



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/27/2020    **VisitType:** Licensing Study    **Arrival:** 2:30 PM    **Departure:** 5:30 PM

**CCLC-30191**

**ABC Early Learning Academy @ Eagle's Landing**

110 N. Park Trail Stockbridge, GA 30281 Henry County  
 (770) 389-9393 victoriaw@abcearlylearning.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/27/2020	Licensing Study	Good Standing	
12/04/2019	Incident Investigation Closure	Good Standing	
11/04/2019	Incident Investigation & Follow Up	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm (A): Left hall-1L: Infants		0	0	C	14	C	NA	NA	Not In Use
Main	Rm (B)Tot 1: L hall:2L: 1 yr olds	One Year Olds	1	5	C	20	C	NA	NA	Nap
Main	Rm (C) Tot 2:Left hall:2R: 2's	Two Year Olds	1	10	C	21	C	NA	NA	Nap
Main	Rm (D):Left hall: 1R: 3's	Three Year Olds	1	6	C	20	C	NA	NA	Nap
Main	Rm (E): Center: Pre-K	PreK	2	13	C	20	C	NA	NA	Snack
Main	Rm (F): Right hall: 1L: Pre-K	PreK	2	8	C	20	C	NA	NA	Snack
Main	Rm (G): Right Hall: 2L: Afterschool		0	0	C	18	C	25	C	Not In Use
Main	Rm (H): Right hall: 2R : Preschool 2		0	0	C	16	C	NA	NA	Not In Use
Main	Rm (I): Right Hall: 1R: 1's		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 165						Total Capacity @25 sq. ft.: 172				
Total # Children this Date: 42						Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Main	78	C

### Comments

An Administrative Review was conducted on August 27, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 9, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/27/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Victoria Williams, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

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#### CCLC-30191

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Same

The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Discussed rotating toys to support the procedures of daily disinfecting. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities per the director at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Parent authorizations obtained and completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Records were observed to be complete and well organized. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 11/4/2019**

**Corrected on 8/27/2020**

**Correction of citation in that the director reported and provided pictures to reflect that ceiling tiles were repaired and replaced as required. A Virtual Visit was conducted due to the COVID-19 pandemic.**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center on this date. Hand washing requirements was discussed with the Director. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

Per the director, the center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position; however, the director reported there were no infants enrolled on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**Staff Records**

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**Records Reviewed: 11****Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 07/18/2016

Staff # 2 Met

Date of Hire: 01/27/2020

Staff # 3 Met

Staff # 4 Met

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 02/03/2020

Staff # 5 Met

Date of Hire: 07/15/2019

Staff # 6 Met

Date of Hire: 08/14/2020

Staff # 7 Met

Date of Hire: 10/25/2018

Staff # 8 Met

Date of Hire: 05/31/2019

Staff # 9 Met

Date of Hire: 02/17/2020

Staff # 10 Met

Date of Hire: 03/09/2016

Staff # 11 Met

Date of Hire: 12/01/2010

**Staff Credentials Reviewed: 2**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Director provided four files for employees hired since the last visit which was completed on September 10, 2019.

**Comment**

Consultant discussed with the director to ensure the most recently issued determination letter is eligible for portability and electronically ported for Directors, Employees and Provisional Employees prior to employment as required.

**Correction Deadline: 8/27/2020**

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**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Correction Deadline: 11/4/2019**

**Corrected on 8/27/2020**

**Correction of citation in that new staff members hired since the last visit which was completed on September 10, 2019 completed first aid and CPR training as required.**

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**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training for 2019.

**Correction Deadline: 11/4/2019**

**Corrected on 8/27/2020**

**Correction of citation in that new staff members hired since the last visit which was completed on September 10, 2019 completed 10 hours of health and safety training as required. A Virtual Visit was conducted due to the COVID-19 pandemic.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.