

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/25/2020 VisitType: Licensing Study

Arrival: 11:40 AM Depart

Departure: 1:25 PM

#### CCLC-296

#### **Precious Possessions Preschool & Daycare**

2511 Cleveland Highway Dalton, GA 30721 Whitfield County (706) 226-1115 ridley\_holly@yahoo.com

#### Mailing Address

Same



| Compliance Zone Designation |  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good |  |  |  |  |
|-----------------------------|--|---------------|--|--|--|--|--|
| 11/25/2020                  | Licensing Study                          | Good Standing | standing, support,   |  |  |  |  |
| 09/17/2020                  | Incident<br>Investigation Closure        |               |  | Program is demonstrating an acceptable level of performance in meeting the rules.  |  |  |  |
| 08/07/2020                  | Incident<br>Investigation &<br>Follow Up | Good Standing |  | Program performance is demonstrating a need for improvement in meeting rules.<br>Program is not demonstrating an acceptable level of performance in meeting the rules. |  |  |  |

#### Ratios/License Capacity

| Building                        | Room                  | Age Group                          | Staff | Children          | NC/C              | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes                 |
|---------------------------------|-----------------------|------------------------------------|-------|-------------------|-------------------|---------------|-----------------|---------------|-----------------|-----------------------|
| Main                            | 4 L-(Blue)            |                                    | 0     | 0                 | С                 | 19            | С               | NA            | NA              |                       |
| Main                            | A-1st RT (Lt.Blue)    | Infants and One Year Olds          | 1     | 6                 | С                 | 13            | С               | NA            | NA              | Transitioning,Na<br>p |
| Main                            | B-2nd RT (Red)        | One Year Olds and Two<br>Year Olds | 1     | 6                 | С                 | 17            | С               | NA            | NA              | Nap,Transitionin<br>g |
| Main                            | C-1st L (Yellow)      | Three Year Olds                    | 1     | 8                 | С                 | 21            | С               | NA            | NA              | Nap                   |
| Main                            | D-2 L (Green)         | Two Year Olds                      | 1     | 6                 | С                 | 31            | С               | NA            | NA              | Nap                   |
| Main                            | E-3 L (White)         |                                    | 0     | 0                 | С                 | 36            | С               | NA            | NA              |                       |
| Main                            | F-3 Rt (purple)       | Three Year Olds and Four Year Olds | 1     | 7                 | С                 | 19            | С               | NA            | NA              | Nap,Transitionin<br>g |
| Main                            | G-4 RT (Orange)       |                                    | 0     | 0                 | С                 | 19            | С               | NA            | NA              |                       |
| Total Capacity @35 sq. ft.: 175 |                       |                                    |       | Total C<br>ft.: 0 | apacity @         | 25 sq.        | ·               |               |                 |                       |
| Total # C                       | hildren this Date: 33 | Total Capacity @35 sq. ft.: 1      | 75    |                   | Total C<br>ft.: 0 | apacity @     | 25 sq.          | ··            |                 |                       |

| Building | Playground | Playground<br>Occupancy | Playground<br>Compliance |
|----------|------------|-------------------------|--------------------------|
| Main     | Playground | 79                      | С                        |

# Regional Consultant

Colleen Covey

Phone: (706) 256-7245 Fax: (706) 256-7244 colleen.covey@decal.ga.gov

#### **Comments**

An Administrative Review was conducted on November 25, 2020. Staff files, children's files, training, and background checks were all reviewed. A walk through of the facility was conducted on November 25, 2020. Compliance with the Executive Order issued on September 30, 2020 was reviewed during the inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

| <ul> <li>Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</li> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> <li>New clearance is required at least once every five years</li> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance</li> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul> |
|--|
| employee   |

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u> Holly Ridley, Program Official

