



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/5/2019    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 2:00 PM

**CCLC-2983**

**The Walker Primary School**

700 North Cobb Parkway Marietta, GA 30062 Cobb County  
 (770) 427-2689 emily.tyson@thewalkerschool.org

**Regional Consultant**

Octavia Humphrey

Phone: (770) 357-3234

Fax: (770) 357-3278

octavia.humphrey@decal.ga.gov

**Mailing Address**

700 Cobb Parkway North  
 Marietta, GA 30062

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
12/05/2019	Licensing Study	Good Standing
05/20/2019	Licensing Study	Good Standing
11/01/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	115	Five Year Olds	2	13	C	21	C	NA	NA	Transitioning
Main	116	Five Year Olds	2	12	C	22	C	NA	NA	Transitioning
Main	117	Three Year Olds and Four Year Olds	2	11	C	22	C	NA	NA	Snack
Main	118 Art Room		0	0	C	26	C	NA	NA	
Main	121	Four Year Olds and Five Year Olds	2	14	C	15	C	NA	NA	Circle Time
Main	122	Four Year Olds and Five Year Olds	2	15	C	15	C	NA	NA	Centers
Main	123	Three Year Olds and Four Year Olds	2	12	C	15	C	NA	NA	Music
Main	MULTI PURP		0	0	C	47	C	NA	NA	

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 77

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PRESCH. PGROUND	35	C

**Comments**

The purpose of today's visit was to conduct a LS and to follow-up from the previous visit conducted on May 20, 2019. Consultant left business card.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Emily Tyson, Program Official

Date

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Octavia Humphrey, Consultant

Date



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### Findings Report

**Date:** 12/5/2019 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 2:00 PM

#### CCLC-2983

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

### Facility

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

There were no children enrolled in the program on this date that requires diapering.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing of children and staff was discussed with the director on this date.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

<b>Safety</b>
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**591-1-1-.05 Animals****Met****Comment**

Animals maintained clean and appropriately caged.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

<b>Staff Records</b>
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**Records Reviewed: 51****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 08/08/2018	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 03/18/2013	
Staff # 6	Met
Date of Hire: 08/01/2014	
Staff # 7	Met
Date of Hire: 08/01/2016	
Staff # 8	Met

Date of Hire: 08/07/2018

Staff # 9 Met

Date of Hire: 08/01/2019

Staff # 10 Met

Staff # 11 Met

Date of Hire: 08/01/2018

Staff # 12 Met

Date of Hire: 01/05/2016

Staff # 13 Met

Date of Hire: 08/01/2019

Staff # 14 Met

Date of Hire: 01/01/2019

Staff # 15 Met

Staff # 16 Met

Date of Hire: 08/01/2017

Staff # 17 Met

Date of Hire: 08/01/2014

Staff # 18 Met

Date of Hire: 08/04/2014

Staff # 19 Met

Date of Hire: 08/01/2019

Staff # 20 Met

Date of Hire: 08/18/2016

Staff # 21 Met

Date of Hire: 08/01/2019

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Date of Hire: 08/06/2019

Staff # 25 Met

Staff # 26	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/06/2019	Met
Staff # 29 Date of Hire: 08/04/2014	Met
Staff # 30	Met
Staff # 31 Date of Hire: 08/01/2007	Met
Staff # 32 Date of Hire: 08/06/2019	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36 Date of Hire: 04/11/2018	Met
Staff # 37 Date of Hire: 08/06/2019	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40 Date of Hire: 08/11/2015	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43 Date of Hire: 06/01/2007	Met
Staff # 44	Met
Staff # 45	Met



**Records Reviewed: 51**

**Records with Missing/Incomplete Components: 0**

Staff # 46 Date of Hire: 08/01/2018	Met
Staff # 47 Date of Hire: 08/06/2019	Met
Staff # 48	Met
Staff # 49	Met
Staff # 50 Date of Hire: 08/06/2019	Met
Staff # 51	Met

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided five files for employees hired since last visit.

**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.