



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/4/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 1:45 PM **Departure:** 3:20 PM

CCLC-30191

ABC Early Learning Academy @ Eagle's Landing
 110 N. Park Trail Stockbridge, GA 30281 Henry County
 (770) 389-9393 victoriaw@abcearlylearning.com

Regional Consultant

Angelia Boykins
 Phone: (678) 717-6025
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 angelia.boykins@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
11/04/2019	Incident Investigation & Follow Up	Good Standing
09/10/2019	Monitoring Visit	Good Standing
06/13/2019	POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm (A): Left hall-1L: Infants	Infants	1	4	C	14	C	NA	NA	Nap
Main	Rm (B)Tot 1: L hall:2L: 1 yr olds	One Year Olds	2	13	C	20	C	NA	NA	Nap
Main	Rm (C) Tot 2:Left hall:2R: 2's	Two Year Olds	2	9	C	21	C	NA	NA	Nap
Main	Rm (D):Left hall: 1R: 3's	Three Year Olds	1	15	C	20	C	NA	NA	Nap
Main	Rm (E): Center: Pre-K	PreK	2	14	C	20	C	NA	NA	Nap
Main	Rm (F): Right hall: 1L: Pre-K	PreK	2	22	C	20	NC	NA	NA	Nap
Main	Rm (G): Right Hall: 2L: Afterschool		0	0	C	18	C	25	C	Not In Use
Main	Rm (H): Right hall: 2R : Preschool 2		0	0	C	16	C	NA	NA	Not In Use
Main	Rm (I): Right Hall: 1R: 1's		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 165						Total Capacity @25 sq. ft.: 172				
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Main	78	C

Comments

The purpose of today's visit was to conduct a follow up and incident injury report. The center had repeat rule violations on this date.

Plan of Improvement: Developed This Date 11/04/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Victoria Williams, Program Official

Date

Angelia Boykins, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

	Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Correction Deadline: 9/10/2019

Corrected on 11/4/2019

.25(13) - The consultant observed corrected on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were not in good repair:

- * The ceiling tile was discolored and detached from the ceiling in the preschool bathroom.
- * The tiles in the ceiling of the second left two-year-old classroom's bathroom were discolored and had not been repaired.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 11/4/2019

Recited on 11/4/2019

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 9/20/2019

Corrected on 11/4/2019

.26(6) - The consultant observed splintered wood to be replaced, smooth and even on this date.

	Health and Hygiene
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591-1-1-.10 Diapering Areas & Practices(CR)**Met****Correction Deadline: 9/10/2019****Corrected on 11/4/2019****.10(9) - The consultant observed corrected on this date.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 9/10/2019****Corrected on 11/4/2019****.30(1)(a)3 - The consultant observed corrected and staff stated daily changing and washing of the infant sheets.**

Staff Records

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff member #2 who had a hire date of May 17, 2019 did not complete first aid and CPR within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 11/4/2019**Recited on 11/4/2019**

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that staff member #2, who had a hire date of May 17, 2019 did not complete health and safety training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/4/2019**Recited on 11/4/2019**