



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/19/2018 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 1:50 PM

CCLC-29631

Duluth Premier Academy

2702 Peachtree Industrial Blvd. Duluth, GA 30097 Gwinnett County
(770) 495-0073 info@core-kids.com

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/19/2018	Monitoring Visit	Good Standing	
04/20/2018	Complaint Closure	Good Standing	
04/02/2018	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants	2	5	C	12	C	NA	NA	Floor Play, Nap
Main	B 2R	One Year Olds	2	9	C	15	C	NA	NA	Free Play
Main	C 3R	PreK	1	7	C	14	C	NA	NA	Circle Time
Main	D 4R	Two Year Olds and Three Year Olds	2	11	C	18	C	NA	NA	Lunch
Main	E 1L	Two Year Olds	2	11	C	21	C	NA	NA	Outside, Transitioning
Main	F 2L	Three Year Olds and Four Year Olds	2	11	C	21	C	29	C	Lunch
Main	G 4L		0	0	C	29	C	41	C	
Main	Gym	Five Year Olds and Six Year Olds and Over	2	17	C	24	C	33	C	Outside

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 183

Total # Children this Date: 71

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 183

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A infant	71	C
Main	PG B	146	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on April 02, 2018.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Janet Kim, Program Official

Date

Tasha McDonald, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 4/9/2018

Corrected on 11/19/2018

.03(2) - The previous citation was observed to be corrected on this date. Consultant observed the center to have current lesson plans on site that include appropriate instruction practices and activities on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 4/23/2018

Corrected on 11/19/2018

.26(4) - The previous citation was observed to be corrected on this date. Consultant observed the center gap between the fence areas to be in good repair on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on consultant's observation that the diaper changing pad located in D 4R room contained a quilted cloth material making it porous.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 11/19/2018

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 4/20/2018

Corrected on 11/19/2018

.11(2) - The previous citation was observed to be corrected on this date. Consultant observed appropriate child guidance on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 4/4/2018

Corrected on 11/19/2018

.36(7)(b) - The previous citation was observed to be corrected on this date. Consultant observed the center to have complete documentation of emergency medical information for routine transportation on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Staff # 1 Date of Hire: 01/18/2016	Met
Staff # 2 Date of Hire: 09/10/2018	Met
Staff # 3 Date of Hire: 02/28/2011	Met
Staff # 4 Date of Hire: 09/01/2016	Met
Staff # 5 Date of Hire: 08/29/2016	Met
Staff # 6 Date of Hire: 04/23/2018	Met
Staff # 7 Date of Hire: 08/02/2013	Met
Staff # 8 Date of Hire: 08/03/2018	Met
Staff # 9 Date of Hire: 02/22/2017	Met
Staff # 10 Date of Hire: 10/19/2015	Met
Staff # 11 Date of Hire: 11/16/2009	Met
Staff # 12 Date of Hire: 08/02/2016	Met
Staff # 13 Date of Hire: 01/06/2017	Met
Staff # 14 Date of Hire: 09/24/2012	Met
Staff # 15 Date of Hire: 02/16/2018	Met

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 16 Date of Hire: 03/07/2017	Met
Staff # 17 Date of Hire: 02/15/2018	Met
Staff # 18 Date of Hire: 04/19/2018	Met
Staff # 19 Date of Hire: 03/07/2014	Met
Staff # 20 Date of Hire: 10/07/2013	Met
Staff # 21 Date of Hire: 08/04/2015	Met
Staff # 22 Date of Hire: 08/02/2013	Met
Staff # 23 Date of Hire: 08/06/2017	Met
Staff # 24 Date of Hire: 04/02/2018	Met
Staff # 25 Date of Hire: 10/19/2015	Met
Staff # 26 Date of Hire: 07/31/2017	Met
Staff # 27 Date of Hire: 10/11/2010	Met
Staff # 28 Date of Hire: 07/25/2014	Met
Staff # 29 Date of Hire: 05/18/2015	Met

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant reviewed four files for staff members hired since the previous visit was conducted on April 02, 2018. Consultant observed four of four newly hired staff members to have evidence of a satisfactory determination letter on file on this date.

591-1-1-.09 Criminal Records Check(CR) **Met**

Correction Deadline: 4/3/2018

Corrected on 11/19/2018

.09(1)(a) - The previous citation was observed to be corrected on this date. Consultant observed all staff members to have evidence of a satisfactory determination letter on file on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.