

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

| Date: | 1/17/2020 | VisitType: | Licensing Study |
|-------|-----------|------------|-----------------|
|-------|-----------|------------|-----------------|

Arrival: 3:15 PM

Departure: 4:20 PM

# CCLC-28973

# YMCA PrimeTime @ Hahira Elementary

350 Claudia Drive Hahira, GA 31632 Lowndes County (229) 244-4646 rgaytan@valdostaymca.com

# Regional Consultant

Beth Houtz

Phone: (229) 238-2130 Fax: (229) 238-2955 beth.houtz@decal.ga.gov

# Mailing Address

P.O. Box 1301 Valdosta, GA 31603



|            |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good |  |  |  |  |
|------------|------------------|---------------|--|--|--|--|--|
| 01/17/2020 | Licensing Study  |               | g standing, support, and deficient.  |  |  |  |  |
| 08/27/2019 | Monitoring Visit | Good Standing | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.  |  |  |  |  |
| 01/16/2019 | Licensing Study  | Good Standing | Support - Program performance is demonstrating a need for improvement in meeting rules.  |  |  |  |  |
|            |                  |               | Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.  |  |  |  |  |

# Ratios/License Capacity

| Building [                     | Room         | Age Group  | Staff | Children | NC/C              | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF.           | 25 SF.<br>Comp. | Notes           |
|--------------------------------|--------------|--|-------|----------|-------------------|---------------|-----------------|-------------------------|-----------------|-----------------|
| Bld 1 (                        | Cafeteria    | Four Year Olds and Five<br>Year Olds and Six Year<br>Olds and Over | 2     | 57       | NC                | 79            | С               | 110                     | С               | TV              |
| Bld 1 (                        | Gym          |  | 0     | 0        | С                 | 99            | С               | NA                      | NA              |                 |
| Bld 1                          | Media Center |  | 0     | 0        | С                 | 18            | С               | NA                      | NA              |                 |
|                                |              | Total Capacity @35 sq. ft.: 1                                      | 00    |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          | Building (<br>Centers F |                 | city limited by |
| Total # Children this Date: 57 |              | Total Capacity @35 sq. ft.: 1                                      | 00    |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          |                         |                 |                 |

| <br> |  |  |  |  |
|------|--|--|--|--|
|      |  |  |  |  |
|      |  |  |  |  |
|      |  |  |  |  |

Playground

# **Comments**

Building

The purpose of today's visit is a licensing study. This is the second visit of the fiscal year. The center is an after school program housed at the local elementary school.

Occupancy

Compliance

#### Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

| Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary, |
|--|
| <ul> <li>New records checks will be required to be completed if a staff member experiences a six month break in service<br/>from the child care industry</li> </ul>  |
| <br>New clearance is required at least once every five years   |
| Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance   |
| <ul> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> </ul>   |
| <ul> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct<br/>supervision of a staff member with a satisfactory comprehensive records check clearance</li> </ul>     |
| <ul> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an<br/>employee</li> </ul>   |
|  |

