



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/13/2019 **VisitType:** POI Follow Up **Arrival:** 10:20 AM **Departure:** 12:00 PM

CCLC-30191

ABC Early Learning Academy @ Eagle's Landing

110 N. Park Trail Stockbridge, GA 30281 Henry County
 (770) 389-9393 victoriaw@abcearlylearning.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
06/13/2019	POI Follow Up	Good Standing
05/22/2019	Complaint Closure	Good Standing
05/16/2019	Complaint Closure	Deficient

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm (A): Left hall-1L: Infants	Infants	2	7	C	14	C	NA	NA	Nap,Floor Play
Main	Rm (B)Tot 1: L hall:2L: 1 yr olds	One Year Olds	2	7	C	20	C	NA	NA	Free Play
Main	Rm (C) Tot 2:Left hall:2R: 2's	Two Year Olds and Three Year Olds	2	9	C	21	C	NA	NA	Circle Time
Main	Rm (D):Left hall: 1R: 3's	Three Year Olds	1	8	C	20	C	NA	NA	Circle Time
Main	Rm (E): Center: Pre-K	Six Year Olds and Over	1	14	C	20	C	NA	NA	Centers
Main	Rm (F): Right hall: 1L: Pre-K		0	0	C	20	C	NA	NA	Not In Use
Main	Rm (G): Right Hall: 2L: Afterschool		0	0	C	18	C	25	C	Not In Use
Main	Rm (H): Right hall: 2R : Preschool 2		0	0	C	16	C	NA	NA	Not In Use
Main	Rm (I): Right Hall: 1R: 1's		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 165						Total Capacity @25 sq. ft.: 172				
Total # Children this Date: 45			Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Main	78	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Victoria Williams, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/8/2019

Corrected on 6/13/2019

Correction of citation in that the owner reported that the staff member was terminated. The remaining staff members were provided training.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 5/8/2019

Corrected on 6/13/2019

Correction of citation in that the classrooms met license capacity on this date. The owner reported that each classroom was limited for the space required for each child in care.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 5/22/2019

Corrected on 6/13/2019

Correction of citation in that the owner stated proper knowledge of required reporting on this date.

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 05/08/2019

Staff # 2 Met

Date of Hire: 02/20/2019

Staff # 3 Met

Date of Hire: 04/11/2016

Staff # 4 Met

Date of Hire: 05/15/2018

Staff # 5 Met

Date of Hire: 06/06/2019

Staff # 6 Met

Date of Hire: 06/10/2019

Staff # 7 Met

Date of Hire: 05/07/2019

Staff # 8 Met

Date of Hire: 05/17/2019

Staff # 9 Met

Date of Hire: 02/22/2017

Staff # 10 Met

Date of Hire: 08/01/2016

Staff # 11 Met

Date of Hire: 03/08/2016

Staff # 12 Met

Date of Hire: 01/24/2019

Staff # 13 Met

Date of Hire: 10/11/2017

Staff # 14 Met

Date of Hire: 03/11/2013

Staff # 15 Met

Date of Hire: 01/04/2010

Staff # 16 Met

Date of Hire: 10/04/2016

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 17 Met
Date of Hire: 12/27/2012

Staff # 18 Met
Date of Hire: 05/31/2019

Staff # 19 Met
Date of Hire: 07/18/2016

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided six files for employees hired since last visit which was completed on May 8, 2019.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 5/8/2019

Corrected on 6/13/2019

Correction of citation in that appropriate staff child ratios were met on this date. The owner reported that new staff members were hired to ensure compliance.

Correction Deadline: 5/8/2019

Corrected on 6/13/2019

Correction of citation in that all classrooms were within the required ratio on this date. The owner reported new staff members were hired for proper coverage.

Correction Deadline: 5/8/2019

Corrected on 6/13/2019

Correction of citation in that the owner reported children under three-years-old would be housed in separate areas from older children at the required times. Additional staff members were hired. Children were observed to be with the appropriate age groups on this date.