



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/10/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:35 AM    **Departure:** 12:35 PM

**CCLC-30191**

**ABC Early Learning Academy @ Eagle's Landing**

110 N. Park Trail Stockbridge, GA 30281 Henry County  
 (770) 389-9393 victoriaw@abcearlylearning.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/10/2019	Monitoring Visit	Good Standing	
06/13/2019	POI Follow Up	Good Standing	
05/22/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm (A): Left hall-1L: Infants	Infants and One Year Olds	2	8	C	14	C	NA	NA	Floor Play
Main	Rm (B)Tot 1: L hall:2L: 1 yr olds	One Year Olds and Two Year Olds	1	8	C	20	C	NA	NA	Free Play
Main	Rm (C) Tot 2:Left hall:2R: 2's	Two Year Olds	1	9	C	21	C	NA	NA	Free Play
Main	Rm (D):Left hall: 1R: 3's	Three Year Olds	1	13	C	20	C	NA	NA	Circle Time
Main	Rm (E): Center: Pre-K	PreK	2	21	C	20	NC	NA	NA	Centers
Main	Rm (F): Right hall: 1L: Pre-K	PreK	2	20	C	20	C	NA	NA	Centers
Main	Rm (G): Right Hall: 2L: Afterschool		0	0	C	18	C	25	C	Not In Use
Main	Rm (H): Right hall: 2R : Preschool 2		0	0	C	16	C	NA	NA	Not In Use
Main	Rm (I): Right Hall: 1R: 1's		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 165						Total Capacity @25 sq. ft.: 172				
Total # Children this Date: 79			Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Main	78	C

**Comments**

Plan of Improvement: Developed This Date 09/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Victoria Williams, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 9/10/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:35 AM    **Departure:** 12:35 PM

#### CCLC-30191

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

Equipment and furniture observed to be properly secured, as applicable on this date. Additionally, consultant discussed with the director and staff members more appropriate means of warming bottles verses using crock pots in the infant classroom.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

##### Comment

Center does not provide swimming activities at this time. No pool on property on this date.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

##### Comment

Licensed capacity observed to be met by the center on this date.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

##### Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

\* Two staff member's purses were observed on top of the wooden cubbies on the left side of the room in the first left Pre-K classroom.

\* Clorox wipes, Glade spray, and disinfecting spray was observed in an unlocked cabinet in the first right three-year-old classroom.

##### POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The staff members removed the hazardous items and replaced the safety latches on the cabinets in the first right classroom during the visit.

**Correction Deadline: 9/10/2019**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

- \* The light and vent in the first left Pre-K classroom's bathroom was not in working order. Additionally, the ceiling tile was discolored and detached from the ceiling in the bathroom.
- \* The black baseboard at the entrance of the first right infant classroom was peeling and detached from the wall.
- \* The tiles in the ceiling of the second left two-year-old classroom's bathroom were discolored.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 9/20/2019**

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**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the wooden climbing structure with three slides attached was not in good repair in that splintered wood was observed near the metal climbing attachment of the equipment. Additionally, the wood was observed to be uneven and not smooth at the base of the climbing structure which posed as a tripping hazard.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 9/20/2019**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Not Met**

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

**Finding**

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation the diapering area was not clear of food items in that a baby bottle was observed on top of the diaper changing table in the first left classroom.

**POI (Plan of Improvement)**

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor.

**Correction Deadline: 9/10/2019**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands. Consultant also discussed proper hand washing procedures with the director and staff members after the cleaning of children's noses on this date.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The director stated the center does not currently dispense or administer medication at this time.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

The director stated the center does not provide routine transportation at this time.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position on this date.

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation two crib sheets in the first left infant classroom were not tight-fitting as required. Infants were not observed to be asleep in the two cribs. Additionally, based on observation and staff statements, infant sheets were not changed or washed daily as required.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. Crib sheets were removed and changed to clean, tight-fitting sheets during the visit.

**Correction Deadline: 9/10/2019**

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**Staff Records**

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**Records Reviewed: 8****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 07/18/2016	
Staff # 2	Met
Date of Hire: 03/11/2013	
Staff # 3	Met
Date of Hire: 05/30/2017	
Staff # 4	Met

**Records Reviewed: 8****Records with Missing/Incomplete Components: 1**

Date of Hire: 07/19/2019

Staff # 5

Met

Date of Hire: 05/31/2019

Staff # 6

Not Met

Date of Hire: 05/07/2019

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 7

Met

Date of Hire: 03/09/2016

Staff # 8

Met

Date of Hire: 07/30/2019

**Staff Credentials Reviewed: 3****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided three files for employees hired since last visit which was completed on June 13, 2019.

**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records one staff member hired in May of 2019 did not complete first aid and CPR within the first 90 days of employment as required.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 10/10/2019****591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records one staff member hired in May of 2019 did not complete health and safety training within the first 90 days of employment as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date. Consultant discussed with the director and staff member supervision rules as it pertains to breaks in watchful oversight on this date.