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

**Refutation Process:** 

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Mia Clark, Program Official

Date

Beth Houtz, Consultant

Date

| STA<br>STA | OF GF OF CIA                            | Bright from the Start Georgia Department of Early Care and Learning<br>2 Martin Luther King Jr. Drive SE, 670 East Tower<br>Atlanta, GA 30334<br>Phone: (404) 657-5562 WWW.DECAL.GA.GOV |            |               |  |   |  |
|------------|---|---|------------|---------------|--|---|--|
| aller .    | 1776                                    | Findings Report   |            |               |  |   |  |
| Date:      | 1/17/2020                               | VisitType: Licensing Study  | Arrival:   | 3:15 PM       | Departure:   | 4:20 PM                                 |  |
| CCLC       | -28973                                  |   |            | Reg           | ional Consulta                                       | nt                                      |  |
|            |   | @ Hahira Elementary   |            | Beth          | n Houtz  |   |  |
|            |   | Hahira, GA 31632 Lowndes County<br>ytan@valdostaymca.com  |            | Fax:          | ne: (229) 238-2<br>: (229) 238-2955<br>houtz@decal.g | 5                                       |  |
| P.O. Bo    | <b>Address</b><br>x 1301<br>a, GA 31603 |   |            |               |  |   |  |
|            |   |   |            |               |  |   |  |
| The fol    | lowing infor                            | mation is associated with a Licens  | ing Study: |               | tion and Er  |   |  |
|            |   |   |            | ACTIVI        | ties and Ed  | quipment                                |  |
| 591-1-1    | 12 Equipm                               | nent & Toys(CR)   |            |               |  | Met                                     |  |
| Comm       |   |   |            |               |  |   |  |
|            |   | ent and toys were observed throughou<br>ing Pools & Water-related Activities  |            |               |  | Met                                     |  |
| Comme      | ent                                     | vide swimming activities.   | -()        |               |  |   |  |
|            |   | <u> </u>  |            |               | Children's   | Records                                 |  |
|            |   |   |            |               |  |   |  |
| Reco       | rds Reviewe                             | ed: 5   | Records wi | th Missing/In | ncomplete Com  | ponents: 0                              |  |
| Child      | # 1                                     |   |            | Met           |  |   |  |
| Child      | # 2                                     |   |            | Met           |  |   |  |
| Child      | #3                                      |   |            | Met           |  |   |  |
| Child      | # 4                                     |   |            | Met           |  |   |  |
| Child      | # 5                                     |   |            | Met           |  |   |  |
| 591-1-1    | 08 Childre                              | n's Records   |            |               |  | Met                                     |  |
| Comme      |   |   | -1         |               |  |   |  |
| Record     | s were obser                            | ved to be complete and well organize  | α.         |               |  | Facility                                |  |
| 1          |   |   |            |               |  | · • • • • • • • • • • • • • • • • • • • |  |

#### Georgia Department of Early Care and Learning v1.03

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Comment

591-1-1-.17 Hygiene(CR)

Proper hand washing observed throughout the center.

591-1-1.10 Diapering Areas & Practices(CR)

# 591-1-1-.20 Medications(CR)

# Comment

The Provider currently does not dispense/administer medication.

# 591-1-1-.11 Discipline(CR)

# Comment

Age-appropriate discussion and/or redirection observed.

# 591-1-1-.36 Transportation(CR)

# Comment

Center does not provide routine transportation.

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

# Comment

Comment

591-1-1-.14 First Aid & CPR

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

# 591-1-1-.19 License Capacity(CR)

# Comment

Licensed capacity observed to be routinely met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

# Comment

No hazards observed accessible to children on this date.

# 591-1-1-.26 Playgrounds(CR)

# Comment

Comment

Playground observed to be clean and in good repair. The program does not use the school's playground equipment. They use the grassy field and take balls and other play equipment outside for play.

No children enrolled who require diapering. School age children attend only for after school hours.

# Health and Hygiene

# Met **Sleeping & Resting Equipment**

Staff Records

Met

Met

# Met

Met

Met

Met

Met

Met

Safety

Met

# Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records that only one of three staff members had proof of successfully completing a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid.

# POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

# Correction Deadline: 2/16/2020

# 591-1-1-.33 Staff Training

Not Met

# Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that an employee hired on March 24, 2017 did not have the required ten hours of annual training for the 2019 calendar year.

#### POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

# Correction Deadline: 2/16/2020

# 591-1-1-.31 Staff(CR)

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

# Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there were 3 -four-year-olds, 4 -five-year-olds, and 50 six years and older children present and two staff members with a ratio of 2:57 when the required ratio for this group should have been 3:57 based on the 1:25 ratio for children 6 years and older.

# POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Met

Not Met

# 591-1-1-.32 Supervision(CR)

# **Technical Assistance**

# **Technical Assistance**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs.

The consultant discussed with the director about the need for more staff in order to ensure proper supervision and prompt response to the needs and actions of children being supervised is able to be met in a timely manner.

# Correction Deadline: 1/17/2020