



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/19/2019 **VisitType:** Monitoring Visit **Arrival:** 10:50 AM **Departure:** 12:45 PM

CCLC-2979

The Learning Treehouse

250 Goshen Rd Rincon, GA 31326 Effingham County
 (912) 826-2893 info@thelearningtreehouse.net

Regional Consultant

Haley Carwile

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Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/19/2019	Monitoring Visit	Good Standing	
02/12/2019	Complaint Investigation Follow Up	Good Standing	
11/30/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	Left 1	Infants and One Year Olds	3	11	C	13	C	NA	NA	Transitioning, Nap, Lunch
main	Left 2	One Year Olds and Two Year Olds	2	15	C	15	C	21	C	Nap, Transitioning
main	Left 3	Two Year Olds	3	12	C	15	C	NA	NA	Nap
main	Left 4	Three Year Olds	2	13	C	15	C	21	C	Nap
main	Right 1	Infants	3	6	C	11	C	NA	NA	Nap, Feeding, Floor Play
main	Right 2		0	0	C	8	C	12	C	
main	Right 3	Three Year Olds	2	13	C	15	C	NA	NA	Circle Time
main	right 4	Two Year Olds and Three Year Olds	2	15	C	16	C	NA	NA	Transitioning, Circle Time, Nap
main	right 5	Four Year Olds	2	11	C	15	C	NA	NA	Nap
main	Screened porch		0	0	C	12	C	16	C	
Total Capacity @35 sq. ft.: 135						Total Capacity @25 sq. ft.: 171				
Tanner Hall	1	PreK	2	19	C	36	C	50	C	Nap, Transitioning, Lunch
Total Capacity @35 sq. ft.: 36						Total Capacity @25 sq. ft.: 171				

Building	Playground	Playground Occupancy	Playground Compliance
main	Front PG	19	C
main	PG LEFT	37	C
Tanner Hall	Back PG	81	C

Comments

Plan of Improvement: Developed This Date 02/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Jana Fox, Program Official

Date

Haley Carwile, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.07 Children's Health **Not Met**

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that an infant was sleeping with a bib around their neck.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 2/19/2019

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

591-1-1-.20 - Spoke with director about ensuring that doctor's note for special instructions in the infant room are updated every six months as required.

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed for the week of February 11-15, 2019 as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. No SIDS hazards observed.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 38

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/26/2016

Staff # 2 Met

Date of Hire: 07/02/2018

Staff # 3 Met

Date of Hire: 04/25/2005

Staff # 4 Met

Date of Hire: 07/24/2009

Staff # 5 Met

Date of Hire: 08/02/2018

Staff # 6 Met

Date of Hire: 08/26/2016

Staff # 7 Met

Date of Hire: 08/05/2005

Staff # 8 Met

Date of Hire: 08/31/2018

Staff # 9 Met

Date of Hire: 08/12/2014

Staff # 10 Met

Date of Hire: 08/16/2018

Staff # 11 Met

Date of Hire: 04/10/2018

Staff # 12 Met

Date of Hire: 04/09/2015

Staff # 13 Met

Date of Hire: 10/15/2018

Staff # 14 Met

Date of Hire: 09/21/2018

Staff # 15 Met

Date of Hire: 01/08/2008

Staff # 16 Met

Date of Hire: 05/01/2002

Staff # 17 Met

Date of Hire: 10/24/2018

Staff # 18 Met

Date of Hire: 11/30/2018

Staff # 19 Met

Date of Hire: 10/26/2017

Staff # 20 Date of Hire: 07/02/2018	Met
Staff # 21 Date of Hire: 04/18/2016	Met
Staff # 22 Date of Hire: 01/02/2019	Met
Staff # 23 Date of Hire: 04/17/2015	Met
Staff # 24 Date of Hire: 04/17/2015	Met
Staff # 25 Date of Hire: 10/15/2018	Met
Staff # 26 Date of Hire: 07/18/2016	Met
Staff # 27 Date of Hire: 06/07/2016	Met
Staff # 28 Date of Hire: 07/18/2016	Met
Staff # 29 Date of Hire: 07/22/2014	Met
Staff # 30 Date of Hire: 08/02/2017	Met
Staff # 31 Date of Hire: 01/10/2018	Met
Staff # 32 Date of Hire: 02/13/2018	Met
Staff # 33 Date of Hire: 06/04/2018	Met
Staff # 34 Date of Hire: 07/31/2018	Met

Records Reviewed: 38

Records with Missing/Incomplete Components: 0

Staff # 35 Date of Hire: 02/26/2018	Met
Staff # 36 Date of Hire: 04/24/2014	Met
Staff # 37 Date of Hire: 11/04/2011	Met
Staff # 38 Date of Hire: 06/03/2016	Met

Staff Credentials Reviewed: 38

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.