



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/15/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:00 AM **Departure:** 3:30 PM

**CCLC-28976**

**Another Adventure Day Care**

8805 White Bluff Rd. Savannah, GA 31406 Chatham County  
 (912) 927-4313 anotheradventuredaycare@outlook.com

**Regional Consultant**

Stacey Foston

Phone: (706) 806-0407

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stacey.foston@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
10/15/2018	Complaint Closure	Good Standing
10/15/2018	Complaint Investigation & Monitoring Visit	Good Standing
03/05/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	3's	Three Year Olds and Four Year Olds	2	21	C	39	C	55	C	Nap
Main	A (First Right)	One Year Olds	2	14	C	15	C	NA	NA	Nap
Main	B (Second Right)	One Year Olds	2	14	C	14	C	NA	NA	Nap
Main	C (1st Left)	Two Year Olds	3	24	C	28	C	NA	NA	Nap
Main	D (Second Left)	Three Year Olds	1	15	C	0	NC	NA	NA	Nap, Transitioning
Main	H (B/A school)		0	0	C	60	C	84	C	
Main	I (Infants)	Infants	3	17	C	23	C	NA	NA	Nap, Feeding, Floor Play
Main	Pre K 2	PreK	2	17	C	57	C	NA	NA	Lunch
Main	Pre-K 1	PreK	2	22	C	28	C	NA	NA	Lunch

Total Capacity @35 sq. ft.: 264

Total Capacity @25 sq. ft.: 304

Total # Children this Date: 144

Total Capacity @35 sq. ft.: 264

Total Capacity @25 sq. ft.: 304

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

The consultant left a one day letter on this date.

Plan of Improvement: Developed This Date 10/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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Rosa Alvarez, Program Official

Date

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Stacey Foston, Consultant

Date



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### Findings Report

**Date:** 10/15/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:00 AM **Departure:** 3:30 PM

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The following information is associated with a Monitoring Visit:

<b>Activities and Equipment</b>
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**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 3/19/2018**

**Corrected on 10/15/2018**

**.25(3) - The previous citation has been corrected.**

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26 - Discussed with the director about monitoring for chipping paint on the yellow bucket swing.

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Correction Deadline: 3/5/2018**

**Corrected on 10/15/2018**

**.26(4) - The previous citation has been corrected. The center has installed a new fence.**

Correction Deadline: 3/5/2018

Corrected on 10/15/2018

.26(9) - The previous citation has been corrected. The center has installed a new fence.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

**Comment**

The Provider currently does not dispense/administer medication.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

No inappropriate discipline was observed during the visit.

591-1-1-.36 Transportation(CR)

Met

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date. transportation logs for the last two weeks were complete.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 6

Staff # 1

Met

Date of Hire: 08/13/2018

Staff # 2

Not Met

Date of Hire: 08/27/2014

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.33(3)-Health & Safety Certificate

Staff # 3

Met

Date of Hire: 02/05/2018

Staff # 4 Date of Hire: 08/07/2011	Met
Staff # 5 Date of Hire: 10/09/2014	Met
Staff # 6	Met
Staff # 7 Date of Hire: 02/16/2017	Met
Staff # 8 Date of Hire: 08/24/2014	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.33(3)-Health & Safety Certificate	
Staff # 9 Date of Hire: 08/14/2017	Met
Staff # 10 Date of Hire: 01/30/2018	Met
Staff # 11 Date of Hire: 07/13/2009	Met
Staff # 12 Date of Hire: 10/15/2018	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 13 Date of Hire: 10/15/2018	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 14 Date of Hire: 09/24/2018	Met
Staff # 15 Date of Hire: 08/07/2009	Met
Staff # 16 Date of Hire: 10/15/2018	Met
Staff # 17	Met

**Records Reviewed: 27****Records with Missing/Incomplete Components: 6**

Date of Hire: 10/01/2005

Staff # 18 Met

Date of Hire: 08/17/2009

Staff # 19 Met

Date of Hire: 09/24/2018

Staff # 20 Met

Date of Hire: 11/05/2009

Staff # 21 Met

Date of Hire: 08/30/2018

Staff # 22 Met

Staff # 23 Not Met

Date of Hire: 10/15/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 24 Met

Date of Hire: 11/20/2014

Staff # 25 Not Met

Date of Hire: 08/27/2014

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 26 Met

Date of Hire: 05/20/2018

Staff # 27 Met

Date of Hire: 10/15/2016

**Staff Credentials Reviewed: 27****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that a employee hired on August 27, 2014 did not have a current satisfactory Comprehensive Records Check Determination on file.

**POI (Plan of Improvement)**

The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The center registered the employee to have a fingerprint scan during the visit and will ensure an application is submitted to the Department. The consultant left a one day letter.

**Correction Deadline: 10/15/2018**

**Finding**

591-1-1-.09(i) requires that for a Provisional Employee to become a permanent Employee, the individual must have a satisfactory Comprehensive Records Check Determination. It was determined based on review of records that two employees that have been employed at the center since 2014 had not have a Comprehensive Records Check Determination.

**POI (Plan of Improvement)**

The Center will ensure that Provisional Employees obtain a satisfactory Comprehensive Records Check Determination in order to become an Employee. The center registered the employees to have a fingerprint scan during the visit. The center will ensure that all steps of the application process is complete. The consultant left a one day letter.

**Correction Deadline: 10/16/2018**

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that three employees that started working at the center on this date had Comprehensive Records Check Determination letters that were dated more than 12 months before the their start date.

**POI (Plan of Improvement)**

The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The center will have the staff obtain a new satisfactory Comprehensive Records Check Determination letter.

**Correction Deadline: 10/16/2018**

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff files that four staff had not completed the health and safety training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.



**Correction Deadline: 11/15/2018**

**Recited on 10/15/2018**

**Defer**

591-1-1-.33(6)-Annual training for 2017 was evaluated on March 5, 2018. Annual training for 2018 will be evaluated on the next visit in 2019.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 4/4/2018**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.