



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/16/2019 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 1:35 PM

CCLC-28951

Lifespan Montessori of Athens, Inc.

570 Research Drive Athens, GA 30605 Clarke County
 (706) 424-3861 LifespanMontessori@gmail.com

Mailing Address
 Same

Regional Consultant

Candace Gilbert

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Joint with: LaTanya Barber-Swift

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/16/2019	Licensing Study	Good Standing	
05/09/2019	Incident Investigation Closure	Good Standing	
05/09/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-Infant	Infants and One Year Olds	3	14	C	19	C	NA	NA	Transitioning,Clean Up,Feeding,Floor Play,Nap,Outside
Main	1R-Preschool	Three Year Olds and Four Year Olds and Five Year Olds	3	28	C	44	C	NA	NA	Outside,Feeding
Main	Middle-Toddler	One Year Olds and Two Year Olds	3	14	C	24	C	NA	NA	Transitioning,Clean Up,Circle Time
Total Capacity @35 sq. ft.: 87						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 56			Total Capacity @35 sq. ft.: 87			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	76	C
Main	pygd B-behind ctr	20	C

Comments

The purpose of this visit was to complete a licensing study to follow to the previous incident investigation conducted on May 9, 2019. Consultant sent provider link to criminal record check webinar.

Plan of Improvement: Developed This Date 05/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jasmyne Willingham, Program Official

Date

Candace Gilbert, Consultant

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

Date: 5/16/2019 **VisitType:** Licensing Study **Arrival:** 9:20 AM **Departure:** 1:35 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Met****Comment**

Consultant observed appropriate lesson plans and activity schedules.

Correction Deadline: 5/16/2019

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 7**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Child # 6

Met

Child # 7

Met

591-1-1-.08 Children's Records

Technical Assistance

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Technical Assistance

591-1-1-.08(6) Consultant discussed with provider guidelines for sign in and sign out of enrolled children. Center director stated that staff will receive instruction on ensuring children are signed out appropriately .

Correction Deadline: 5/16/2019

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25 - Please ensure that drying mop heads are stored away from route to playground.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation that in the 1R classroom the two bathroom vents were dirty and had dust on them.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 5/16/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26 - Please maintain awareness of tripping hazards and tree roots on Playground A.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that on the infant playground the far right fence/gate had bolts that protruded more than two threads.

POI (Plan of Improvement)

The Center will ensure bolts are filed down or removed if greater than two threads.

Correction Deadline: 5/16/2019

Technical Assistance

591-1-1-.26(7) - Consultant discussed with provider gray tarp roof covering on wooden play structure and ensuring that it is secured. Consultant also discussed with provider about equipment maintenance and removal of broken or inoperable equipment.

Correction Deadline: 5/26/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(8) requires that a written statement be on file from a medical authority when a child requires a modified diet for medical reasons and from the child's Parent(s) when a child requires a modified diet for religious reasons. All care giver Personnel shall be informed of the diet restriction for the child and only food that complies with the prescribed dietary regimen but still meets the food and nutrition requirements shall be served to the child. It was determined based on consultant's review of records that one child did not have a physician's statement for a non-credible substitution for milk.

POI (Plan of Improvement)

The Center will obtain the appropriate written statement and keep it on file, inform all care giver Staff, and only serve the child food that complies, but still meets the nutrition requirements in these rules and will review and monitor.

Correction Deadline: 5/16/2019

591-1-1-.18 Kitchen Operations**Technical Assistance****Comment**

Consultant observed health department inspection completed on May 13, 2019 with a score of 93 for food vendor.

Technical Assistance

Discussed proper steps for dishwashing and sanitizing

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on consultant's review of records one child with an epi pen did not have a authorization to dispense medication on file at the center.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 5/16/2019

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals

Met

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date. Consultant discussed discipline techniques with child care staff.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

Consultant observed cribs to be in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

Correction Deadline: 5/26/2019

Technical Assistance

591-1-1-.30(1)(b)1 - Consultant discussed with provider cot construction and upkeep for primary classroom cots.

Correction Deadline: 5/16/2019

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 05/31/2017

Staff # 2

Met

Date of Hire: 05/18/2018

Staff # 3 Met

Date of Hire: 10/24/2017

Staff # 4 Met

Date of Hire: 03/20/2019

Staff # 5 Met

Date of Hire: 01/04/2017

Staff # 6 Met

Date of Hire: 12/20/2018

Staff # 7 Met

Date of Hire: 08/05/2009

Staff # 8 Met

Date of Hire: 07/18/2018

Staff # 9 Met

Date of Hire: 09/30/2016

Staff # 10 Met

Date of Hire: 07/25/2016

Staff # 11 Met

Date of Hire: 05/14/2018

Staff # 12 Met

Date of Hire: 05/01/2014

Staff # 13 Met

Date of Hire: 09/12/2016

Staff # 14 Met

Date of Hire: 02/21/2019

Staff # 15 Met

Date of Hire: 12/12/2018

Staff # 16 Met

Date of Hire: 01/10/2018

Staff # 17 Met

Date of Hire: 01/12/2018

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete. Consultant observed one national criminal record check and confirmed with center director that staff is always supervised by staff with a comprehensive record check.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training

Technical Assistance

Comment

Documentation observed of required staff training. Consultant observed two staff who were in their first year of hire to have complete the required first year training.

Technical Assistance

591-1-1-.33(5) - Consultant discussed with director obtaining two additional hours of nutrition training prior to January 2020.

Correction Deadline: 6/15/2019

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Consultant observed staff to follow all applicable laws and regulations.

Correction Deadline: 5/16/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 5/9/2019

Corrected on 5/16/2019

.32(7) - Consultant observed proper supervision on this date. Consultant discussed with provider how supervision was practiced to include additional counting, checklists, mark off lists, additional training of staff, staff schedule adjustment and including locks on doors.