



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/25/2019 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:30 PM

CCLC-2982

Kid's Crossing Learning Center

395 West Crogan St Lawrenceville, GA 30046 Gwinnett County
 (770) 339-7386 aschieber@fumclv.org

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Mailing Address

P.O. Box 2127
 Lawrenceville, GA 30046

Quality Rated: No

Compliance Zone Designation		
06/25/2019	Monitoring Visit	Good Standing
11/08/2018	Licensing Study	Good Standing
03/22/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	140	Three Year Olds	2	9	C	14	C	NA	NA	Circle Time
Main	141		0	0	C	13	C	NA	NA	Not In Use
Main	143	Three Year Olds	2	10	C	12	C	NA	NA	Centers
Main	144	Three Year Olds	1	7	C	15	C	NA	NA	Centers
Main	147		0	0	C	9	C	NA	NA	Not In Use
Main	151	Two Year Olds	2	9	C	15	C	NA	NA	Centers
Main	153	Two Year Olds	2	6	C	16	C	NA	NA	Transitioning, Circle Time
Main	155	Infants and One Year Olds	2	9	C	16	C	NA	NA	Nap, Free Play, Floor Play
Main	157	One Year Olds and Two Year Olds	2	13	C	13	C	NA	NA	Circle Time
Main	158	One Year Olds	2	4	C	17	C	NA	NA	Floor Play, Diapering, Free Play
Main	251-257	Six Year Olds and Over	4	25	C	49	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 189						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 92			Total Capacity @35 sq. ft.: 189			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	A	80	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on November 8, 2018.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Angela Schieber, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Technical Assistance

Consultant reviewed the swimming rules with the director on this date.

Comment

Swimming activities provided off site.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Consultant discussed monitoring the restroom ventilation system for normal wear and tear.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Technical Assistance****Comment**

Age-appropriate discussion and/or redirection observed.

Technical Assistance

Please be mindful of voice tone in redirecting children.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Comment

The vehicles were not available to inspect on this date. The vehicles will be inspected during the center's next regulatory visit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/19/2018

Staff # 2

Met

Date of Hire: 10/03/2016

Staff # 3

Met

Date of Hire: 01/28/2008

Staff # 4 Date of Hire: 09/07/2007	Met
Staff # 5 Date of Hire: 08/15/1996	Met
Staff # 6 Date of Hire: 11/20/2018	Met
Staff # 7 Date of Hire: 02/22/3019	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 02/09/2008	Met
Staff # 9 Date of Hire: 08/08/2017	Met
Staff # 10 Date of Hire: 02/05/2013	Met
Staff # 11 Date of Hire: 11/27/2018	Met
Staff # 12 Date of Hire: 08/15/2011	Met
Staff # 13 Date of Hire: 04/02/2018	Met
Staff # 14 Date of Hire: 03/18/2019	Met
Staff # 15 Date of Hire: 11/06/2017	Met
Staff # 16 Date of Hire: 02/28/2008	Met
Staff # 17 Date of Hire: 01/20/2017	Met
Staff # 18 Date of Hire: 06/11/2018	Met

Records Reviewed: 30

Records with Missing/Incomplete Components: 0

Staff # 19 Date of Hire: 08/24/2004	Met
Staff # 20 Date of Hire: 02/11/2019	Met
Staff # 21 Date of Hire: 08/15/2017	Met
Staff # 22 Date of Hire: 06/01/2016	Met
Staff # 23 Date of Hire: 05/10/2016	Met
Staff # 24 Date of Hire: 10/26/2009	Met
Staff # 25 Date of Hire: 08/30/2010	Met
Staff # 26 Date of Hire: 11/16/2018	Met
Staff # 27 Date of Hire: 08/28/2007	Met
Staff # 28 Date of Hire: 06/06/2019	Met
Staff # 29 Date of Hire: 08/09/2010	Met
Staff # 30 Date of Hire: 08/06/2018	Met

Staff Credentials Reviewed: 30

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Comment

Consultant reviewed 30 staff files on this date. The consultant observed 30 of 30 staff members to have evidence of a comprehensive criminal record check letter on file on this date.

Technical Assistance

Please be mindful of the expiration dates of all staff members criminal record check letters.

Comment

The director provided four files for staff members hired since the previous visit was conducted on November 8, 2019. The consultant observed four of four newly hired staff members to have evidence of a comprehensive criminal record check letter on file on this date.

Technical Assistance

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.