Date

Date

| LS of the second s | Bright from the Start Georgia Department of Early Care and Learning<br>2 Martin Luther King Jr. Drive SE, 670 East Tower<br>Atlanta, GA 30334<br>Phone: (404) 657-5562 WWW.DECAL.GA.GOV<br>Findings Report |             |                             |  |                |  |
|--|--|-------------|-----------------------------|--|----------------|--|
| Date: 11/25/2020   | VisitType: Licensing Study   | Arrival:    | 11:40 AM                    | Departure:   | 1:25 PM        |  |
| 2511 Cleveland Hig   | ions Preschool & Daycare<br>hway Dalton, GA 30721 Whitfield Co<br>ey_holly@yahoo.com   | punty       | Colle<br>Phon<br>Fax:       | onal Consultar<br>en Covey<br>e: (706) 256-72<br>(706) 256-7244<br>en.covey@deca | 245            |  |
| The following infor  | mation is associated with a Licensi  | ng Study:   | Activit                     | ies and Ec   | quipment       |  |
| 591-1-112 Equipm   | ent & Toys(CR)   |             |                             |  | Met            |  |
| Comment  |  |             |                             |  |                |  |
| during a visit on Nov  | and sanitizing requirements due to the ember 25, 2020.   | COVID-19 pa | ndemic were                 | discussed and  | observed       |  |
| during a visit on Nov<br>591-1-135 Swimmi<br>Comment   | ember 25, 2020.<br>ing Pools & Water-related Activities  | •           | ndemic were                 | discussed and  | observed       |  |
| during a visit on Nov<br>591-1-135 Swimmi<br>Comment   | ember 25, 2020.  | •           |                             | discussed and  | N/A            |  |
| during a visit on Nov<br>591-1-135 Swimmi<br>Comment   | ember 25, 2020.<br>ing Pools & Water-related Activities  | s(CR)       |                             |  | N/A<br>Records |  |
| during a visit on Nov<br>591-1-135 Swimmi<br>Comment<br>Center does not prov   | ember 25, 2020.<br>ing Pools & Water-related Activities  | s(CR)       |                             | Children's   | N/A<br>Records |  |
| during a visit on Nov<br>591-1-1.35 Swimmi<br>Comment<br>Center does not prov<br>Records Reviewe   | ember 25, 2020.<br>ing Pools & Water-related Activities  | s(CR)       | h Missing/Ind               | Children's   | N/A<br>Records |  |
| during a visit on Nov<br>591-1-135 Swimmi<br>Comment<br>Center does not prov<br>Records Reviewe<br>Child # 1   | ember 25, 2020.<br>ing Pools & Water-related Activities  | s(CR)       | h Missing/Ind               | Children's   | N/A<br>Records |  |
| during a visit on Nov<br>591-1-135 Swimmi<br>Comment<br>Center does not prov<br>Records Reviewe<br>Child # 1<br>Child # 2  | ember 25, 2020.<br>ing Pools & Water-related Activities  | s(CR)       | h Missing/Ind<br>Met<br>Met | Children's   | N/A<br>Records |  |

#### 591-1-1-.08 Children's Records

#### Comment

Records were observed to be complete and well organized.

Facility

Met

### 591-1-1-.06 Bathrooms

#### Comment

Bathrooms observed to be clean and well maintained.

#### 591-1-1-.19 License Capacity(CR)

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

#### Comment

Center appears clean and well maintained.

#### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

#### Comment

Playground observed to be clean and in good repair. The center is working on removing the PVC piping that sections off the playground equipment. Removing the pipe will cause turf to not meet creating a gap and potential tripping hazard. Turf is on back order due to plants being closed for COVID. The director is researching other options.

#### 591-1-1-.15 Food Service & Nutrition

#### Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

#### Comment

Kitchen appears clean and well organized.

#### 591-1-1.10 Diapering Areas & Practices(CR)

#### Comment

Staff state proper knowledge of diapering procedures.

#### 591-1-1-.17 Hygiene(CR)

#### Comment

Staff stated proper handwashing procedures for staff and children.

#### 591-1-1-.20 Medications(CR)

#### Comment

Documentation for medication dispensing observed complete.

