



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/22/2020    **VisitType:** Monitoring Visit    **Arrival:** 8:00 AM    **Departure:** 2:00 PM

**CCLC-29930**

**Inverness Child Development Center**

300 Inverness Avenue McDonough, GA 30253 Henry County  
 (770) 288-2422 tpatforbes@gmail.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/22/2020	Complaint Investigation & Monitoring Visit	Good Standing	
01/29/2020	Licensing Study	Good Standing	
11/18/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st Left	Infants and One Year Olds	1	2	C	12	C	NA	NA	Nap
Main	Room B - 2nd Left		0	0	C	21	C	NA	NA	Not In Use
Main	Room C - 3rd Left		0	0	C	12	C	NA	NA	Not In Use
Main	Room D - 4th Left		0	0	C	20	C	NA	NA	Not In Use
Main	Room E - 5th Left	Two Year Olds	1	10	C	20	C	NA	NA	Nap
Main	Room F - 3rd Right	Three Year Olds	1	8	C	20	C	NA	NA	Nap
Main	Room G - 2nd Right	PreK	2	5	C	30	C	NA	NA	Nap
Main	Room H - 1st Right	Six Year Olds and Over	1	5	C	27	C	NA	NA	Homework
Total Capacity @35 sq. ft.: 162			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 162							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6 weeks-23 months	13	C
Main	Playground B - 2-5 Year Olds	23	C
Main	Playground C - School Age	59	C

### Comments

A Complaint Investigation was conducted on September 22, 2020 and completed on September 23, 2020. A virtual inspection / Monitoring Visit was completed on September 22, 2020. Core Rules and any previous citations were all reviewed on September 22, 2020 with the person in charge Ms. Jennifer Amburgy, in absence of director, Ms. Tosha Patrick. An in-person visit was not conducted due to the COVID19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 09/22/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Tosha Patrick, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 9/22/2020 **VisitType:** Monitoring Visit

**Arrival:** 8:00 AM

**Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

<b>Activities and Equipment</b>
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**591-1-1.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

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**591-1-1.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities at this time. There was no pool on the property on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

<b>Facility</b>
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**591-1-1.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Hand washing requirements were discussed with the Director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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<b>591-1-1-.20 Medications(CR)</b>	<b>N/A</b>
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**Comment**

The center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

	<b>Safety</b>
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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

A current and completed inspection was observed for the vehicle used in transporting children on this date. Vehicle with license plate ending in R8819 was completed on March 19, 2020. The other three vehicles were reported to not be in use at this time.

**Comment**

Complete documentation of transportation observed as required on this date.

	<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position. A Virtual Visit was conducted due to the COVID-19 pandemic.

	<b>Staff Records</b>
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<b>Records Reviewed: 14</b>	<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1	Met
Date of Hire: 09/16/2020	

Staff # 2	Met
Date of Hire: 08/04/2011	

Staff # 3	Met
Date of Hire: 08/19/2013	

Staff # 4	Met
Date of Hire: 12/06/2019	

**Records Reviewed: 14****Records with Missing/Incomplete Components: 0**

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Staff # 5	Met
Date of Hire: 11/04/2013	
Staff # 6	Met
Date of Hire: 07/19/2019	
Staff # 7	Met
Date of Hire: 06/29/2018	
Staff # 8	Met
Date of Hire: 01/15/2020	
Staff # 9	Met
Date of Hire: 09/27/2009	
Staff # 10	Met
Date of Hire: 12/06/2019	
Staff # 11	Met
Date of Hire: 12/18/2018	
Staff # 12	Met
Date of Hire: 06/22/2020	
Staff # 13	Met
Date of Hire: 11/12/2019	
Staff # 14	Met
Date of Hire: 06/24/2019	

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**Staff Credentials Reviewed: 2**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided two files for employees hired since last visit which was completed on January 29, 2020.

**Correction Deadline: 1/29/2020****Corrected on 9/22/2020****Correction of citation in that the staff member was electronically ported as required.**

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**591-1-1-.14 First Aid & CPR** **Met****Correction Deadline: 2/28/2020****Corrected on 9/22/2020****Correction of citation in that three of the four staff members were no longer employed. The other staff member completed CPR and first aid as required.**

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**591-1-1-.33 Staff Training****Defer****Defer**

Staff training will be deferred and evaluated during the next licensing study visit for 2020. Staff training was reviewed during the last visit on January 29, 2020.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 2/28/2020**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.