



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/14/2022 **VisitType:** Licensing Study

**Arrival:** 11:55 AM

**Departure:** 2:45 PM

**CCLC-30052**

**Carter's Day Care Academy**

2958 Rainbow Drive Decatur, GA 30034 DeKalb County  
 (404) 610-2870 Rasheedahcarter@gmail.com

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@dec.al.ga.gov

**Mailing Address**

2523 Bull Run Drive  
 Decatur, GA 30034

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/14/2022	Licensing Study	Good Standing	
07/27/2022	Complaint Closure	Good Standing	
05/25/2022	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L		0	0	C	26	C	NA	NA	
Main	B 2R	Two Year Olds and Three Year Olds	2	12	C	20	C	NA	NA	Nap
Main	C 1L Upstairs	Four Year Olds	2	12	C	26	C	NA	NA	Story
Main	D 1R Upstairs	Four Year Olds and Five Year Olds	2	14	C	24	C	NA	NA	Nap
Main	E Middle Upstairs		0	0	C	27	C	NA	NA	
Main	F Back Upstairs		0	0	C	27	C	NA	NA	
Main	G 1R	Three Year Olds	2	3	C	13	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 163						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 163			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside	9	C
Main	Outside	35	C
Main	Playground C	16	C

### Comments

An in-person inspection was conducted on November 14, 2022 with the Director. Background checks were all reviewed on November 14, 2022.

An Administrative Review was conducted on November 14, 2022. Staff files, children's files, and training documentation were all reviewed.

The Consultant completed the exit conference, and a copy of the Licensing Study Visit report was given to the Director on November 14, 2022.

Plan of Improvement: Developed This Date 11/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Rasheedah Carter, Program Official \_\_\_\_\_ Date \_\_\_\_\_

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Verlyn Gant, Consultant \_\_\_\_\_ Date \_\_\_\_\_



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**Findings Report**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Correction Deadline: 5/25/2022**

**Corrected on 11/14/2022**

.12(2) - Previous citation was observed to be corrected during this visit, in that based on observation the red bean bag and red sofa in the Main A 1L classroom had been repaired or replaced. Additionally, the blue sofa in the Main E Middle Upstairs classroom had been replaced.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Correction Deadline: 5/25/2022****Corrected on 11/14/2022**

**.08(1) - Previous citation was observed to be corrected during this visit, in that based on a review of records five of five children's files had the parent's work address and the children's files had the release person's address as required.**

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- Main G1R classroom. Plastic bags were stored at low level accessible to children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 11/14/2022****Recited on 11/14/2022****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the sink in the girls restroom in the C 1L Upstairs classroom had rust in it. Additionally, the restroom cubicle partition had rust on the bottom of the partition.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 11/14/2022****Correction Deadline: 5/25/2022****Corrected on 11/14/2022**

**.25(8) - Previous citation was observed to be corrected during this visit, in that based on observation all unused electrical outlets within children's reach had protective caps as required.**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 5/25/2022**

Corrected on 11/14/2022

.26(4) - Previous citation was observed to be corrected during this visit, in that based on observation the fencing to the right side of the main playground where the fence had become loose had been secured as required.

Correction Deadline: 6/4/2022

Corrected on 11/14/2022

.26(6) - Previous citation was observed to be corrected during this visit, in that based on observation all of the outdoor play equipment in the main outside area had been replaced.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing of children and staff was discussed with the staff on this date.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)** **Technical Assistance**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Technical Assistance**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury.

Please ensure that the first row of seats on the vehicle where the seat fabric is torn is repaired or replaced.

Correction Deadline: 11/15/2022

**Sleeping & Resting Equipment**

Correction Deadline: 5/25/2022

Corrected on 11/14/2022

.30(4) - Previous citation was observed to be corrected during this visit, in that based on observation the unused cots and mats were stored so that they were not touching each other as required.

**Staff Records**

**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/01/1997	
Staff # 2	Met
Date of Hire: 05/20/2014	
Staff # 3	Met
Date of Hire: 05/01/2000	
Staff # 4	Met
Date of Hire: 11/11/2020	
Staff # 5	Met
Date of Hire: 06/01/1996	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 03/26/2018	
Staff # 8	Met
Date of Hire: 05/06/2015	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 01/01/2016	
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 02/11/2019	
Staff # 14	Met
Date of Hire: 01/08/2018	

**Staff Credentials Reviewed: 12**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.