#### 591-1-1-.29 Required Reporting

#### Comment

Discussed reporting requirements.



Met

Met

## **Policies and Procedures**

Met

**Food Service** 

Met

Met

Met

Safetv

Met

Met

Met

Met

| 591-1-105 Animals   | N/#   |
|---|---|
| Comment   |   |
| Center does not keep animals on premises.   |   |
| 591-1-111 Discipline(CR)  | Ме  |
| Comment   |   |
| Staff were observed to maintain a positive le   | earning environment on this date.                 |
| 591-1-113 Field Trips(CR)   | N//   |
| Comment   |   |
| Center does not participate in field trips at th  | nis time.   |
| 591-1-136 Transportation(CR)  | N/A   |
| 0   |   |
|   |   |
| Comment<br>Center does not provide routine transportation   | on  |
| Comment<br>Center does not provide routine transportation   |   |
|   | on.<br>Sleeping & Resting Equipmen                |
| Center does not provide routine transportation  | Sleeping & Resting Equipmen                       |
| Center does not provide routine transportation<br>591-1-130 Safe Sleeping and Resting Re<br>Comment | Sleeping & Resting Equipmen                       |
| Center does not provide routine transportation  | Sleeping & Resting Equipmen<br>equirements(CR) Me |
| Center does not provide routine transportation<br>591-1-130 Safe Sleeping and Resting Re<br>Comment | Sleeping & Resting Equipmen                       |

| Staff # 1<br>Date of Hire: 06/04/2019 | Met |
|---------------------------------------|-----|
| Staff # 2                             | Met |
| Staff # 3<br>Date of Hire: 11/04/2019 | Met |
| Staff # 4<br>Date of Hire: 02/18/2014 | Met |
| Staff # 5<br>Date of Hire: 01/25/2010 | Met |
| Staff # 6                             | Met |
| Staff # 7<br>Date of Hire: 10/03/2019 | Met |
| Staff # 8<br>Date of Hire: 01/24/2011 | Met |
| Staff # 9                             | Met |

| Records Reviewed: 18  | Records with Missing/Incomplete Components: 0          |     |
|---|--|-----|
| Date of Hire: 06/01/2020  |  |     |
| Staff # 10  | Met  |     |
| Date of Hire: 11/10/2018  |  |     |
| Staff # 11  | Met  |     |
| Date of Hire: 09/06/1999  |  |     |
| Staff # 12  | Met  |     |
| Date of Hire: 09/06/1999  |  |     |
| Staff # 13  | Met  |     |
| Date of Hire: 09/03/2019  | Wet  |     |
| o   |  |     |
| Staff # 14  | Met  |     |
| Staff # 15  | Met  |     |
| Date of Hire: 10/01/2019  |  |     |
| Staff # 16  | Met  |     |
| Date of Hire: 06/09/2015  |  |     |
| Staff # 17  | Met  |     |
| Date of Hire: 08/02/2017  |  |     |
| Staff # 18  | Met  |     |
| Staff Credentials Reviewed: 2                                       |  |     |
| 591-1-109 Criminal Records and Comprehe                             | nsive Background Checks(CR)                            | Met |
| <b>Comment</b><br>Criminal record checks were observed to be cor    | mplete   |     |
| 591-1-1.14 First Aid & CPR  |  | Met |
| <b>Comment</b><br>Evidence observed of 50% of center staff certifie | ed in First Aid and CPR                                |     |
| 591-1-133 Staff Training  |  | Met |
| Comment   |  |     |
| Documentation observed of required staff trainin                    | ng for the 2019 year.                                  | Met |
| 591-1-131 Staff(CR)   |  | wet |
| Comment   | due to the COVID-19 pandemic were discussed and observ | ad  |

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a walk through on this date. The program was in compliance with the Executive Order issued on September 30, 2021.

# Staffing and Supervision

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

#### Comment

Center observed to maintain appropriate staff:child ratios.

### 591-1-1-.32 Supervision(CR)

#### Comment

Adequate supervision observed on this date.

Met