



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/22/2019 **VisitType:** Monitoring Visit **Arrival:** 12:10 PM **Departure:** 2:50 PM

CCLC-29631

Duluth Premier Academy

2702 Peachtree Industrial Blvd. Duluth, GA 30097 Gwinnett County
 (770) 495-0073 info@core-kids.com

Regional Consultant

Bridget Johnson

Phone: (770) 357-4913
 Fax: (770) 357-4912
 bridget.johnson@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
08/22/2019	Monitoring Visit	Good Standing
06/26/2019	Licensing Study	Good Standing
11/19/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Room 1 - 1L Front	PreK	2	21	C	21	C	NA	NA	Transitioning
Building 2	Room 2 - 1L Back	PreK	2	19	C	21	C	NA	NA	Transitioning
Building 2	Room 3 - 2L Back	PreK	2	20	C	21	C	NA	NA	Lunch
Building 2	Room 4 - 2L Front		0	0	C	21	C	NA	NA	
Building 2	Room 5 - 1R	Four Year Olds	2	16	C	16	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 254							
Main	A 1R	Infants	2	8	C	12	C	NA	NA	Nap, Floor Play
Main	B 2R	Infants and One Year Olds	3	9	C	15	C	NA	NA	Nap
Main	C 3R	One Year Olds	3	12	C	14	C	NA	NA	Nap
Main	D 4R	Two Year Olds	3	15	C	18	C	NA	NA	Nap
Main	E 1L	Two Year Olds	2	15	C	21	C	NA	NA	Nap
Main	F 2L	Three Year Olds	2	21	C	21	C	29	C	Lunch
Main	G 4L	Three Year Olds	2	17	C	29	C	41	C	Lunch
Main	Gym		0	0	C	24	C	33	C	
Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 254							
Total # Children this Date: 173			Total Capacity @35 sq. ft.: 254			Total Capacity @25 sq. ft.: 254				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A infant	71	C
Main	PG B	146	C

Comments

08/22/2019: The purpose of this visit was to conduct a monitoring visit and to follow-up on any previous citations.

Plan of Improvement: Developed This Date 08/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Janet Kim, Program Official

Date

Bridget Johnson, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/22/2019 **VisitType:** Monitoring Visit **Arrival:** 12:10 PM **Departure:** 2:50 PM

CCLC-29631

Duluth Premier Academy

2702 Peachtree Industrial Blvd. Duluth, GA 30097 Gwinnett County
(770) 495-0073 info@core-kids.com

Mailing Address
Same

Regional Consultant

Bridget Johnson

Phone: (770) 357-4913

Fax: (770) 357-4912

bridget.johnson@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 6/26/2019

Corrected on 8/22/2019

.25(13) - On this date consultant observed correction of previous citation in that no hazards were accessible.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 7/6/2019

Corrected on 8/22/2019

.26(6) - On this date consultant observed correction of previous citation in that the paint was not peeling on this date. Please monitor for any future peeling that may occur.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

No medication is being dispensed at this time. Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the facility had not conducted a lock down drill for 2019 as required to be completed every six months.

POI (Plan of Improvement)

The Center will be holding the lock down drill on August 30, 2019 due to wanting to have Pre-K present when the drill was done. The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 8/30/2019

Recited on 8/22/2019

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 10/19/2015	
Staff # 3	Met
Date of Hire: 10/11/2010	
Staff # 4	Met
Date of Hire: 09/01/2016	
Staff # 5	Met
Date of Hire: 02/28/2011	
Staff # 6	Met
Date of Hire: 02/15/2018	
Staff # 7	Met
Date of Hire: 05/28/2019	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 01/08/2019	
Staff # 10	Met
Date of Hire: 06/10/2019	
Staff # 11	Met
Date of Hire: 10/07/2013	
Staff # 12	Met
Date of Hire: 04/23/2019	
Staff # 13	Met
Date of Hire: 08/02/2019	
Staff # 14	Met

Date of Hire: 01/14/2019

Staff # 15 Met

Date of Hire: 03/07/2017

Staff # 16 Met

Date of Hire: 07/25/2014

Staff # 17 Met

Date of Hire: 08/02/2019

Staff # 18 Met

Date of Hire: 01/28/2019

Staff # 19 Met

Date of Hire: 03/07/2014

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete and satisfactory for 40 of 40 staff on this date.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that three staff members had not completed the required health and safety training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 8/29/2019

Recited on 8/22/2019

Defer

591-1-1-.33(6)- The facility has until December 31, 2019 to correct this citation. This rule will be evaluated after that date.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/26/2019

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.