



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/11/2019 **VisitType:** Monitoring Visit **Arrival:** 8:50 AM **Departure:** 11:10 AM

CCLC-29930

Inverness Child Development Center

300 Inverness Avenue McDonough, GA 30253 Henry County
 (770) 288-2422 tpatforbes@gmail.com

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/11/2019	Monitoring Visit	Good Standing	
06/13/2019	Complaint Closure	Good Standing	
05/03/2019	Complaint Investigation Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st Left	Infants and One Year Olds	1	4	C	12	C	NA	NA	Floor Play
Main	Room B - 2nd Left	One Year Olds	1	8	C	21	C	NA	NA	Floor Play, Diapering
Main	Room C - 3rd Left		0	0	C	12	C	NA	NA	Not In Use
Main	Room D - 4th Left	Four Year Olds	1	14	C	20	C	NA	NA	Circle Time
Main	Room E - 5th Left	Two Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	Room F - 3rd Right	Three Year Olds	1	6	C	20	C	NA	NA	Free Play
Main	Room G - 2nd Right		0	0	C	30	C	NA	NA	Not In Use
Main	Room H - 1st Right	Six Year Olds and Over	1	17	C	27	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 162					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 59					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6 weeks-23 months	13	C
Main	Playground B - 2-5 Year Olds	23	C
Main	Playground C - School Age	59	C

Comments

Plan of Improvement: Developed This Date 07/11/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Tosha Patrick, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities at this time. There was no pool on property on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 6/13/2019

Corrected on 7/11/2019

Correction of citation in that the director reported that children are no longer housed in the front lobby area of the facility. Children remain in the classrooms until parents arrive for pickup.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Please ensure that play equipment on Playground A is clean and in good repair prior to children going out to play. Consultant discussed with the director to replace the caterpillar play tunnel as it was not in good repair on this date.

Technical Assistance

Please ensure that vines are maintained and do not protrude through the back fence on Playground C.

Correction Deadline: 7/11/2019

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures with the director on this date. However, no children were administered medication at this time.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with license plate ending in R8819 was completed on January 29, 2019. Vehicle with license plate ending in U4291 was completed on January 23, 2019. Vehicle with license plate ending in B5718 was completed on February 1, 2019. The director reported that vehicle with license plate ending in F8601 was not in use at this time.

Comment

Complete documentation of transportation observed on this date. The last field trip was taken on July 10, 2019 to Great Escapes Movie Theater.

Comment

The three vehicles used in transportation of children had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position on this date.

Staff Records**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Date of Hire: 08/03/2011

Staff # 3

Met

Date of Hire: 08/22/2011

Staff # 4

Met

Staff # 5

Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since last visit which was completed on May 3, 2019.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.