



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/13/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:50 AM    **Departure:** 12:25 PM

**CCLC-29762**

**Beth Jacob Preschool**

1855 LaVista Road NE Atlanta, GA 30329 DeKalb County  
(678) 244-6659 rgrossblatt@bethjacobatlanta.org

**Regional Consultant**

Laurel Benta

Phone: (770) 357-3279

Fax: (770) 357-3281

carrie.spangler@dec.al.ga.gov

**Mailing Address**

1374 bramble road  
Atlanta, GA 30329

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/13/2019	Monitoring Visit	Good Standing	
09/20/2018	Licensing Study	Good Standing	
03/02/2018	POI Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1		0	0	C	17	C	NA	NA	
Main	B-2	Four Year Olds and Five Year Olds	2	13	C	17	C	NA	NA	Snack
Main	C-3	Three Year Olds	2	10	C	17	C	NA	NA	Outside
Main	D-4	Three Year Olds	2	10	C	17	C	NA	NA	Story
Main	E-1	Two Year Olds and Three Year Olds	3	14	C	16	C	NA	NA	Centers
Main	E-2	Two Year Olds and Three Year Olds	2	10	C	14	C	NA	NA	Transitioning
Main	F-7	Infants and One Year Olds	3	8	C	12	C	NA	NA	Feeding,Nap
Main	G-8	One Year Olds	3	10	C	10	C	NA	NA	Diapering,Free Play
Main	H-9	Two Year Olds	3	11	C	14	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 134						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 86			Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-3-4 yrs	40	C
Main	B-4 mos-35 mos	23	C

**Comments**

The consultant spoke with director about Criminal Background Checks enforcement.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Roberta grossblatt, Program Official

Date

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Laurel Benta, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Correction Deadline: 9/24/2018**

**Corrected on 3/13/2019**

**.26(9) - The previous citation was corrected on this date.**

### Food Service

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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that a child was feeding in a high chair unstrapped.

**POI (Plan of Improvement)**

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

**Correction Deadline: 3/13/2019**

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the changing pads in Room E-2, G-8 and H-9 were porous.

**POI (Plan of Improvement)**

The director removed changing pads from the changing tables. The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 3/13/2019**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Technical Assistance****Technical Assistance**

591-1-1-.20 - Discussed proper medication documentation and procedures.

**Correction Deadline: 9/20/2018****Corrected on 3/13/2019**

.20(3) - The previous citation was corrected on this date.

**Correction Deadline: 9/20/2018****Corrected on 3/13/2019**

.20(5) - The previous citation was corrected on this date. All medication was observed to have an action plan on file.

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<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**Correction Deadline: 9/20/2018**

**Corrected on 3/13/2019**

**.30(2) - The previous citation was corrected on this date.**

**Staff Records**

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/24/2016	
Staff # 2	Met
Date of Hire: 08/15/2008	
Staff # 3	Met
Date of Hire: 08/14/2013	
Staff # 4	Met
Date of Hire: 08/14/2018	
Staff # 5	Met
Date of Hire: 05/25/2016	
Staff # 6	Met
Date of Hire: 07/11/2018	
Staff # 7	Met
Date of Hire: 02/16/2018	
Staff # 8	Met
Date of Hire: 09/08/2017	
Staff # 9	Met
Date of Hire: 09/25/2008	
Staff # 10	Met
Date of Hire: 08/23/2013	
Staff # 11	Met
Date of Hire: 08/15/2008	

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 0**

Staff # 12 Date of Hire: 08/15/2009	Met
Staff # 13 Date of Hire: 08/14/2014	Met
Staff # 14 Date of Hire: 08/15/2008	Met
Staff # 15 Date of Hire: 09/21/2008	Met
Staff # 16 Date of Hire: 08/14/2018	Met
Staff # 17 Date of Hire: 08/15/2008	Met

**Staff Credentials Reviewed: 17**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.09 Criminal Records Check(CR) Met**

**Correction Deadline: 9/20/2018**

**Corrected on 3/13/2019**

**.09(1)(a) - The previous citation was corrected on this date. The consultant observed satisfactory comprehensive letter on file for the employee.**

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**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 10/20/2018**

**Corrected on 3/13/2019**

**.14(2) - The previous citation was corrected.**

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**591-1-1-.33 Staff Training Met**

**Correction Deadline: 12/31/2018**

**Corrected on 3/13/2019**

**.33(6) - The previous citation was corrected. the consultant observed ten hours of 2018 training for employees.**

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.