaning of sheet for mats/cots and cribs.

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 07/26/2010	Met
Staff # 2 Date of Hire: 07/02/2010	Met
Staff # 3 Date of Hire: 06/05/2017	Met
Staff # 4 Date of Hire: 12/18/2017	Met
Staff # 5 Date of Hire: 11/23/2020	Met
Staff # 6 Date of Hire: 08/13/2018	Met
Staff # 7 Date of Hire: 06/09/2014	Met
Staff # 8 Date of Hire: 09/03/2020	Met
Staff # 9 Date of Hire: 11/23/2020	Met
Staff # 10 Date of Hire: 01/04/2010	Met
Staff # 11 Date of Hire: 07/31/2019	Met
Staff # 12 Date of Hire: 02/12/2016	Met
Staff # 13 Date of Hire: 02/03/2020	Met
Staff # 14 Date of Hire: 03/20/2017	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Technical Assistance

All current staff members have a satisfactory criminal record check.

Correction Deadline: 1/19/2021

591-1-1-.14 First Aid & CPR

Technical Assistance

Technical Assistance

Please ensure the center has 50 percent of staff trained in first aid and CPR and all new staff members complete first aid and CPR within 90 days of their hire date.

Correction Deadline: 2/18/2021

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

Please ensure that newly hired staff members take the 10 hour health and safety orientation within 90 days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Cleaning and disinfecting due to the COVID-19 pandemic was discussed with the Director. The center is in compliance with the Executive Order issued August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Regulations regarding ratios were discussed.

Correction Deadline: 1/19/2021

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not able to be fully evaluated and will be reviewed the next regulatory visit.

Regulations regarding supervisor was discussed. New rule requirements for mealtime and supervision was discussed.

Correction Deadline: 1/19/2021